

Bloomberg BNA

1801 South Bell Street Arlington, Virginia 22202

800.960.1220 www.bna.com/bnabooks

Dear Colleague,

In the last year, the legal landscape has seen dramatic changes. However, one important factor has not. Bloomberg BNA book authors and editors continue to bring you critical legal updates and insights just as we have done for over 50 years.

We are proud to present you with our 2016-2017 Books Catalog.

Our list of titles updated with supplements showcases the deep knowledge that comes from having authors who are practitioners and experts in their fields. Our authors and editors are plugged into developments in the legal environment in areas from employment and labor to intellectual property, health law, white-collar crime, and privacy.

Books empower legal professionals to not only understand the past, but also to look forward to the future to foresee trends, reflect on implications, and map the possibilities on the horizon of the legal future.

This year, we continue to offer you titles in critical, rapidly developing legal areas from cybersecurity to gender discrimination. Cybersecurity Litigation: Consumer Data Protection and Privacy provides in-depth analysis of this vitally important issue for any company handling sensitive consumer data. Gender Identity and Sexual Orientation Discrimination in the Workplace: A Practical Guide surveys everything from the law on gender identity and sexual orientation discrimination to strategies for litigating transgender discrimination claims.

As always, we appreciate our longstanding customers for their continued trust in our products, and we look forward to building long-term relationships with our new buyers. For everyone, we offer special discounts and programs to help you get the latest treatises, with the greatest ease, including:

- · 10% discounts on all Web orders
- A Standing Order program that helps you easily sign up to receive the latest titles and review them for a trial period before purchase
- · Monthly Specials to help you expand your resources and keep your information current

Please email me at mhullinger@bna.com with any feedback. Your insights help us deliver high-quality legal analysis and customer service. We look forward to working with you to deliver the legal intelligence you need, and we wish you great success in 2016.

Sincerely yours,

Margret S. Hullinger Vice President and Group Publisher Bloomberg BNA

Margut S. Hillinger

New and Updated Titles!

- The Fair Labor Standards Act, Third Edition (p. 3)
- How to Take a Case Before the NLRB, Ninth Edition (p. 16)
- The Affordable Care Act: Law and Regulations, Annotated, 2015 Edition (p. 27)
- Patents After the AIA: Evolving Law and Practice (p. 31)
- European Patent Practice for U.S. Attorneys: (p. 32)
- The PTAB Handbook (p. 32)
- Schwartz's Patent Law and Practice, **Eighth Edition** (p. 37)
- Cybersecurity Litigation: Consumer Data Protection and Privacy (p. 47)

Sign Up for Standing Order!

As a Standing Order customer, you will automatically receive supplements or editions of titles you previously purchased as soon as they are available without having to place another order. After a 30-day review period, you can either honor the invoice or return the books at no cost. For more information, call 800,960,1220 or email books@bna.com.

10% Discount on Web Orders

Order online at www.bna.com/bnabooks using Priority Code BNAWEB16 to receive a 10% discount on the list price.

Stay Informed!

Sign up at www.bna.com/bnabooks/ **signup** to receive notifications about new and updated titles, special discount offers, and more.

Monthly Specials

Bloomberg BNA offers selected titles at a substantial discount every month. Visit www.bna.com/bnabooks/specials to view our current offers. (Note: Discounts cannot be combined.)

CONTENTS

TRY Bloomberg Law®

Access all our treatises online when you subscribe to **Bloomberg Law**[®], our integrated legal and business intelligence solution that combines trusted BNA legal content and analysis with Bloomberg's renowned news and financial data.



Visit bna.com/BloombergLawCatalog for a FREE trial.

Fortncoming Littles2
Employment Law3
Labor Law15
Labor Relations & Arbitration18
Employee Benefits Law24
Intellectual Property Law28
Order FormsCenter
Patent Law31
Trademark & Copyright Law41
Health Law44
White Collar Crime47
Other Titles50
Author Index55
Title/Subject Index56
Order InformationInside Back Cover

YOUR NO-RISK 30-DAY GUARANTEE

Your satisfaction is guaranteed with any book purchase. If you aren't completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in the warehouse, you will receive a full refund or your charges will be cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs.

Court of Federal Claims: Jurisdiction, Practice, and Procedure

By Matthew Solomson

The Court of Federal Claims possesses exclusive jurisdiction over a wide variety of monetary claims against the U.S. government. **Court of Federal Claims: Jurisdiction, Practice, and Procedure**—the first and only treatise focused on that court—contains a comprehensive review of the jurisdictional jurisprudence governing practice before the court, with a particular emphasis on key decisions of the Supreme Court and the Court of Appeals for the Federal Circuit, in addition to key decisions of the Court of Federal Claims. It also offers an in-depth analysis of the most common types of claims handled by the Court of Federal Claims, including government contract disputes, bid protests, military and civilian pay claims, tax claims, and intellectual property claims, among others. Finally, it provides commentary on the Rules of the Court of Federal Claims.

Approx. 1,000 pp. Hardcover/ISBN 978-1-61746-454-6 Order #2454/\$375,00

ERISA Disability Litigation

By Cassie Springer Ayeni, Ronald Dean, and Mark Debofsky

Disability insurance is not like other types of insurance. When a disability claim is governed by The Employee Retirement Income Security Act of 1975 (ERISA), a new set of rules, processes, and expectations apply. In those cases, this new handbook will be a claimant's trusted guide, covering issues including submitting a claim for benefits, what to do if a claim is denied, settlement considerations before and during litigation, class actions in ERISA disability cases, crafting the pleadings, discovery, dispositive motions, post-trial motions, and appellate practice.

Approx. 500 pp. Softcover/ISBN 978-1-68267-047-7 Order #3047/\$315.00

Litigating the Business Divorce

By Kurt Heyman and Additional Contributors

Business divorce appears to be on the rise, but how do you separate multiple business partners when there is only one business? This new treatise covers both litigation options, such as dissolution or buy-out, and transactional alternatives, such as squeeze-out transactions, as well as statutory, contractual, and common law options governing corporations and alternative entities. It also discusses buy-out valuation and other unique aspects of business divorce, where the proceedings often involve privately held companies, run by family members or longtime friends, and give rise to emotional and even irrational reactions not normally faced in business law.

Approx. 400 pp. Hardcover/ISBN 978-1-61746-438-6 Order #2438 /\$395.00

New Authors Welcome!

Bloomberg BNA is always looking for proposals for new topics and books from experienced professionals. Let us know what you'd like to write, or give us feedback on what you would like to see us publish.

Publishing a book brings recognition among peers and potential clients alike, as well as providing networking opportunities.

Projects can range in size and complexity from 200 pages to 2,000 pages of published text. Potential formats include handbooks that provide a concise legal analysis of a specific topic; more detailed treatises that comprehensively examine an issue with discussion of statutes, case law, and regulatory developments; manuals that provide practical guidance in addition to focused legal analysis; forms books that provide useful sample documents; and database products that provide a collection of useful searchable information.

Projects can be written by one author or multiple authors, or can have an editor-in-chief who assigns chapters to multiple author groups. Ideally the books should be updateable at regular intervals, whether annually with supplements or every several years for new editions.

If you have an idea, outline, or manuscript for a book or would like to contribute to an existing book, Bloomberg BNA's book division would like to hear from you. We can offer assistance in developing your idea into a publishable work. Please send an email to books@bna.com with your idea. The email or attached Word proposal should:

- Describe your proposed subject, purpose, content, intended market, and estimated length
- Explain your proposed author structure (single author, author with other chapter contributors, editor-in-chief with chapter contributors)
- Explain why your proposed book is different from or better than what is already on the market
- Include an outline or table of contents to show us how the subject matter will be organized
- Include a current curriculum vitae or description of your credentials, and current email and telephone number

All suggestions will be kept in confidence and will be given full consideration. We will contact you to discuss your proposal once it is reviewed.

Bloomberg BNA 1801 South Bell Street Arlington, VA 22202 Phone: 1.703.341.5777 Email: books@bna.com



NEW EDITION!

The Fair Labor Standards Act, Third Edition

Ellen C. Kearns, Aaron D. Kaufmann, and Dennis M. McClelland, Editors-in-Chief

Federal Labor Standards Legislation Committee, ABA Section of Labor and Employment Law

An essential tool for understanding and interpreting the FLSA.

Now in its **Third Edition**, and with a reorganized chapter structure, **The Fair Labor Standards Act** is an essential tool for helping practitioners understand FLSA coverage and exemptions. With this resource, counsel can make informed decisions about why and how to proceed on a particular course for clients. Highlights of the new edition include an updated analysis of the evolving jurisprudence on arbitration of FLSA claims, including arbitration of collective actions, expanded analysis of the Section 7(i) retail sales or service establishment exemption, new discussion on FLSA coverage of interns, and a completely rewritten chapter analyzing independent contractor and joint employer issues. All discussions include meticulous citations, and footnotes with decisions broken out by Circuit.

SUMMARY OF CONTENTS

Chapter 1. A Brief History of the Fair Labor Standards Act

Chapter 2. Operations and Functions of the Department of Labor

Chapter 3. The Employment Relationship

Chapter 4. Individual/Enterprise Coverage

Chapter 5. White-Collar Exemptions

Chapter 6. Other Statutory Exemptions **Chapter 7.** Agricultural Exemptions

Chapter 8. Compensable Hours

Chapter 9. Minimum Wage Requirements

Chapter 10. Overtime Compensation

Chapter 11. Government Employment

Chapter 12. Child Labor

Chapter 13. Retaliation

Chapter 14. Recordkeeping

Chapter 15. Department of Labor Enforcement and Remedies

Chapter 16. Litigation Issues

Chapter 17. Collective Actions

Ellen C. Kearns is a partner and the Wage and Hour Practice Group Co-Chair at Constangy, Brooks, Smith & Prophete, LLP, Boston, MA.

Aaron D. Kaufmann is a partner at Leonard Carder, LLP, San Francisco, CA.

Dennis M. McClelland is a partner and Board Certified Specialist in Labor and Employment Law at Phelps Dunbar, LLP, Tampa, FL.

2015/2 Volumes/2,848 pp. Hardcover/ISBN 978-1-61746-687-8

Order #2687/\$755.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/flsa

BLOOMBERG BNA | STANDING ORDERS

All Bloomberg BNA treatises are available on standing order, which ensures you will always receive the most current edition of the book or supplement of the title you have ordered from Bloomberg BNA's book division.

As soon as a new supplement or edition is published (usually annually) for a title you've previously purchased and requested to be placed on standing order, we'll ship it to you to review for 30 days without any obligation. During this period, you can either (a) honor the invoice and receive a **5% discount** (in addition to any other discounts you may qualify for) off the then-current price of the update, plus shipping and handling or (b) return the book(s), in which case, your invoice will be cancelled upon receipt of the book(s). Call us for a prepaid UPS label for your return. It's as simple and easy as that.

Most importantly, standing orders mean you will never have to worry about the timeliness of the information you're relying on. And, you may discontinue standing orders at any time by contacting us at 800.960.1220 or by sending an email to books@bna.com.



ADR in Employment Law

Alfred G. Feliu, Editor-in-Chief

Committee on ADR in Labor and Employment Law, ABA Section of Labor and Employment Law

A neutral, thorough look at every aspect of ADR in the employment setting.

ADR in Employment Law provides a balanced analysis of the issues that arise in employment arbitrations, serving as an essential tool for any

employment law and ADR practitioner.

In 15 chapters authored by practitioners with decades of experience in the field, this text covers every aspect of ADR in the employment setting from a neutral perspective, from class arbitration and mediation to internal corporate dispute resolution and ADR in the global setting.

The book also gives practitioners information at a practical level, such as motion practice, how to navigate ADR providers, and how best to seek and obtain discovery through an employment arbitrator.

An index, case table, and appendices make key information easy-to-find and searchable.

Detailing all the stages of the arbitration process, the authors offer tips and insights on:

- The preparation of pleadings
- The selection of ADR providers and arbitrators
- . The rules and inner workings of the leading ADR providers
- The pre-hearing stage, with a particular focus on discovery and motion practice in the arbitration context
- How to try a case before an arbitrator and what to expect at the hearing
- · Requirements for an enforceable award
- Post-hearing challenges
- What approaches have resulted in the rare successful challenge to an award

SUMMARY OF CONTENTS

Part I. Overview: ADR in the Employment Context

Chapter 1. Evolution of the Role of ADR in Resolving Employment Disputes

Chapter 2. Internal Resolution of Employment Disputes

Chapter 3. Mediation in the Employment ContextChapter 4. ADR Providers and the Resolution of Employment Disputes

Part II. Employment Arbitration

Chapter 5. Jurisdictional and Other Threshold Issues

Chapter 6. Class and Collective Actions

Chapter 7. Ethical Issues

Chapter 8. Pre-Hearing Stage - Process Issues

Chapter 9. Pre-Hearing Stage – Practice Issues (AAA, JAMS, and FINRA Rules)

Chapter 10. Hearing Stage

Chapter 11. Remedies

Chapter 12. The Award

Chapter 13. Post-Hearing Stage

Part III. Special ADR Issues in the Employment Context

Chapter 14. Global ADR: Arbitration and Mediation of International Employment Disputes
Chapter 15. Empirical Evidence on Critical Issues Generally in Employment ADR and Under FINRA in Particular

Appendices
Table of Cases
Index

Alfred G. Feliu is the principal of Feliu Neutral Services, LLC. A well-respected and nationally recognized arbitrator and mediator, he has over 30 years of experience in employment law, labor law, and commercial matters. He is a member of the American Arbitration Association's Complex Commercial Case, Class Action, and Employment Disputes Panels and is a recent past Chair of the New York State Bar Association's Labor and Employment Law Section. He has served as the EEO Officer for the Port of New York and New Jersey since 2006.

2015/722 pp. Hardcover/ISBN 978-1-57018-435-2

Order #1435/\$335.00

www.bna.com/bnabooks/adr



Family Responsibilities Discrimination

By Cynthia Thomas Calvert, Joan C. Williams, and Gary Phelan

Covering the breadth of liabilities in this fast-growing area.

Family Responsibilities Discrimination provides everything lawyers need to know about this subject area. From the discussion of applicable federal, state, and local laws that cover family caregivers in

various circumstances to analysis of issues arising with particular types of workers, this treatise is a useful resource for all employment lawyers. **Family Responsibilities Discrimination** provides a clear explanation of what FRD is, how and why it arises, related laws, how claims are brought and defended, and how it can be prevented in the workplace.

Family Responsibilities Discrimination covers topics such as the history and development of FRD, potential causes of FRD in the workplace, statutory and common law bases of FRD liability, current federal and state FRD case law, and practice tips for both plaintiffs' and management-side lawyers.

SUPPLEMENT INFORMATION >>>

The new **2016 Supplement** will update the work with highlights including: in-depth discussions of how the Supreme Court's decision in *Young v. UPS* affects not only light duty claims but also Title VII cases; complete coverage of pregnancy accommodation laws and cases; an overview of the newest state and local laws covering family responsibilities discrimination, paid sick days, and parental leave; a new section detailing breastfeeding laws; an expanded section about employees who provide care for elders; updated case law regarding caregiving and the FMLA, ADA, Title VII, wrongful termination, breach of contract, and more.

SUMMARY OF CONTENTS

Part I. Introduction

Part II. Federal Law Governing Family Responsibilities Discrimination

Part III. State and Local Law Governing Family Responsibilities Discrimination

Part IV. FRD and Particular Types of Employees

Part V. Comparative Law

Cynthia Thomas Calvert is an employment attorney and President of Workforce 21C who has led the research behind FRD at the Center for WorkLife Law.

Joan C. Williams is a Distinguished Professor of Law and Founding Director of the Center for WorkLife Law at the University of California, Hastings College of the Law.

Gary Phelan is a shareholder at Mitchell & Sheahan, P.C., Stratford and Stamford, CT.

2014/1,028 pp. Hardcover with 2016 Supplement

Order #9688P/\$370.00

2016 Supplement alone/ISBN 978-1-61746-688-5

Order #2688/\$195.00

www.bna.com/bnabooks/frd



Wage And Hour Laws: A State-by-State Survey, Second Edition

Gregory K. McGillivary, Editor-in-Chief

Federal Labor Standards Legislation Committee, ABA Section of Labor and Employment Law

The complete guide to U.S. wage and hour laws.

This treatise highlights state laws, regulations, wage orders, and court decisions and provides analysis

to help practitioners interpret and apply each state's requirements. With nationwide coverage, the treatise addresses issues including: minimum wage and overtime; timing, place, and manner of payment to employees; prohibitions on hours worked and mandatory leave; and special litigation issues, including questions on choice of forum and availability of class actions.



The Family and Medical Leave Act

Michael J. Ossip and Robert M. Hale, Editorsin-Chief; Gail V. Coleman and Indira Talwani, Associate Editors (Main Volume); William Bush and James M. Paul, Editors-in-Chief (2015 Cumulative Supplement)

Federal Labor Standards Legislation Committee, ABA Section of Labor and Employment Law

Understand the complex issues surrounding

this seemingly simple statute.

The Family and Medical Leave Act is the premier resource for handling all aspects of the Family and Medical Leave Act (FMLA), including interrelationships with other laws. This treatise focuses on the responsibilities of employees and employers under the Act, as reflected in the statute, regulations, and case law, including provisions of the Act, regulations promulgated by the Department of Labor (DOL), how DOL opinion letters have interpreted provisions, and how leave rights are coordinated with other legal rights of employees.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** addresses significant developments on topics including: eligibility for and calculation of leave, and calculation of pay and benefits during leave; restoration rights; caring for family members; notice, certification, and fitness-for-duty certifications; prejudice and estoppel standards in defective notice cases; coverage of employers; standards of proof; notice requirements; enforcement; remedies; and more.

Michael J. Ossip is a partner in the Labor and Employment Practice of Morgan, Lewis & Bockius LLP, Philadelphia, PA.

Robert M. Hale is a partner in the Labor and Employment Practice of Goodwin Procter LLP, Boston, MA.

Gail V. Coleman is retired from the Department of Labor, where she served as Deputy Associate Solicitor for Fair Labor Standards.

Indira Talwani, a partner in Segal Roitman LLP, Boston, MA, at the time the main volume was written, is now a federal district court judge.

William Bush is a staff attorney with the Legal Aid Society of Middle Tennessee and the Cumberlands, Cookeville, TN.

James M. Paul is a shareholder in Ogletree, Deakins, Nash, Smoak & Stewart, P.C., St. Louis, MO.

2006/980 pp. Hardcover with 2015 Cumulative Supplement

Order #9478P/\$525.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-478-2

Order #2478/\$275.00

Supplement History: 2013, \$245.00/2011, \$225.00

www.bna.com/bnabooks/fmla

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** updates the **Second Edition** and features expanded discussion of critical wage and hour issues including the federal Portal-to-Portal Act and state law equivalents; exemptions, calculation of hours worked; the definition of "wages," occupations with special rules, and more.

SUMMARY OF CONTENTS

Each State Chapter Addresses: State Law and Regulation; Operations and Functions of State Administrative Agency; Minimum Wage and Overtime Laws; Timing, Place, and Manner of Payments; Payments and Leave in Addition to Minimum Wage and Overtime; Prohibitions on Hours Worked; Occupations With Special Rules; Child Labor; Recordkeeping, Posting, and Notice Requirements; Common Law Causes of Action; Retaliation; Special Litigation Issues.

Gregory K. McGillivary is a partner in Woodley & McGillivary, Washington, DC.

2011/2 Volumes/2,816 pp. Hardcover with 2015 Cumulative Supplement Order #9703P/\$465.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-703-5

Order #2703/\$280.00

Supplement History: 2014, \$270.00/2013, \$245.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/wage



Employment Discrimination Law, Fifth Edition

By Barbara T. Lindemann, Paul Grossman, and C. Geoffrey Weirich (Main Volume)

Debra A. Millenson, Richard J. Gonzalez, and **Laurie E. Leader,** Executive Editors (2015 Cumulative Supplement)

Equal Employment Opportunity Law Committee, ABA Section of Labor and Employment Law

The premier treatise on the law of discrimination in the workplace.

Featuring balanced analysis from a range of perspectives including management, plaintiff, union, and public practice, the **Fifth Edition** offers the most comprehensive coverage and unbiased analysis of employment discrimination law available.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** updates the two-volume treatise, and includes analysis of significant recent decisions, including:

- Employers' duty to recognize the need for accommodation of religious beliefs or practices after the Supreme Court's decision in Abercrombie & Fitch
- The limited extent of judicial inquiry into review for sufficiency of EEOC's good faith efforts at conciliation (notwithstanding the statutory provision prohibiting disclosure of what is said and done during conciliation) that is permitted by the Supreme Court's decision in Mach Mining
- The manner in which the McDonnell Douglas burden-shifting model is to be applied to employees requesting an accommodation on the basis of pregnancy after the Supreme Court's Young v. UPS decision

SUMMARY OF CONTENTS

Volume I

Part I. Theories of Discrimination

Part II. Prohibited Bases of Discrimination

Part III. Employment Actions

Part IV. The Parties

Volume II

Part V. Procedural Issues

Part VI. Other Sources of Protection

Part VII. Remedies and Resolution

Table of Cases • Index

Barbara T. Lindemann is formerly Of Counsel at Seyfarth Shaw and is co-author of Bloomberg BNA's *Age Discrimination in Employment Law* and *Workplace Harassment Law*.

Paul Grossman is a partner in Paul Hastings LLP, Los Angeles, CA.

C. Geoffrey Weirich is the principal of Weirich Consulting and Mediation, Atlanta, GA.

Debra A. Millenson is the principal of The Millenson Law Firm in Washington, DC.

Richard J. Gonzalez is a professor of law at the Illinois Institute of Technology's Chicago-Kent College of Law, Chicago, IL.

Laurie E. Leader is a professor of law at the Illinois Institute of Technology's Chicago-Kent College of Law, Chicago, IL.

2012/2 Volumes/3,588 pp. Hardcover with 2015 Cumulative Supplement Order #9686P/\$710.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-686-1

Order #2686/\$315.00

Supplement History: 2014, \$305.00

New Supplement Due Spring 2017.

www.bna.com/bnabooks/edl



The Pregnancy Discrimination Act: A Guide for Plaintiff Employment Lawyers

By P. Daniel Williams

A detailed examination, useful for lawyers and HR professionals alike.

The Pregnancy Discrimination Act: A Guide for Plaintiff Employment Lawyers provides strategies and guidance on pregnancy discrimination litigation that plaintiff lawyers require to effectively represent their

clients in Pregnancy Discrimination Act (PDA) cases. This book also contains extensive analysis regarding case law that is favorable to defendants, making it a useful source of information for management lawyers.

SUMMARY OF CONTENTS

Part I. Overview

Part II. Proof of Discrimination Under the PDA

Part III. Accommodation of Pregnancy and Interaction of the PDA With Other

Federal Statutes

Part IV. Miscellaneous Issues

Appendices • Table of Cases • Index

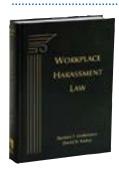
P. Daniel Williams, Esq., is one of the founding partners of Magid & Williams, PA, Jacksonville, FL.

2011/752 pp. Hardcover/ISBN 978-1-57018-861-9

Order #1861/\$295.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/preg



Workplace Harassment Law

By Barbara T. Lindemann and David D. Kadue

Comprehensive coverage of this litigious area of employment law.

Workplace Harassment Law examines the requirements for bringing a harassment suit, actionable forms of harassment, and determination of employer liability. It discusses harassment based on gender, race or color, national origin, religion, age, disability, association, and proximity.

SUMMARY OF CONTENTS

Part I. Overview

Part II. Timeliness of Claims

Part III. The Parties

Part IV. The Causal Connection

Part V. Harassment Culminating in a Tangible Employment Action or a Hostile

Work Environment

Part VI. Employer Liability

Part VII. Other Sources of Federal Law Creating Rights and Obligations Regarding Workplace Harassment

Part VIII. Special Issues in Harassment Litigation

Barbara T. Lindemann is formerly Of Counsel at Seyfarth Shaw and is co-author of Bloomberg BNA's *Age Discrimination in Employment Law* and *Employment Discrimination Law*.

David D. Kadue is a partner at Seyfarth Shaw, Los Angeles, CA and is co-author of *Age Discrimination in Employment Law.*

2011/1,150 pp. Hardcover/ISBN 978-1-57018-545-8

Order #1545/\$485.00

www.bna.com/bnabooks/wphl



Gender Identity and Sexual Orientation Discrimination in the Workplace: A Practical Guide

Christine Michelle Duffy, Esq., Editor-in-Chief and Denise M. Visconti, Esq., State Laws Executive Editor

A groundbreaking, must-have resource.

This is the first book to comprehensively address workplace law and human resource practice relating to

gender identity, sexual orientation, and gender expression. It surveys state and federal employment laws applicable to lesbian, gay, bisexual, and transgender (LGBT) employees and discusses a wide range of HR best practices.

This practical guide explores:

- Employment discrimination laws, immigration law, labor arbitration, and plaintiff and defense litigation tactics and strategies
- Landmark Supreme Court decisions
- Nationwide survey of employment laws relating to LGBT issues
- Practical solutions for HR professionals implementing policies, practices, and programs that respond to the changes in the law
- Intersections of gender and sexual orientation with culture, education, politics, religion, and the workplace

In addition, this book features detailed case summaries, coverage of Title VII and ADA case law, and a comprehensive discussion of the challenges presented by LGBT terminology.

SUMMARY OF CONTENTS

Part I. Overview

Part II. Personal Essays: Walk in Our Shoes

Part III. The Federal Law of GISO Discrimination in the Workplace

Part IV. The State Law of GISO Discrimination in the Workplace

Part V. Labor Arbitration and LGBT Employees

Part VI. Litigating the Transgender Discrimination Case: Perspectives on Tactics and Strategies

Part VII. Workplace Solutions

Part VIII. LGBT People in the Context of Culture, Religion, and Society

Christine Michelle Duffy, Esq., is a Senior Staff Attorney with the Pro Bono Partnership in Parsippany, NJ.

Denise M. Visconti, Esq., is Managing Shareholder of the San Diego, CA office of Littler Mendelson, P.C.

Royalties from this treatise are being donated to **Gay & Lesbian Advocates & Defenders, Inc. (GLAD).**

2014/1,772 pp. Hardcover /ISBN 978-1-61746-300-6

Order #2300/\$410.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/giso



NEW EDITION!

Age Discrimination in Employment Law, Second Edition

By Barbara T. Lindemann and David D. Kadue; Eric W. Iskra and Eric E. Kinder, Editors-in-Chief

Federal Labor Standards Legislation Committee, ABA Section of Labor and Employment Law

A complete resource for bringing and defending

age discrimination claims.

The **Second Edition** explores the breadth of ADEA law, covering essential information such as who is protected under the Age Discrimination in Employment Act, retaliation, hiring, promotion, litigation strategies, reductions in force, and more.

Additional highlights include: description of the evolving role of the EEOC and EEOC litigation; the increasing role of arbitration in resolving age discrimination disputes; analysis of the latest decisions and regulations on the "reasonable factor other than age" defense; and analysis of the "but for" causation standard, including how the standard differs from Title VII and ADA practice.

SUMMARY OF CONTENTS

Overview and History; Persons Protected Under the ADEA; Identifying the Employer; Defining Age; Terms and Conditions of Employment; Mandatory Retirement; Reductions in Force; Harassment; Discharge; Retaliation; Disparate Treatment; Adverse Impact; EEOC Structure, Jurisdiction, and Process; Timeliness and Sufficiency of Charges; Jurisdiction, Timeliness, and Venue; Evidence; Summary Judgment; Jury Trials; Expert Witnesses; Affirmative and Other Defenses; EEOC Litigation; Public Employee Litigation; Collective Actions; Settlement and Release; Arbitration; Alternative Avenues for Relief; Remedies.

Barbara T. Lindemann is formerly Of Counsel at Seyfarth Shaw and is co-author of *Employment Discrimination Law* and *Workplace Harassment Law*.

David D. Kadue is a partner at Seyfarth Shaw, Los Angeles, CA, and is co-author of *Workplace Harassment Law*.

Eric W. Iskra is a member at Spilman Thomas & Battle, PLLC, Charleston, WV. Eric E. Kinder is a member at Spilman Thomas & Battle, PLLC, Charleston, WV.

2015/1,628 pp. Hardcover/ISBN 978-1-61746-675-5

Order #2675/\$425.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/age



Disability Discrimination and the Workplace, Second Edition

By Peter A. Susser and Peter J. Petesch

Complete analysis of the ADA and subsequent amendments and relevant EEOC regulations.

This treatise provides comprehensive analysis of the Americans with Disabilities Act as amended by the ADA Amendments Act (ADAAA). It also discusses the parameters of the Rehabilitation Act, the proliferation of state protections, and the intersection of federal

law and other federal statutes. The **Second Edition** covers both pre-ADAAA and post-ADAAA interpretations.

SUMMARY OF CONTENTS

- Chapter 1. Overview of Federal Disability Discrimination Law
- Chapter 2. The Rehabilitation Act of 1973
- Chapter 3. Americans with Disabilities Act: Legislative History
- Chapter 4. State Disability Discrimination Laws
- Chapter 5. Disabilities Protected by the Americans with Disabilities Act
- Chapter 6. Access and Accommodation Issues
- Chapter 7. The Americans with Disabilities Act and the Hiring Process
- Chapter 8. Reasonable Accommodation
- Chapter 9. Interplay of Related Workplace Statutes
- Chapter 10. Remedies, Proof, Litigation Strategies, and Alternative Dispute Resolution

Peter A. Susser is a shareholder at Littler Mendelson P.C., Washington, DC.

Peter J. Petesch is a shareholder at Littler Mendelson P.C., Washington, DC.

2011/1,572 pp. Hardcover/ISBN 978-1-57018-794-0

Order #1794/\$465.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/ddw



EEOC Litigation and Charge Resolution, Second Edition

By Donald R. Livingston and Reed L. Russell

An exclusive, inside look at the legal and procedural issues that arise in litigating with

This treatise presents an insider's view of the EEOC that helps legal practitioners more effectively handle investigations, conciliations, and litigation. It explains and

demystifies the commissioner charge process, sponsored litigation, the subpoena process, requirements for settlements, and much more. This one-of-a-kind reference addresses important topics including updates on subpoena enforcement actions, rules concerning the EEOC's conciliation obligations, and special considerations when litigating against the EEOC.

The **Second Edition** provides greater detail on the rules applicable to EEOC administrative subpoenas and information requests, the standards for the conciliation process, and the general counsel's guidance for the conduct of EEOC litigation. It also discusses the practical implications of the EEOC's systemic enforcement initiative. The Second Edition also discusses case law including the Supreme Court's holding in Federal Express v. Holowecki, and the Eighth Circuit's decision in EEOC v. CRST Van Expedited, Inc.

SUMMARY OF CONTENTS

Part I. The Agency

Chapter 1. Introduction and Overview

Chapter 2. The EEOC's Structure and Allocation of Responsibilities

Chapter 3. EEOC Internal Files and Other Sources of Information

Chapter 4. EEOC Regulations, Policy Guidance, and Opinion Letters

Part II. EEOC Charge Filing and Investigations

Chapter 5. EEOC Charge Filing and Investigations

Chapter 6. Representing the Charging Party

Chapter 7. Charge Investigations

Chapter 8. Commissioner Charges and Other EEOC Initiated Investigations

Chapter 9. Handling EEOC Investigations on Behalf of Respondents

Chapter 10. Respondents' Position Statements

Chapter 11. Disposition of Charges

Chapter 12. Conciliation Process

Chapter 13. EEOC Conciliation Agreements Chapter 14. EEOC Workload: Statistical Data

Part III. EEOC Litigation

Chapter 15. EEOC Subpoenas and Subpoena Enforcement Litigation

Chapter 16. EEOC Enforcement Litigation

Chapter 17. Settlement of Litigation

Chapter 18. Appellate Litigation

Table of Cases

Index

Donald R. Livingston is a partner at Akin Gump, Washington, DC, and former EEOC General Counsel, 1990-93.

Reed L. Russell is a partner in the labor and employment practice at Phelps Dunbar LLP in Tampa, FL, a former partner in the labor section of Akin Gump in Washington, DC, and former legal counsel of the EEOC.

2014/996 pp. Hardcover/ISBN 978-1-61746-032-6

Order #2032/\$350.00

www.bna.com/bnabooks/eeoc



Employment At Will: A State-by-State Survey

Melinda J. Caterine, Editor-in-Chief

Employment Rights and Responsibilities Committee, ABA Section of Labor and **Employment Law**

Get detailed analysis of state law causes of action for wrongful termination.

This is a comprehensive analysis of the employment at will doctrine, as well as the unique exceptions that various states have applied. This treatise uses a uniform topic structure to provide a comparative view across states, as well as to allow for research on an individual state. This format is extremely helpful for lawyers with a multi-jurisdictional practice, as well as for those seeking persuasive authority to expand or limit the law in their own state. Topics include:

- The creation of enforceable employment agreements through employee handbooks, written personnel policies, and oral assurances
- Common law claims for wrongful discharge
- · The covenant of good faith and fair dealing
- The public policy exception to the doctrine of employment at will
- The burden of proof necessary to sustain a claim of wrongful discharge
- What constitutes "just cause" for purposes of termination
- The effect of disclaimers on the employment at will relationship
- Potential damages in a wrongful discharge claim
- Related tort claims arising out of the employment relationship
- State statutes prohibiting termination based on classifications

SUPPLEMENT INFORMATION >>>

Updates in the 2015 Cumulative Supplement include:

- California: a discrimination lawsuit may be pursued even though the employee presented false work authorization documents
- Florida: an employer in the process of winding down its business may be held liable for additional compensation where it gave at-will employees assurances of future compensation if they did not resign
- Illinois: an employer violated a specific-duration contract by terminating an employee for inadequate performance when the individual's level of performance was not a term in the contract
- New Jersey: a "yearly review" did not negate an employee's at-will status and did not convey a "property right" triggering due process
- Virginia: the public policy exception to employment at will does not extend to claims of wrongful discipline

Melinda J. Caterine is a partner at the Portland, ME and Boston offices of Littler Mendelson P.C., a national labor and employment firm representing management.

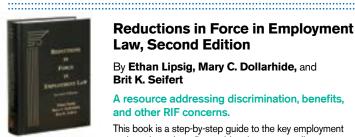
2011/1,318 pp. Hardcover with 2015 Cumulative Supplement Order #9685P/\$490.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-685-4 Order #2685/\$320.00

Supplement History: 2014, \$315.00/2013, \$295.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/emp3



Reductions in Force in Employment Law, Second Edition

By Ethan Lipsig, Mary C. Dollarhide, and **Brit K. Seifert**

A resource addressing discrimination, benefits, and other RIF concerns.

This book is a step-by-step guide to the key employment and employee benefit considerations surrounding a

reduction in force (RIF). The material in this soup-to-nuts volume is presented in logical order, from preliminary issues to consider when planning a workforce reduction, to those that arise during implementation.

SUMMARY OF CONTENTS

Part I. Practice and Law Part II. Appendices

Table of Cases • Table of Statutes

Ethan Lipsig is an employment law partner in Paul Hastings LLP, Los Angeles, CA. He founded the firm's ERISA practice.

Mary C. Dollarhide is an employment law partner in Paul Hastings LLP, San Diego, CA.

Brit K. Seifert is an attorney with Paul Hastings LLP, San Diego, CA.

2011/1,354 pp. Hardcover/ISBN 978-1-57018-718-6 Order #1718/\$475.00

www.bna.com/bnabooks/rif



Covenants Not to Compete: A State-by-State Survey, Tenth Edition

By **Brian M. Malsberger**Chief Contributing Editor: **Luke A. Suchyta**Board of Review Associate Editors:

David J. Carr, Arnold H. Pedowitz, and Eric Akira Tate

Committee on Employment Rights and Responsibilities, ABA Section of Labor & Employment Law

An indispensable reference on covenant enforceability.

Now updated in its **Tenth Edition**, this respected and authoritative three-volume treatise delivers the information practitioners need to analyze, draft, and confidently litigate covenants not to compete and other restrictive covenants in the employment, partnership, franchise, license, and sale-of-business contexts.

Comprehensive in scope, yet easy to use, **Covenants Not to Compete** provides fingertip access to critical information, whether the user is searching by state, by topic, by questions of first impression, or by issues that have been specifically identified as unresolved by courts.

Cutting-edge questions considered in the **Tenth Edition** include: assignability; the impact of a statute requiring courts to reform overbroad noncompetition covenants; whether more than "sporadic" communication between employees and customers is required for there to be a protectable interest in goodwill; whether a termination letter indicating an intent to enforce a noncompetition covenant constitutes a threat of future litigation sufficient to create an actual controversy for purposes of a declaratory judgment claim; nonrecruitment agreements; whether a "term of years" employment agreement is really an unenforceable restrictive covenant; contractual stipulations as to irreparable harm; irreparable harm acknowledgment clauses; pre-employment noncompete agreements; and whether an employer with no knowledge of a noncompetition covenant can be subject to a tortious interference claim.

SUMMARY OF CONTENTS

Each State Chapter Addresses:

- Statutes Governing Enforceability
- Employer's Protectable Interests
- Proof of Existence of a Covenant
- Consideration Issues
- Courts' Power to Modify the Covenant
- Obtaining a Preliminary Injunction
- Establishing Irreparable Harm
- Standard of Review on Appeal
- Enforceability After Firing
- Period of Injunction, Damages Available
- Liquidated Damages Clauses
- Choice of Law Rules
- References to Law Review Articles/Other Publications

The treatise also contains a comprehensive review of major topics, including: Ambiguity, Anticipatory Repudiation, Arbitration, Assignment, At-Will Employees, Attorney's Fees, Bankruptcy, Change in Work Territory, Corporate Practice of Medicine Doctrine, Effect of Employer's Breach, Extension-of-Time Provisions, Independent Contractors, Inevitable Disclosure Doctrine, Malpractice, Physicians, Prospective vs. Actual Customers, Selective Enforcement, Statute of Frauds, Statute of Limitations, and Termination for Refusal to Sign.

Reference Tools: All of the information contained in this one-of-a-kind work is made easily accessible through a variety of reference tools, including a highly detailed **Table of Cases**, **Finding Lists** of developments and questions by state, and multiple information-rich **Indexes** of occupations, industries, and transactions at issue.

2015/3 Volumes/7,188 pp. Hardcover/ISBN 978-1-61746-678-6 Order #2678/\$725.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/cnc



Trade Secrets: A State-by-State Survey, Fifth Edition

By Brian M. Malsberger

Chief Contributing Editor: Luke A. Suchyta Board of Review Associate Editors: David J. Carr, Arnold H. Pedowitz, and Eric Akira Tate

Committee on Employment Rights and Responsibilities, ABA Section of Labor & Employment Law

In-depth coverage of each state's statutory and common law protection of trade secrets.

Get authoritative, in-depth analysis of each state's statutory and common law protection of trade secrets and other confidential business information, both within and outside the employment context.

The Fifth Edition includes discussion of:

- Whether ownership is a prerequisite to a claim for trade secret misappropriation
- How particularized a trade secret claim must be at pleading and throughout litigation
- What must be shown by a party asserting trade secret status as a basis for sealing a court record
- What must be shown to recover punitive damages for a trade secret misappropriation
- Whether a corporate entity can be capable of engaging in the type of conduct required to support a punitive damages award
- The extent to which the Uniform Trade Secrets Act preempts common law claims for unfair competition and breach of the employee duty of loyalty

SUMMARY OF CONTENTS

Each State Chapter Addresses:

- State's Definition of "Trade Secret"
- Courts' Interpretations Under the Statute, Uniform Trade Secrets Act, and Common Law
- Policy Considerations Recognized by Courts
- Evidence Establishing the Elements of a Trade Secret and of a Misappropriation Claim
- Courts' Justifications for Denial of Protection
- Types of Information Granted Trade Secret Protection
- Types of Relief Granted for the Misappropriation of Trade Secrets
- Level of Protection for "Proprietary Information"
- References to Law Review Articles/Other Publications

2015/2 Volumes/3,514 pp. Hardcover/ISBN 978-1-61746-699-1

Order #2699/\$600.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/tss

Authors and Editors of the State-by-State Survey Series

Brian M. Malsberger, a Bloomberg BNA Senior Editor, Arlington, VA, is the author of Covenants Not to Compete: A State-by-State Survey; Employee Duty of Loyalty: A State-by-State Survey; Tortious Interference in the Employment Context: A State-by-State Survey; and Trade Secrets: A State-by-State Survey.

Luke A. Suchyta, a Bloomberg BNA Legal Editor, Arlington, VA, is the Chief Contributing Editor of *Trade Secrets: A State-by-State Survey, Fitth Edition* and *Covenants Not to Compete: A State-By-State Survey, Tenth Edition*.

David J. Carr is a partner in the Labor and Employment Law Section of Ice Miller LLP, Indianapolis, IN.

Arnold H. Pedowitz practices plaintiff-side employment law in New York, NY.

Eric Akira Tate is a partner at Morrison & Foerster LLP, San Francisco, CA, and serves as co-chair of the firm's Employment and Labor Practice Group.



Employee Duty of Loyalty: A State-by-State Survey, Fifth Edition

By Brian M. Malsberger

Board of Review Associate Editors: David J. Carr, Arnold H. Pedowitz, and Eric Akira Tate

Committee on Employment Rights and Responsibilities, ABA Section of Labor & Employment Law

A complete guide to causes of action, procedural issues, leading cases, and emerging trends in all 50 states and the District of Columbia.

Reflecting the rapid expansion of litigation concerning the application of the employee duty of loyalty, this meticulously researched treatise reviews the duty on a state-by-state basis, including analysis of prohibited and permitted conduct, litigation issues, defenses, damages, and the availability of injunctive relief.

Extensive discussions of state law, broken out by category of employee–from "mere employees" to "officers and directors"–show the reader how the duty of loyalty is applied depending on the level of responsibility an employee has within an organization.

Employee Duty of Loyalty: A State-by-State Survey includes Finding Lists and detailed chapter contents, appendices containing relevant Restatement excerpts, extensive quotations from the case law, and cross-references to other titles in the Bloomberg BNA State-by-State Survey Series. This question-and-answer reference is the premier resource available on how each state addresses the employee duty of loyalty.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** updates the **Fifth Edition** with discussion of critical issues, including: the appropriate statute of limitations; the duty owed by management-level at-will employees; whether breaching a noncompetition covenant can also operate as a breach of fiduciary duty; the possibility of a cause of action against third parties for aiding and abetting a fiduciary in breaching his duty; whether an employee breaches her duty by using her employer's files to prepare her discrimination claim; the duty owed by corporate officers and directors; and whether a claim for breach of the duty may be preempted by the Uniform Trade Secrets Act.

SUMMARY OF CONTENTS

Each State Chapter Addresses:

- How the State Defines Protectable Interests of Employers
- Procedural Issues
- Duty of Employee to Disclose Information, Corporate Opportunities, or Conflicts of Interest to Employer
- Prohibition Against Solicitation of the Employer's Customers, Accounts, or Employees
- Limitations on Competition by Employee During and After Employment
- Prohibition Against Use of Employer's Proprietary Information
- Prohibition Against Taking Kickbacks and Bribes
- Remedies
- Injunctive Relief
- Employee Defenses
- Distinctions Among Categories of Employees
- Illustrative Cases
- Law Review Articles/Other Publications

See p. 8 for author information.

2013/2 Volumes/3,500 pp. Hardcover with 2015 Cumulative Supplement Order #9684P/\$600.00

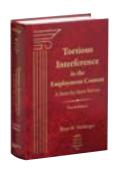
2015 Cumulative Supplement alone/ISBN 978-1-61746-684-7

Order #2684/\$280.00

Supplement History: 2014, \$270.00

New Edition Due Fall 2016.

www.bna.com/bnabooks/edol



Tortious Interference in the Employment Context: A State-by-State Survey, Fourth Edition

By Brian M. Malsberger

Board of Review Associate Editors: David J. Carr, Arnold H. Pedowitz, and Eric Akira Tate

Committee on Employment Rights and Responsibilities, ABA Section of Labor & Employment Law

Up-to-date coverage of critical tortious interference issues in the competitive-employment context.

Tortious Interference in the Employment Context: A State-by-State Survey, Fourth Edition examines both business-versus-business suits, and suits brought by former employees against employers. Using a uniform outline and an easy to use, question-and-answer format, the treatise examines—for each state—the elements of the cause of action, the defenses that may be successfully raised, and the types of relief available.

SUPPLEMENT INFORMATION >>>

Questions addressed in the 2015 Supplement include:

- Whether at-will employment can form the basis of a tortious interference claim
- Whether an unenforceable employment agreement can form the basis of a tortious interference claim
- The availability of attorney's fees
- Whether a tortious interference claim may be displaced by the Uniform Trade Secrets Act
- The viability of a tortious interference claim where the former employer cannot demonstrate the breach of a postemployment restrictive covenant

SUMMARY OF CONTENTS

Each State Chapter Addresses:

Elements of a Former Employer's Claim Regarding Recruiting or Hiring an Employee With a Restrictive Covenant:

- Interference With the Covenant
- Interference With Commercial Relationships or Prospective Economic Advantage Expectancies
- Claims for Interference Involving the Restrictive Covenant Itself
- Claims Against the New Employer Where the Employment Was At Will
- Claims Where the Employment Was for a Definite Term
- Defenses to Claim
- Relief Available to Former Employer
- Similar Claims Recognized by States

Common Issues:

- Hiring Measures by a New Employer for Screening Applicants With Restrictive Covenants
- Practical Advice to a Company Considering Hiring Such an Applicant
- Indemnification
- Personal Liability of Individual Officers or Employees of Former Employer for Interference
- Law Review Articles/Other Publications

See p. 8 for author information.

2014/1,630 pp. Hardcover with 2015 Supplement Order #9698P/\$500.00

Oluei #3030F/ \$300.00

2015 Supplement alone/ISBN 978-1-61746-698-4 Order #2698/\$230.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/tic



Workplace Data: Law and Litigation

Robert Sprague, Editor-in-Chief

Committee on Technology in the Practice and Workplace, ABA Section of Labor and **Employment Law**

The full guide to workplace e-discovery and data privacy law.

Workplace Data covers emerging issues involving employment-related electronically stored information (ESI), such as those involving social media and electronic devices both in and outside the workplace. It focuses on key issues of interest to attorneys representing employers or employees, including privacy and monitoring. The treatise also focuses on the ever-expanding globalization of business and increasing inter-country transfer of employee personal data. It also reviews privacy laws in 22 countries and regions, including Europe, Asia, Oceania, Canada, and Mexico.

Workplace Data addresses relevant issues such as:

- Discovery issues associated with ESI from an employment law perspective, including preservation, spoliation, attorney-client privilege, and working with IT professionals
- A comprehensive analysis of data retention requirements in federal labor and employment statutes
- Privacy and discovery issues associated with social media and devices owned by either the employer or employee
- International workplace-related privacy laws

SUPPLEMENT INFORMATION >>>

The 2014 Supplement includes:

- Updates on legal developments related to workplace data
- Discussion of analyzing proportionality relative to ESI under Federal Rule of Civil Procedure 26(b)(2)(C)(iii)
- Discussion of discovery standards before the National Labor Relations Board
- Detailed discussion of social media discovery issues

SUMMARY OF CONTENTS

Part I. Workplace Data

Chapter 1. Workplace Data and Information: An Introduction

Part II. E-Discovery Challenges

Chapter 2. Possession, Custody, or Control of Data

Chapter 3. E-Discovery Issues Related to Workplace Data

Chapter 4. E-Discovery in the Workplace: Employer Perspective

Chapter 5. E-Discovery in the Workplace: Employee Perspective

Chapter 6. General Evidentiary Issues for Workplace-Related ESI

Chapter 7. Preservation, Spoliation, and Sanctions Chapter 8. Attorney-Client Privilege in the ESI Context

Chapter 9. Working With Information Technology Experts

Part III. Data Retention Statutes

Chapter 10. Federal Data Retention Statutes

Part IV. Emerging Issues Related to Workplace Data

Chapter 11. Online Social Media and Earlier "New Technology" in the Employment Context

Chapter 12. The Computer Fraud and Abuse Act and the Economic Espionage Act

Part V. International Workplace Data Issues

Chapter 13. International Workplace Data Issues: An Introduction

Chapter 14. The Americas

Chapter 15. Asia and Oceania

Chapter 16. Europe

Table of Contents

Robert Sprague is an Associate Professor of Legal Studies at the University of Wyoming College of Business and a member of the Editorial Board of the American Business Law Journal.

2013/875 pp. Hardcover with 2014 Supplement

Order #9426P/\$375.00

2014 Supplement alone/ISBN 978-1-61746-426-3

Order #2426/\$185.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/wdl



Canadian Labour and Employment Law for the U.S. Practitioner, **Third Edition**

By Douglas G. Gilbert, Brian W. Burkett, and Moira K. McCaskill (Main Volume and 2015 Cumulative Supplement); with Daniel Mayer (2015 Cumulative Supplement)

The U.S. practitioner's essential guide to workplace requirements in Canada.

This treatise provides U.S. attorneys with a unique resource with which to evaluate workplace issues in Canada. The Third Edition of this treatise offers a concise explanation of Canada's workplace laws from a U.S. perspective and highlights the key distinctions between Canadian and U.S. labor and employment law. U.S. companies with Canadian subsidiaries will find this treatise extremely helpful.

The Third Edition discusses important cases, including: Ontario (Attorney General) v. Fraser; Keays v. Honda Canada Inc.; Wronko v. Western Inventory Service Ltd.; and McKee v. Reid's Heritage Homes Ltd.

It provides helpful summaries of Canadian Supreme Court decisions and reviews developments in the law involving freedom of association and collective bargaining, severance payment, termination of contractors, data management, surveillance, workplace harassment, and bullying.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement includes discussion of:

- Major developments from the Supreme Court of Canada regarding the constitutional guarantee of freedom of association, including the right to strike
- Union certification changes for federally regulated employers
- The right to dismiss without cause for federally regulated employers
- **Developments regarding family status accommodation**
- Amendments to health and safety legislation in Ontario
- The proposed Ontario Retirement Pension Plan

"This book is, quite frankly, the best single volume on Canadian employment law to appear for a long time. It tells employers and employees where they stand, legally speaking, across the whole range of issues that make up modern labour law. Not to put too fine a point on it, if there were but one Canadian labour law text that should be on the shelf of every Canadian practitioner, I think that this would be the one."

-R.O. MacDowell, Former Chair, Ontario Labour Relations Board, on the First Edition

SUMMARY OF CONTENTS

Chapter 1. Overview of the Canadian Environment

Chapter 2. Collective Bargaining

Chapter 3. The Individual Employment Relationship

Chapter 4. Discrimination in Employment Chapter 5. Occupational Health and Safety

Chapter 6. Workers' Compensation

Chapter 7. Employee Benefits

Chapter 8. Reciprocal Arrangements Between Canada and the U.S.

Chapter 9. Canada and Globalization Health Care

Appendices • Table of Cases • Index

Douglas G. Gilbert is a senior partner in Fasken Martineau's Toronto office.

Brian W. Burkett is a senior partner in Fasken Martineau's Toronto office.

Moira K. McCaskill is a personal and executive coach in Toronto, Canada.

Daniel Mayer is an associate in Fasken Martineau's Toronto office.

2011/816 pp. Hardcover with 2015 Cumulative Supplement

Order #9676P/\$455.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-676-2

Order #2676/\$235.00

Supplement History: 2014, \$230.00/2013, \$205.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/canl



International Labor and Employment Laws, Fourth Edition, Volumes IA and IB

William L. Keller (deceased) and Timothy J. Darby, Editors-in-Chief (Main Volume);

Timothy J. Darby and Ute Krudewagen, Editors-in-Chief (2016 Supplement)

International Labor and Employment Law Committee, ABA Section of Labor and Employment Law

The unparalleled reference on labor and employment laws governing the world's major economies.

Providing vital information about labor and employment laws in the world's major economies, the **Fourth Edition** covers litigation of international employment disputes, compensation for internationally mobile executives, negotiation of expatriate employment agreements, the top ten issues for U.S. employers doing business in another country, and more.

SUPPLEMENT INFORMATION >>>

Highlights covered in the 2016 Supplement include:

- France expansion of whistleblowing laws
- Germany modifications to notice of, grounds for, and protections against termination provisions
- Italy amendments regarding fixed-term employment contracts
- Spain interception of employee communications without court order
- China regulations regarding confidentiality of personal data

SUMMARY OF CONTENTS

Volume IA: Major Economies (Non-NAFTA)

Part 1. The European Union and Selected Member and Applicant Countries

The European Union

Employment and Corporate Law Issues Applicable in Restructuring of Companies in the EU Belgium, France, Germany, Italy, Spain, and United Kingdom

Part 4. Miscellaneous Countries

South Africa, China, Hong Kong, Japan, Brazil

Volume IB: Major Economies (NAFTA) and International Issues Part 2. NAFTA/NAALC and Member Countries

Canada, Mexico, United States, Northern Mariana Islands, Puerto Rico

Extraterritorial Application of U.S. Laws

Labor Provisions in U.S. Free Trade Agreements Under the Trade Promotion Authority Act of 2002

NAFTA Appendices

Part 5. International Organizations

The International Labour Organization

The International Financial Institutions

The Organisation for Economic Co-operation and Development

Union Participation in International Labor Affairs

International Employers Associations

The World Trade Organization

The Role of Administrative Tribunals in Adjudication of Workplace Rights Within International Organizations

Part 6. Issues for Multinational Corporations

Corporate Codes of Conduct on Labor Standards

Globalization of Work: Offshore Outsourcing

Compensating the Internationally Mobile Executive

Negotiating and Drafting Expatriate Employment Agreements

Litigation of International Employment Disputes

Social Networking and the Global Workforce

Impact of International Human Rights Law on Labor and Employment Law

William L. Keller, (deceased), was a partner in Hunton & Williams, Dallas, TX and the former chair of the ABA Section of Labor and Employment Law.

Timothy J. Darby is a former project director at Bloomberg BNA, Arlington, VA.

Ute Krudewagen is a partner with DLA Piper, East Palo Alto, CA.

2015/2 Volumes/4,768 pp. Hardcover with 2016 Supplement

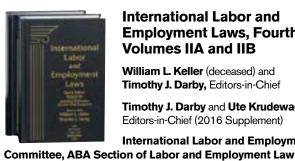
Order #9691P/\$545.00

2016 Supplement alone/ISBN 978-1-61746-691-5

Order #2691/\$210.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/ile



International Labor and Employment Laws, Fourth Edition, Volumes IIA and IIB

William L. Keller (deceased) and Timothy J. Darby, Editors-in-Chief

Timothy J. Darby and Ute Krudewagen, Editors-in-Chief (2016 Supplement)

International Labor and Employment Law

An in-depth look at labor and employment laws in important countries outside the major economies.

International Labor and Employment Laws, Fourth Edition, Volumes **IIA and IIB** discusses developments in countries beyond the major economies discussed in Volume I, including several European Union member states, as well as countries in Africa, Asia, the Middle East, Oceania, and South America. The Fourth Edition includes information on extraterritorial application of each country's laws, and availability of class action procedures. The extensive bibliography provides sources of additional information on the countries discussed, including sources on the internet and addresses of key offices.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement's coverage includes:

- Denmark analysis of the Danish Act on Equal Remuneration's antidiscrimination provisions
- The Netherlands discussion of occupational pension plans
- Poland review of extension of types of work that may be performed on Sundays and public holidays
- Portugal new law pertaining to collective bargaining
- Sweden expansion of the definition of disability
- Russia changes to Law on Counteracting Corruption
- South Korea law requiring employers to provide 90 days of family care leave
- Israel enactment of the Notice to the Employee and Job Candidate Law, regulating employers' communication with job candidates

SUMMARY OF CONTENTS

Volume IIA: Additional Economies (EU and Other European Countries)

Part 1. The European Union and Selected Member and Applicant Countries Austria, Bulgaria, Czech Republic, Denmark, Greece, Hungary, Ireland, The Netherlands, Poland, Portugal, Sweden, Turkey

Part 3. Other European Countries

Norway, Russia, Switzerland, Ukraine

Volume IIB: Additional Economies (Non-European) Part 4. Miscellaneous Countries

Africa: Nigeria

Asia: Cambodia, India, Indonesia, Singapore, South Korea, Taiwan, Vietnam

Middle East: Israel, Saudi Arabia

Oceania: Australia, New Zealand

South America: Argentina, Chile, Venezuela

William L. Keller, (deceased), was a partner in Hunton & Williams, Dallas, TX and the former chair of the ABA Section of Labor and Employment Law.

Timothy J. Darby is a former project director at Bloomberg BNA, Arlington, VA.

Ute Krudewagen is a partner with DLA Piper, East Palo Alto, CA.

2013/2 Volumes/3,426 pp. Hardcover with 2015 Cumulative Supplement Order #9692P/\$530.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-692-2

Order #2692/\$205.00

Supplement History: 2014, \$200.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/ile2



Restrictive Covenants and Trade Secrets in Employment Law: An International Survey, Volumes I and II

Wendi S. Lazar and Gary R. Siniscalco, Editors-in-Chief; Katherine Blostein, Associate Editor (2015 and 2016 Cumulative Supplements)

International Labor and Employment Law Committee, ABA Section of Labor and Employment Law

A must-have resource for companies and attorneys dealing with trade secrets or covenants in employment agreements.

This treatise explores the differences among countries in regulating noncompetition and nonsolicitation provisions and in imposing restrictions related to confidential information and trade secrets, as well as use of garden leave and restrictions on equity compensation in this area. Each country-specific chapter is written by highly regarded local lawyers and examines applicable country law; international conventions and treaties; practical issues in drafting restrictive covenants; practical issues, strategies, and tactics in trade secret protection and enforcement; forum options; jurisdiction; and discovery.

In addition to the country-specific chapters, the treatise contains useful overviews including:

- Confidentiality, Trade Secret, and Other Duties and Restrictive Covenants in a Global Economy, written by Editors-in-Chief Wendi S. Lazar and Gary R. Siniscalco
- The Challenge of Cross-Border Litigation from an EU Perspective, written by Paul Goulding, QC, a noted British barrister who has litigated key cases in Europe and has written his own book on European issues, Employee Competition: Covenants, Confidentiality, and Garden Leave (Oxford University Press)

SUPPLEMENT INFORMATION >>>

Vol. I, 2015 Cumulative Supplement updates include:

Hungary - Civil Code's protection of confidential information and trade secrets

Norway - review of proposed new rules on restrictive covenants

United Kingdom - review of the limits of the implied duty of confidentiality

Ukraine - review of new Law on Personal Data Protection

Vol. II, 2016 Cumulative Supplement updates include new analysis on the laws of Israel, Lebanon, Philippines, Saudi Arabia, South Africa, Taiwan, Thailand, Vietnam, and more.

Wendi S. Lazar is a partner at Outten & Golden LLP, New York, NY, where she co-heads the firm's Executives & Professionals Practice Group.

Gary R. Siniscalco is a partner in the San Francisco, CA, office of Orrick, Herrington & Sutcliffe LLP and a member of the Employment Group.

Katherine Blostein is a partner at Outten & Golden LLP, New York, NY.

Volume I: 2010/1,254 pp. Hardcover with 2015 Cumulative Supplement Order #9696P/\$400.00

Volume I: 2015 Cumulative Supplement alone/ISBN 978-1-61746-696-0 Order #2696/\$210.00

Volume II: 2010/1,248 pp. Hardcover with 2016 Cumulative Supplement Order #9697P/\$400.00

Volume II: 2016 Cumulative Supplement alone/ISBN 978-1-61746-697-7 Order #2697/\$210.00

Supplement History: 2014, \$210.00/2013, \$195.00

www.bna.com/bnabooks/rcts www.bna.com/bnabooks/rcts2



Privacy in Employment Law, Fourth Edition

By Matthew W. Finkin

Know the extent—and limits—of individual rights and employer authority.

This treatise offers guidance on employee/employer rights and the limits of employer authority in securing information about applicants and employees, disclosing such information, and controlling activities in the U.S.

workplace. It is a dependable reference on the law of privacy as addressed fragmentally in statutes and court decisions. It provides lists of relevant state laws addressing topics relating to workplace privacy, including drug testing, access to personnel files, lie detection, electronic monitoring, and more, in addition to offering text of selected foreign statutes and the EU Directive on privacy law.

The **Fourth Edition** also discusses whether a GPS device may be attached to an employee's private vehicle by a public employer; whether an applicant's status as unemployed may be used to deny consideration for employment; whether use of marijuana that is lawful under state law may be a ground for termination or for denial of unemployment compensation benefits; whether an employee may leave a firearm in a vehicle on the employer's premises; and more.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement includes:

- Heightened attention to the consequences of "wellness" programs under anti-discrimination law and HIPAA privacy rules and the disclosure of medical reports under the ADA's confidentiality rules
- Permissibility of prescription drug-testing under the ADA and the relationship of medical marijuana use to employer drug policies
- Disparate impact claims of drug testing under Title VII
- The latest on regulation of criminal background checking
- Statutory regulation of employer access to employee social media, and the legal status of overheard cellphone conversations
- The application of the NLRA to employee use of recording devices and cell phones in the workplace
- OSHA guidance on restroom assignment for transgender employees

SUMMARY OF CONTENTS

Part I. An Analysis of Privacy in the Employment Relationship

Chapter 1. Medical Screening and Testing

Chapter 2. Drug, Alcohol, and Tobacco Screening and Testing

Chapter 3. Psychological Screening and Testing

Chapter 4. Interviews and Background Investigation **Chapter 5.** Monitoring Employee Performance and Conduct

Chapter 6. Control of Employees

Part II. Statutory and Regulatory References

Polygraphy and Lie Detection

Drug and Alcohol Testing

Use of Tobacco, Alcohol, or Lawful Products Outside the Workplace

Access to Personnel Records

Job Reference Immunity

Social Security Numbers
Electronic Monitoring and Surveillance

Part III. Comparative Law

Canada

Canada

New South Wales, Australia

Portugal

France Table of Cases

Index

Matthew W. Finkin is the Albert J. Harno and Edward W. Cleary Chair in Law at the University of Illinois, where he also holds appointments in the Center for Advanced Study and the School of Labor and Employment Relations.

2013/1,268 pp. Hardcover with 2015 Cumulative Supplement

Order #9694P/\$450.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-694-6

Order #2694/\$130.00

Supplement History: 2014, \$120.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/priv



The Uniformed Services Employment and Reemployment Rights Act

George R. Wood and Ossai Miazad, Editors-in-Chief

Federal Labor Standards Legislation Committee, ABA Section of Labor and **Employment Law**

Fully understand the complexities of USERRA requirements.

This treatise provides a comprehensive analysis of the complicated issues involved with the application and enforcement of this law. It is edited by practitioners who represent both employers and employees, providing a balanced view of the issues.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement includes analysis of court decisions on:

- Sovereign immunity, jurisdiction and venue, damages, and whether individuals may be considered an "employer" under USERRA
- The impact of delayed notice of a reinstatement request, and waiver of rights to reinstatement under 38 U.S.C. §4316(b)(1)
- Whether a harassment claim exists under USERRA
- Use of the "cat's paw" theory to prove employer liability

SUMMARY OF CONTENTS

- Chapter 1. Brief History of USERRA
- Chapter 2. USERRA Coverage Issues
- Chapter 3. Leave Entitlements Under USERRA
- Chapter 4. Scheduling Leaves and Providing Leave Notice Chapter 5. Pay and Benefits During Leave
- Chapter 6. Reinstatement Rights and Obligations
- Chapter 7. Pay and Non-Health Care Benefit Issues Upon Reinstatement of Employment
- Chapter 8. USERRA and Health Care Benefits
- Chapter 9. Interrelationship with Other Laws and Employer Practices
- Chapter 10. Discrimination, Retaliation, and Harassment
- Chapter 11. Enforcement, Remedies, and Other Issues Under USERRA

Appendices Table of Cases

George R. Wood is a Partner with Littler Mendelson P.C., Minneapolis, MN.

Ossai Miazad is a Partner and Co-Chair of the Discrimination and Retaliation Group at Outten & Golden LLP, New York, NY.

2009/534 pp. Hardcover with 2015 Cumulative Supplement

Order #9702P/\$365.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-702-8

Order #2702/\$190.00

Supplement History: 2014, \$190/2013, \$185.00

New Cumulative Supplement Due Summer 2016.

www.bna.com/bnabooks/userra



Global Employee Privacy and Data Security Law, Second Edition

Morrison & Foerster LLP Miriam H. Wugmeister and Christine E. Lyon, Editors; Privacy and Data Security **Practice Group**

An essential guide to workplace privacy and data security laws around the globe.

This handbook is designed specifically to help privacy and human resources professionals and attorneys understand international workplace privacy and data

security laws and their relation to U.S. law and to help ensure compliance with all requirements.

The book covers all of the important issues related to international employee privacy law, including background checks and investigations, monitoring and surveillance, use of government identifiers and Social Security numbers, data security, and security breach notification requirements.

This handbook is designed to be used with Morrison & Foerster's "Privacy Library," a free resource available at www.mofoprivacy.com.

SUMMARY OF CONTENTS

- Chapter 1. Overview of Privacy and Data Security
- Chapter 2. Background Checks and Investigations
- Chapter 3. Email and Internet Monitoring/Video and Physical Surveillance
- Chapter 4. Employees' Off-Duty Conduct
- Chapter 5. Confidentiality of Health Information
- Chapter 6. Medical Examinations and Drug Testing of Applicants and Employees
- Chapter 7. Personnel Records
- Use of Government Identifiers and Social Security Numbers Chapter 8.
- Chapter 9. Security Breach Notification Requirements
- Chapter 10. Data Security: Maintaining an Information Security Program

Miriam H. Wugmeister is a partner in the New York, NY, office of Morrison & Foerster LLP and is chair of the firm's Privacy and Data Security Practice Group.

Christine E. Lyon is a partner in Morrison & Foerster's Palo Alto, CA, office, where her practice concentrates on employment and privacy law.

2011/940 pp. Softcover/ISBN 978-1-57018-942-5

Order #1942/\$265.00

www.bna.com/bnabooks/gep



NLRA Rights in the Nonunion Workplace

By Kenneth T. Lopatka

An exploration of the NLRA's application in the nonunion workplace.

NLRA Rights in the Nonunion Workplace

concentrates exclusively on the broad application of the National Labor Relations Act (NLRA) outside the union workplace to help practitioners spot potential NLRA issues, understand the options and associated risks, and render sound advice to their clients.

SUMMARY OF CONTENTS

- Chapter 1. Introduction
- Chapter 2. The Scope of Federal Labor Law
- Chapter 3. Overview of the Core Right and Basic Prohibitions at the Nonunion Workplace
- Chapter 4. "Concerted" Activity
- Chapter 5. "For Other Mutual Aid or Protection"
- Chapter 6. Protected Concerted Activity Chapter 7. Workplace Rules Vulnerable to Challenge on Overbreadth or
 - Chilling-Effect Grounds
- Chapter 8. Denial of Access to Outsiders
- Chapter 9. Screening Applicants to Identify Union "Salts"
- Chapter 10. Employee Participation Programs
- Chapter 11. Investigatory Pitfalls

Kenneth T. Lopatka is an adjunct professor at the Charleston Law School, Charleston, SC.

2010/374 pp. Softcover/ISBN 978-1-57018-923-4

Order #1923/\$145.00

www.bna.com/bnabooks/nlra



Unfair Competition and Intellectual Property Protection in Employment Law: Contract Solutions and Litigation Guide

By M. Scott McDonald and Jacqueline C. Johnson

Guidance for legal counsel assisting employers with unfair competition and IP protection issues.

This treatise replaces **Drafting and Enforcing**

Covenants Not to Compete, bringing the same trusted authors together again to create an expanded new title. Unfair Competition and Intellectual Property Protection in Employment Law: Contract Solutions and Litigation Guide is broader in scope than the original treatise and comprehensively addresses employers' key concerns and their full range of potential protections, providing a balanced look at all contractual options and litigation alternatives to protect against unfair competition and intellectual property theft. The treatise includes:

- · Contract drafting advice
- Practical implementation and litigation avoidance advice (with checklists)
- Litigation advice and tactics

The book includes new chapters not included in the prior title, covering: protection concepts; basic law, policy, and contract options; hiring safely from a competitor; sale of the business; mergers and acquisitions; causes of action; unique evidence issues; and trial considerations. Helpful checklists cover subjects like "How to Hire Safely from a Competitor" and "Key Contract Enforcement Assessment Questions."

SUMMARY OF CONTENTS

Part I. Preliminary Considerations

- Chapter 1. Protection Concepts: An Introduction to Basic Law and Policy
- Chapter 2. Guidelines for Hiring Safely From a Competitor (new)
- Chapter 3. Risk Assessment and General Considerations (new)
- Chapter 4. Protectable Interests (new)
- Chapter 5. Type of Relationship
- Chapter 6. State Specific Considerations

Part II. Contract Solutions

- **Chapter 7.** Trade Secrets: Confidentiality and Nondisclosure Agreements
- **Chapter 8.** Invention Assignment and Other Intellectual Property Protection Provisions
- Chapter 9. The Traditional Noncompete Agreement
- Chapter 10. Customer Nonsolicitation Clauses
 Chapter 11. Employee Nonsolicitation and Anti-Poaching Clauses
- Chapter 12. Other Noninterference Clauses
- Chapter 13. Training-Related Agreements
- Chapter 14. Optional Enforcement Contracts

 Chapter 15. Enfoiture and Clauback Clauses (no
- Chapter 15. Forfeiture and Clawback Clauses (new)
- Chapter 16. Stock Option and Other Equity Based Agreements (new)
- Chapter 17. ERISA-Covered Plans and Agreements
- Chapter 18. Fixed-Term, Notice, and Garden Leave Contract (new)
- Chapter 19. Severance and Settlement Agreements
- Chapter 20. Sale of the Business: Mergers and Acquisitions (new)
- Chapter 21. Contract Issues in the Employment Context and Language Solutions
- Chapter 22. International Law Perspectives and Considerations

Part III. Litigation Guide

- Chapter 23. Enforcement Assessment Questions
- Chapter 24. Litigation Strategy
- Chapter 25. Causes of Action (new)
- Chapter 26. Pleading Considerations
- Chapter 27. Discovery
- Chapter 28. Unique Evidence Issues (new)
- Chapter 29. Trial (new)
- Appendices

M. Scott McDonald is office-managing shareholder and serves on the board of directors at Littler Mendelson P.C. in Dallas, TX.

Jacqueline C. Johnson is a shareholder at Littler Mendelson P.C. in Dallas, TX.

2014/971 pp. Hardcover/ISBN 978-1-61746-284-9

Order #2284/\$515.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/ucp



Occupational Safety and Health Law, Third Edition

Gregory N. Dale and **P. Matthew Shudtz,** Editors-in-Chief

Occupational Safety and Health Law Committee, ABA Section of Labor and Employment Law

Legal analysis of judicial and administrative decisions related to the OSH Act.

This resource on the Occupational Safety and Health Act (OSH Act) and accompanying regulations examines employer obligations to protect employees from occupational hazards and provides clear analysis of the law.

The **Third Edition** discusses penalties and other enforcement prerogatives, along with agency pronouncements and interpretations issued through mid-2013. The treatise analyzes the Mine Safety and Health Act, workers' compensation laws, whistleblower protection statutes, and related state laws.

It also examines:

- Growth in the contingent workforce and its impact on multiemployer liability
- Updates in the enforcement and interpretation of standards and the general duty clause by the courts and the Commission
- Agency perspectives and interpretations of employee walkaround rights and safety incentive programs

The **Third Edition** also covers *Erickson Air-Crane v. OSHA* and *NMSA v. OSHA*, and discusses OSHA's amended Hazard Communication Standard.

"Whenever I have a question of substance or procedure, **Occupational Safety and Health Law** is my first stop. If it is not also my last, the last is usually a resource to which the treatise has pointed me. I could not do without it. Every OSHA practitioner, however infrequent, should have the volume within easy reach."

—Eric E. Hobbs, Partner, Michael Best & Friedrich LLP Employment Relations Group, and Past Employer Co-Chair, American Bar Association Labor and Employment Law Section's Occupational Safety and Health Law Committee

SUMMARY OF CONTENTS

- Chapter 1. Safety and Health Law Before the Occupational Safety and Health Act of 1970
- Chapter 2. Legislative History of the Occupational Safety and Health Act of 1970
- **Chapter 3.** The Duty to Comply With Standards
- Chapter 4. The General Duty Clause
- Chapter 5. Employer Obligations to Develop, Maintain, and Disseminate Information
- Chapter 6. Affirmative Defenses
- Chapter 7. Inspections and Citations
- Chapter 8. The Warrant Requirement in OSHA Inspections
- Chapter 9. Types and Degrees of Violations
- Chapter 10. Civil Penalties and Criminal Sanctions
- Chapter 11. Enforcement
- Chapter 12. Judicial Review of Enforcement Proceedings
- Chapter 13. Development of OSHA Standards
- Chapter 14. Judicial Interpretations of OSHA's Standard-Setting Authority
- Chapter 15. Procedural Issues and Judicial Review
- Chapter 16. Variances
- **Chapter 17.** Rights of Workers and Their Representatives
- Chapter 18. Discrimination Against Employees for Health and Safety Activities
- Chapter 19. State Regulation of Occupational Safety and Health
- **Chapter 20.** The Federal Mine Safety and Health Act of 1977 **Chapter 21.** National Institute for Occupational Safety and Health
- Chapter 21. National institute for Occupational Safety and Realth

 Chapter 22. Relationship of the OSH Act to Other Federal Laws and Agencies
- Chapter 23. The OSH Act, Workers' Compensation, and Workplace Tort Liability
- Chapter 24. The Americans with Disabilities Act and the Family and Medical Leave Act
- Appendix A. Occupational Safety and Health Act of 1970, as Ámended Appendix B. State Plan Post-Contest Administrative Review Procedures
- Appendix C. Sampling of Cases Interpreting State Plans
- Table of Cases

Index of Laws and Rules

Index

Gregory N. Dale is a partner with Faegre Baker Daniels in Indianapolis, IN.

P. Matthew Shudtz is Executive Director of the Center for Progressive Reform, Washington, DC.

2013/1,500 pp. Hardcover/ISBN 978-1-61746-313-6

Order #2313/\$365.00

www.bna.com/bnabooks/osha



The Developing Labor Law: The Board, The Courts, and The National Labor Relations Act, Sixth Edition

John E. Higgins, Jr., Editor-in-Chief (Main Volume); Gwynne A. Wilcox, Steven D. Wheeless, and Barry J. Kearney, Editors-in-Chief (2015 Cumulative Supplement)

Committee on Development of the Law Under the NLRA, ABA Section of Labor and Employment Law

The ultimate desktop reference for labor and employment law practitioners.

For more than 40 years, practitioners have relied on **The Developing Labor Law: The Board, the Courts, and the National Labor Relations Act** to keep them current on U.S. labor law. This two-volume treatise, written by distinguished members of the ABA Section of Labor and Employment Law representing management, labor, and neutrals, is the essential research tool for labor and employment law practitioners. It provides an authoritative, balanced perspective on the legal rights and duties of employees, employers, and unions, as well as procedures and remedies under the National Labor Relations Act (NLRA).

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement:

- Addresses significant decisions reversing NLRB precedent
- Discusses recent NLRB social media cases
- Analyzes issues such as right of access to employer property, the line between valid and invalid work rules, and limitations on employee discussions
 of ongoing employer investigations of employee misconduct
- . Reviews the recent Board decision in Babcock & Wilcox with respect to deferral of arbitration
- Discusses Board policy in Murphy Oil USA with respect to employer mandatory arbitration agreements
- . Discusses the Board's December 15, 2014 Final Rule in regard to representation hearings

"The Developing Labor Law is the most comprehensive resource in the field—I have been using it ever since it first came out. The new Sixth Edition offers the latest analysis, and I would recommend it to anyone working in our field."

-Gordon E. Krischer, Of Counsel, O'Melveny & Myers LLP, Los Angeles, CA

John E. Higgins, Jr., is an adjunct faculty member at the Columbus School of Law, The Catholic University of America, Washington, DC, and is retired from the NLRB, where he served as a Board member and as Acting General Counsel.

Gwynne A. Wilcox is a partner with Levy Ratner, New York, NY, representing unions before the National Labor Relations Board and other administrative agencies, and in arbitrations, litigation, and contract negotiations.

Steven D. Wheeless is a partner at Steptoe & Johnson LLP in Phoenix, AZ, representing employers nationally in labor and employment litigation matters.

Barry J. Kearney is the Associate General Counsel of the Division of Advice at the National Labor Relations Board in Washington, DC.

2012/2 Volumes/3,582 pp. Hardcover with 2015 Cumulative Supplement

Order #9682P/\$710.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-682-3

Order #2682/\$245.00

Supplement History: 2014, \$230.00/2013, \$210.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/dll

SUMMARY OF CONTENTS

Part I.	History of	the NLRA

Chapter 1. Historical Background of the Wagner Act

Chapter 2. The Wagner Act Period
Chapter 3. The Taft-Hartley Changes

Chapter 4. The Landrum-Griffin Changes **Chapter 5.** The Post–Landrum-Griffin Period

Part II. Protected Employee Activity

Chapter 6. Interference With Protected Rights

Chapter 7. Discrimination in Employment

Chapter 8. Employer Domination of and Assistance to Labor Organizations

Part III. The Representation Process and Union Recognition

Chapter 9. Restrictions on Preelection Activity: "Laboratory Conditions"

Chapter 10. Representation Proceedings and Elections **Chapter 11.** Appropriate Bargaining Units

Chapter 12. Recognition and Withdrawal of Recognition Without an Election

Part IV. Collective Bargaining Process

Chapter 13. The Duty to Bargain

Chapter 14. Effect of Change in Bargaining Representative During the Term of a Collective Bargaining Agreement

Chapter 15. Effect of Change in the Employing Unit: Successorship

Chapter 16. Subjects of Bargaining Part V. Arbitration and the Act

Chapter 17. Relation of Board Action to Enforcement of Agreements Under Section 301

Chapter 18. Accommodation of Board Action to the Arbitration Process

Part VI. Economic Action

Chapter 19. The Primary Strike

Chapter 20. The Lockout

Chapter 21. Picketing for Organization and Recognition

Chapter 22. Secondary Activity: Handbills, Pickets, and Strikes Chapter 23. Section 8(e): The "Hot-Cargo" Agreement

Chapter 24. Jurisdictional Disputes and "Featherbedding"

Part VII. Relations Between Employer and Union

Chapter 25. The Duty of Fair Representation

Chapter 26. Union Security

Part VIII. Administration of the Act Chapter 27. Jurisdiction: Coverage of the Act

Chapter 28. Federal Preemption of State Regulation

Chapter 29. Accommodations to Other Federal Enactments

Chapter 30. RICO and Labor Law Chapter 31. NLRB Procedures

Chapter 32. NLRB Orders and Remedies

Chapter 33. Judicial Review and Enforcement

Appendix
Table of Cases

Index



NEW EDITION!

How to Take a Case Before the **NLRB, Ninth Edition**

John E. Higgins, Jr., Brent Garren, and David A. Kadela, Editors-in-Chief

Committee on Practice and Procedure Under the NLRA, ABA Section of Labor and **Employment Law**

A comprehensive reference to successful practice before the Board.

Now in its Ninth Edition and trusted for over 50 years, How to Take a Case Before the NLRB is the go-to reference for expert guidance on the Board's complex procedures. The treatise is the most comprehensive analysis of NLRB procedures available, indispensable for attorneys representing employers and unions alike. Authored by specialists from the American Bar Association's Section of Labor and Employment Law, How to Take a Case Before the NLRB provides coverage of procedures for obtaining injunctive relief, guidelines for mail-in ballots, prioritization of unfair labor practice cases and the time targets for their processing, procedures to expedite representation cases, rules on attorney misconduct, and rules on settlement judges and bench decisions in unfair labor practice cases.

Highlights covered in the new Ninth Edition include:

- New Representation Case Rules including changes to petitions, representation hearings, timing of elections, and other vitally important procedures
- Impact of judicial decisions concerning recess appointments to the Board, the Board's rule-making authority, and the quorum required for
- Significant changes in filing requirements and procedures due to electronic filing and updated information of the Board's website and app
- New procedures for using Electronic Signatures in Organizing
- New procedures for deferral of charges to arbitration
- Latest developments in the scope of bargaining units
- Revised standards for determining joint employer status

As with previous editions, the Ninth Edition brings the user up to speed on new and proposed NLRB Rules, decisions, procedural requirements, and initiatives. The treatise walks practitioners through the structure, jurisdiction, and changing role of the Board; discusses revisions to the ULP Case Manual; analyzes changes to the Board's Rules and Regulations over time; and provides instructions for representation hearings and unfair labor practice proceedings.

It also provides extensive cross-references to the Board's regulations and Casehandling Manual, plus sample forms, correspondence, charts outlining Board procedures, and more.

SUMMARY OF CONTENTS

Part I. Overview

Chapter 1. What the Law Provides

Chapter 2. The Machinery of the National Labor Relations Board

Chapter 3. Jurisdiction of the Board Part II. Representation Proceedings

Chapter 4. Designation of a Bargaining Agent Without an Election

Chapter 5. The Petition for an Election

Prehearing Handling of the Election Petition Chapter 6.

Chapter 7.

The Representation Hearing
Posthearing Procedures, Withdrawals, and Disclaimers Chapter 8.

Chapter 9. The Flection

Chapter 10. Postelection Procedures

Chapter 11. Decertification and Union Security Deauthorization Procedures

Part III. Unfair Labor Practice Proceedings

Chapter 12. The Unfair Labor Practice Charge and Investigation

Chapter 13. Deferral of Charges to Arbitration

Chapter 14. Settlement of Unfair Labor Practice Charges Overview

Chapter 15. Unfair Labor Practice Prehearing Procedures Chapter 16. The Unfair Labor Practice Hearing

Chapter 17. Unfair Labor Practice Prehearing Procedures

Chapter 18. Compliance Proceedings

Part IV. Supplemental Proceedings

Chapter 19. Jurisdictional Dispute Proceedings

Chapter 20. Picketing for Recognition or Organization

Chapter 21. Ancillary Judicial Proceedings—Injunctions and Subpoena Enforcement

Chapter 22. Dispute Settlement Procedures

Chapter 23. Proceedings for Reimbursement of Attorneys' Fees and Litigation Expenses

Part V. Records and Filing Requirements

Chapter 24. Records and Information Chapter 25. Filing and Service of Papers

Chapter 26. Ethics and Misconduct

Appendices

Table of Cases

Index

John E. Higgins, Jr., is an adjunct faculty member at the Columbus School of Law, The Catholic University of America, Washington, DC, and is retired from the NLRB.

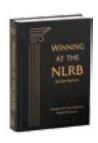
Brent Garren is Deputy General Counsel at SEIU 32BJ, New York, NY.

David A. Kadela is a partner in Littler Mendelson P.C., Columbus, OH.

2016/Approx. 1,600 pp. Hardcover/ISBN 978-1-61746-302-7

Order #2302/\$620.00

www.bna.com/bnabooks/nlrb



Winning at the NLRB, **Second Edition**

By Matthew M. Franckiewicz and **Daniel Silverman**

Learn tactics proven to work in cases before the NLRB.

Winning at the NLRB, Second Edition is a thorough, comprehensive, and easily accessible guide to successful practice before the National Labor Relations Board

(NLRB). The Second Edition provides a historical context of the National Labor Relations Act and insights on how to win cases before the NLRB. It offers comprehensive content and discussion covering noteworthy NLRB cases, e-filing at the NLRB, extensive citations to NLRB and court decisions, and procedural changes affecting investigations and hearings.

SUMMARY OF CONTENTS

Part I. In General

Part II. Unfair Labor Practice Investigations

Part III. Unfair Labor Practice and Backpay Litigation

Part IV. Representation Cases

Part V. Miscellaneous Proceedings Involving the NLRB

Appendices Table of Cases Index

Matthew M. Franckiewicz is a labor and employment arbitrator, who served as an NLRB attorney for 14 years. He has handled hundreds of investigations.

Daniel Silverman, former director of the NLRB's New York Regional Office and former acting general counsel to the Board, is currently an adjunct professor of law and co-director of the Labor and Employment Clinic at the Benjamin N. Cardozo School of Law. He also is a partner in Silverman & Silverman, LLP, Brooklyn, NY, and a labor mediator and arbitrator.

2009/1,040 pp. Hardcover/ISBN 978-1-57018-707-0

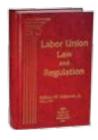
Order #1707/\$315.00

www.bna.com/bnabooks/win

YOUR NO-RISK 30-DAY GUARANTEE

Your satisfaction is guaranteed with any book purchase. If you aren't completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in the warehouse, you will receive a full refund or your charges will be cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs.



Labor Union Law and Regulation

William W. Osborne, Jr., Editor-in-Chief

Committee on Union Administration and Procedure, ABA Section of Labor and Employment Law

The most comprehensive and definitive coverage of labor union law.

This treatise, authored by experts in the field, covers laws and regulations that affect unions, members, and

other represented employees, and includes in-depth discussion of the Labor-Management Reporting and Disclosure Act (LMRDA). The treatise differs from the traditional approach to labor union law that organizes the subject by statutes and, instead, arranges chapters by subject or function of operation of various federal and state regulations. This approach facilitates a clearer, more practical understanding of this complex area of the law and the interaction of its various requirements.

SUPPLEMENT INFORMATION >>>

Highlights in the 2015 Cumulative Supplement include:

- New developments under the LMRDA regarding the use of electronic mail in internal union elections
- Presentation of the critically important issues of union security law in the public sector under Abood v. Detroit Board of Education in the aftermath of the Supreme Court's decisions in Knox v. Service Employees Local 1000 and Harris v. Quinn and in anticipation of its consideration of the issues in Friedrichs v. California Teachers Ass'n
- NLRB case law regarding the Union's obligation to monitor its Facebook page
- Section 301 preemption issues arising from disputes under the AFL-CIO Constitution

"Until now, there has not been a reference work to analyze the complex area of internal union affairs and the rights of individual employees as they interact with unions. This valuable book is one that I keep close at hand."

—Charles I. Cohen, Former NLRB Member and Management Attorney; Partner, Morgan, Lewis & Bockius LLP, Washington, DC

SUMMARY OF CONTENTS

Chapter 1. Union/Member Rights and Obligations

Chapter 2. Union Finances: Funding, Fiduciary Responsibilities, and Reporting and Insurance Issues

Chapter 3. Internal Union Elections

Chapter 4. The Duty of Fair Representation

Chapter 5. Union Security

Chapter 6. Legal Relations Between Related and Autonomous Labor Organizations

Chapter 7. Ethical and Legal Issues Relating to the Practice of Union-Side Labor Law

Appendices
Table of Cases

Index

William W. Osborne, Jr., Osborne Law Offices, P.C., Washington, D.C., has engaged in the practice of union-side labor law and employee representation since 1976.

2003/1,060 pp. Hardcover with 2015 Cumulative Supplement

Order #9693P/\$350.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-693-9

Order #2693/\$215.00

Supplement History: 2013, \$205.00/2011, \$195.00

www.bna.com/bnabooks/lul



The Railway Labor Act, Third Edition

Chris A. Hollinger, Editor-in-Chief (Main Volume) Douglas W. Hall and Michael L. Winston, Editors-in-Chief (2015 Cumulative Supplement)

Railway and Airline Labor Law Committee, ABA Section of Labor and Employment Law

For representation disputes, major disputes,

statutory disputes, and collective bargaining.

Meticulously researched and written by leading practitioners from the ABA
Section of Labor and Employment Law's Committee on Railway and Airline Labor
Law, this treatise helps characterize the nature of a union-management dispute

The Railway Labor Act, Third Edition enriches case research and planning with vital background on the federal labor law of railways and airlines, including references to more than 1,200 cases, the text of the RLA, and the National Mediation Board (NMB) Rules and Manual. The treatise explores scope of coverage, selection of a bargaining representative, and judicial protection of employee RLA rights. The Third Edition covers:

- Mergers and acquisitions in the airline and railroad industries, including discussion of the application of the NMB's Merger Procedures, the effect of mergers and acquisitions on rights under existing collective bargaining agreements, the effect of the Surface Transportation Board's protective conditions in the railroad industry, and the effect of the McCaskill-Bond amendment
- Contract-formation decisions pertaining to collective bargaining agreements
- Enforcement of collective bargaining agreements, including discussion of procedural and substantive unconscionability

SUPPLEMENT INFORMATION >>>

and identify how to pursue party interests.

The **2015 Cumulative Supplement** contains citations and discussions of notable judicial, administrative, and legislative developments since publication of the **Third Edition** in 2012 through June 30, 2014, including the following:

- The National Mediation Board's latest showing of interest requirements with respect to its representation election procedures
- Court decisions addressing employee representation and seniorityintegration issues that arise from carrier mergers and acquisitions
- Court decisions addressing the distinction between major and minor disputes

SUMMARY OF CONTENTS

Chapter 1. Introduction to the Railway Labor Act

Chapter 2. Historical Background of the Railway Labor Act

Chapter 3. Scope of Coverage of the Railway Labor Act

Chapter 4. Selecting a Bargaining Representative

Chapter 5. Judicial Protection of Employee RLA Rights

Chapter 6. Negotiation of Collective Bargaining Agreements

Chapter 7. Enforcement of Collective Bargaining Agreements

Chapter 8. Exercise of Economic Weapons

Chapter 9. Accommodating the RLA and Other Laws

Chapter 10. Changes in Corporate Structure: Effects on Representation and Collective Bargaining

Appendices
Table of Cases
Index

Chris A. Hollinger is a partner in the San Francisco office of O'Melveny & Myers and a member of the Labor and Employment Practice.

Douglas W. Hall is a partner in the Washington, DC office of FordHarrison LLP, and a member of the firm's Airline Practice Group.

Michael L. Winston is a partner in Cohen, Weiss and Simon LLP, New York, NY.

2012/1,002 pp. Hardcover with 2015 Cumulative Supplement **Order #9695P/\$595.00**

2015 Cumulative Supplement alone/ISBN 978-1-61746-695-3 **Order #2695/\$220.00**

Supplement History: 2014, \$210.00/2013, \$205.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/rla



Construction Industry Labor and **Employment Law**

By James W. Wimberly, Jr., Les A. Schneider, and Martin H. Steckel

Avoid pitfalls and navigate the unique legal landscape of employment in the construction industry.

The first book on this topic in more than 30 years, **Construction Industry Labor and Employment**

Law discusses the many unique variations from general labor and employment law principles to a multitude of specific issues.

The construction business has always differed from other industries in its employment patterns, contracting relationships, and even certain separate legal doctrines, many of which developed due to the short and occasional nature of construction work and the need for employers to know their labor costs before bidding.

This book gives construction industry employers and contractors strategies to avoid pitfalls and navigate the unique legal circumstances that define the industry. Written by attorneys involved in some of the leading cases in the industry, the book features useful tips and practical examples. Perspectives highlighted in the book include those of attorneys representing construction contractors, property owners and managers, and trade associations.

Key topics include:

- Wage and hour issues
- Discrimination/harassment cases and application of affirmative
- The use of so-called "permanent" hires versus project-by-project hiring
- Recognition of "minority" unions
- Union contract provisions and additional collective bargaining unit issues arising from the craft nature of the work
- Multiemployer bargaining agreements in the union sector

- Common situs picketing, the reserved gate doctrine, and other employer responses
- Union organizing issues and rules
- "Dual shop" operations
- Corporate and area standards campaigns
- Union hiring halls and apprenticeship programs
- Construction safety programs and OSHA
- Use of project labor agreements, market recovery programs, and job targeting programs
- Government contracts and related prevailing wage and other rules
- Union trust fund benefit plans and multiemployer pension withdrawal
- Statutory and non-statutory labor exemptions to antitrust laws and issues involving secondary boycott laws

SUMMARY OF CONTENTS

Part I. Wage and Hour and Government Contract Laws

Part II. Equal Employment Opportunity

Part III. Safety and Workers' Compensation

Part IV. NLRA Concerns

Part V. Miscellaneous Issues

Part VI. Trust Fund and ERISA Concerns

Helpful appendices contain examples of documents that are used in typical cases. The book also includes an index and table of cases.

James W. Wimberly, Jr., and Martin H. Steckel are senior principals and Les A. Schneider is a managing partner in the firm of Wimberly, Lawson, Steckel, Schneider & Stine, Atlanta, GA, and represent construction-related entities of all types and sizes from owners to general contractors to subcontractors and suppliers.

2015/862 pp. Hardcover/ISBN 978-1-61746-677-9

Order #2677/\$355.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/cil



on how to:

How ADR Works

Norman Brand. Editor

Committee on ADR in Labor and **Employment Law, ABA Section of Labor and Employment Law**

Learn to resolve disputes in this companion volume to Elkouri & Elkouri.

Geared to both beginning and seasoned labor and employment law practitioners, this resource provides invaluable guidance

- Achieve better outcomes in mediation and arbitration
- Understand what mediators and arbitrators are looking for when a case is presented
- Learn how neutrals decide arbitration cases
- Prepare to succeed in mediation and arbitration
- Craft stronger ADR programs and settlement agreements

SUMMARY OF CONTENTS

Part I. How Advocates Start the Process

Part II. Mediation Part III. Arbitration Part IV. Drafting Issues

Norman Brand has been engaged in dispute resolution full time since 1983 and is a member of the National Academy of Arbitrators, a Fellow of the College of Labor and Employment Lawyers, a Fellow of the American College of Employee Benefits Counsel, and past president of the California Dispute Resolution Council. Brand has been voted a "Super Lawyer in ADR" in Northern California

2002/1,166 pp. Hardcover/ISBN 978-1-57018-253-2

Order #1253/\$155.00

www.bna.com/bnabooks/hadr

"How ADR Works conveys the message that alternative dispute resolution is an art to be mastered, not a body of rules to be learned."

-Phyllis W. Cheng, Editor-in-Chief, California Labor & Employment Law Review, December 2003, Volume 17, No. 6

BLOOMBERG BNA | STANDING ORDERS

All Bloomberg BNA treatises are available on standing order, which ensures you will always receive the most current edition of the book or supplement of the title you have ordered from Bloomberg BNA's book division.

As soon as a new supplement or edition is published (usually annually) for a title you've previously purchased and requested to be placed on standing order, we'll ship it to you to review for 30 days without any obligation. During this period, you can either (a) honor the invoice and receive a 5% discount (in addition to any other discounts you may qualify for) off the then-current price of the update, plus shipping and handling or (b) return the book(s), in which case, your invoice will be cancelled upon receipt of the book(s). Call us for a prepaid UPS label for your return. It's as simple and easy as that.

Most importantly, standing orders mean you will never have to worry about the timeliness of the information you're relying on. And, you may discontinue standing orders at any time by contacting us at 800.960.1220 or by sending an email to books@bna.com.



Elkouri & Elkouri: How Arbitration **Works, Seventh Edition**

Kenneth May, Editor-in-Chief Patrick M. Sanders and Michelle T. Sullivan, Associate Editors

Committee on ADR in Labor and Employment Law, ABA Section of Labor and Employment Law

The standard text on labor arbitration.

The reference of first resort, this treatise has been utilized and cited by advocates, arbitrators, and judges more

than any other arbitration book published. The Seventh Edition analyzes issues important to labor relations practitioners such as retiree health insurance, employer intellectual property protections, and union recognition.

Critical topics include: arbitrators' consideration of external law in labor arbitration; legislation and litigation developing standards for evidentiary privilege as it relates to union shop stewards; arbitrators' views on threats and violence; reconsideration of the continued viability of the plain meaning rule; new case law on the unauthorized practice of law in labor arbitration; and revision of the discussion of state and local government arbitration and interest arbitration in light of changes in state law.

SUPPLEMENT INFORMATION >>>

The 2014 Supplement includes a section on social media, a section on sports arbitration, extension of discussion of First Amendment issues in the public sector beyond freedom of speech to other issues such as freedom of religion, discussion of proposed changes to NLRB policy on deferral to arbitration, and discussion of security at hearings.

SUMMARY OF CONTENTS

Chapter 1. Arbitration and Its Setting

Chapter 2. Legal Status of Arbitration in the Private Sector

Chapter 3. Scope of Labor Arbitration

Chapter 4. The Arbitration Tribunal

Chapter 5. Grievances: Prelude to Arbitration

Chapter 6. Determining Arbitrability

Chapter 7. Arbitration Procedures and Techniques

Chapter 8. Evidence

Chapter 9. Interpreting Contract Language

Chapter 10. Use of Substantive Rules of Law

Chapter 11. Precedential Value of Arbitral Awards

Chapter 12. Custom and Past Practice

Chapter 13. Management Rights

Chapter 14. Seniority

Chapter 15. Discharge and Discipline

Chapter 16. Safety and Health

Chapter 17. Employee Rights and Benefits

Chapter 18. Remedies in Arbitration

Chapter 19. Constitutional Issues in Public-Sector Arbitration

Chapter 20. Legal Status of Arbitration in the Federal Sector

Chapter 21. Issues in State and Local Government Sector Arbitration Chapter 22. Arbitration of Interest Disputes

Titles of NAA Proceedings, 1948-2011

Table of Arbitrators

Table of Arbitration Awards

Table of Cases

Index

Kenneth May is a lead editor of Labor Arbitration Reports, a component of Bloomberg BNA's Labor Relations Reporter, Arlington, VA, and a member of the Executive Board of the Labor and Employment Relations Association.

Patrick M. Sanders, previously a partner in Lathrop & Gage LLP representing management, is now general counsel for the Mungenast Automotive Family, St. Louis, MO. He is a past co-chair of the Committee on ADR in Labor and Employment Law.

Michelle T. Sullivan is Director of Labor Relations, University of Michigan Health Systems, Ann Arbor, MI. She is a past co-chair of the Committee on ADR in Labor and Employment Law.

2012/1,926 pp. Hardcover with 2014 Supplement

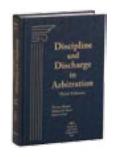
Order #9484P/\$385.00

2014 Supplement alone/ISBN 978-1-61746-484-3

Order #2484/\$305.00

New Edition Due Fall 2016.

www.bna.com/bnabooks/haw



Discipline and Discharge in **Arbitration, Third Edition**

Norman Brand and Melissa H. Biren, Editors-in-Chief

Committee on ADR in Labor and **Employment Law, ABA Section of Labor and Employment Law**

A complete guide to the latest workplace awards and standards.

In Discipline and Discharge in Arbitration, Third

Edition, the companion volume to Elkouri and Elkouri: How Arbitration Works, specialists analyze the standards and rationales used by labor arbitrators in rendering their awards for cases involving absenteeism, insubordination, theft/ falsification, off-duty behavior, negligence on the job, possession of drugs, fighting, harassment, and much more. The Third Edition devotes an entire chapter to the developing issue of employee use of social media both on and off duty.

This treatise offers specific information on the principles of just cause that have been developed to address both substantive and procedural issues in discipline cases

Advocates and neutrals alike will find how traditional principles have been modified-or not-to account for different workplaces with new technology.

The treatise highlights the emerging issues in a social media world where the expectations of privacy are changing and where even speech traditionally regarded as "off duty" may raise workplace concerns, and shows how existing concepts of "nexus" and "disparagement" are being used to determine whether activity outside the workplace sufficiently impacts the workplace as to be a proper subject of discipline.

SUMMARY OF CONTENTS

Chapter 1. Arbitration Advocacy

Chapter 2. Just Cause

Chapter 3. Attendance

Chapter 4. Job Performance Problems

Chapter 5. Refusals to Perform Work or Cooperate Chapter 6. Substance Abuse

Chapter 7. Dishonesty and Disloyalty

Chapter 8. Workplace Misconduct Chapter 9. Off-Duty Conduct

Chapter 10. Employee Use of Social Media

Chapter 11. Union Activities

Chapter 12. Evidentiary and Procedural Considerations

Chapter 13. Remedies for Inappropriate Discipline

Chapter 14. External Law

Chapter 15. Finality of Awards and Court Actions

Titles of NAA Proceedings, 1948-2013 **Table of Arbitration Decisions**

Table of Arbitrators

Table of Cases

Norman Brand has been engaged in dispute resolution full time since 1983 and is a member of the National Academy of Arbitrators, a Fellow of the College of Labor and Employment Lawyers, a Fellow of the American College of Employee Benefits Counsel, and past president of the California Dispute Resolution Council. Brand has been voted a "Super Lawyer in ADR" in Northern California.

Melissa H. Biren has more than 30 years' experience in labor and employment matters. She has been a full-time arbitrator and mediator since 2002 resolving workplace disputes in the public and private sectors, and is a member of the National Academy of Arbitrators. She is Chair of the NY/NJ Metro Region of NAA and past president of NJ LERA.

2015/904 pp. Hardcover/ISBN 978-1-61746-463-8 Order #2463/\$250.00

www.bna.com/bnabooks/dda



Grievance Guide, Thirteenth Edition

By Karen L. Ertel

Practical guidance for tracking patterns in grievance arbitration.

This easy-to-use guide summarizes thousands of real-life arbitration awards to illustrate the factors that arbitrators consider when ruling on management-employee disputes.

The **Thirteenth Edition** provides significant updates

and changes to chapters on: electronic communications and technology, including a section on social media issues; discipline and discharge; employee misconduct; family and medical leave and absenteeism; and tardiness.

The author provides a complete picture, topic by topic, of all the precedents and guidelines neutrals are using to address grievance issues today. Overviews of the many topics covered in the **Guide** and citations to awards help advocates understand how to properly handle numerous types of grievable issues.

SUMMARY OF CONTENTS

Part 1. Discharge and Discipline: In General

Part 2. Discharge and Discipline: Categories

Part 3. Safety and Health

Part 4. Seniority and Its Application

Part 5. Disability

Part 6. Leave

Part 7. Promotion and Transfer

Part 8. Vacations

Part 9. Holidays

Part 10. Health Care Benefits

Part 11. Management Rights

Part 12. Union Rights

Part 13. Strikes and Lockouts Part 14. Union Security

Part 15. Dues Checkoff

Part 16. Wages and Hours

Karen L. Ertel is the Director of Bloomberg BNA's Labor, Employment, Benefits, and HR news desk and a contributor to the ABA/Bloomberg BNA treatise *The Fair Labor Standards Act.*

2012/676 pp. Softcover/ISBN 978-1-61746-095-1

Order #2095/\$100.00

www.bna.com/bnabooks/gg



How to Prepare and Present a Labor Arbitration Case, Second Edition

By Charles S. Loughran

The practical guide to every step in grievance arbitration.

The Second Edition of How to Prepare and Present a Labor Arbitration Case is the essential guide to achieving winning results in arbitration. The treatise outlines the step-by-step process of handling

a labor arbitration case. It offers effective techniques for determining what needs to be proved, assembling the evidence, selecting the arbitrator, presenting the case in chief, dealing with objections, handling adverse witnesses, and drafting post-hearing briefs.

Charles S. Loughran is a labor arbitrator, mediator, attorney, and fact finder based in Oakland, CA, with over 40 years of experience in labor and employee relations.

2006/778 pp. Hardcover/ISBN 978-1-57018-562-5

Order #1562/\$115.00

www.bna.com/bnabooks/hpla



Negotiating a Labor Contract: A Management Handbook, Fourth Edition

By Robert M. Cassel

Professional insights and guidance for every stage of the labor negotiation process.

This step-by-step guide covers all aspects of negotiations—from assessing the bargaining climate to drafting the final contract document—and highlights

proven bargaining methods that have achieved successful results. It discusses preparation for negotiations, presenting proposals and counterproposals, costing demands and offers, ways to avoid impasse, labor law issues, preparing for strikes, and working with mediators.

SUMMARY OF CONTENTS

Part I. Before Bargaining Begins Part II. The Bargaining Process Part III. Reaching a Final Agreement Appendixes Index

Robert M. Cassel has specialized exclusively in labor and employment law representing management since 1962. He has been a partner in major San Francisco, CA, law firms and now practices from his own law office in Marin County, adjacent to San Francisco.

2010/680 pp. Hardcover/ISBN 978-1-57018-816-9

Order #1816/\$145.00

www.bna.com/bnabooks/nlc



How to Cost Your Labor Contract, Second Edition

By Michael H. Granof, Jay E. Grenig, and Moira J. Kelly

An in-depth, expert examination of the costing issues critical to both labor and management.

This handbook offers a comprehensive, easy-tounderstand explanation on how to calculate the economic impact of wages, benefits, and work practices in

labor contract costing. It discusses expanded costing methodology; the use of technology in bargaining; what a bargaining team needs to do to prepare for negotiations and to set up a costing model; how to prepare, present, and respond to costing proposals during negotiations; how to apply interest-based bargaining techniques to economic components of negotiation; public sector issues in bargaining; and arbitrators' key considerations in deciding economic components of public sector collective bargaining disputes.

SUMMARY OF CONTENTS

Part I. Analysis and Preparation Part II. Execution Index

Michael H. Granof has been a Professor of Accounting at University of Texas at Austin, Austin, TX, since 1972.

Jay E. Grenig is a Professor of Law at Marquette University Law School, Milwaukee, WI, where he teaches alternative dispute resolution and civil procedure.

Moira J. Kelly is an adjunct assistant professor at Marquette University Law School, Milwaukee, WI, and president of Kelly Consulting LLC, New Berlin, WI.

2011/252 pp. Softcover/ISBN 978-1-57018-928-9

Order #1928/\$145.00

www.bna.com/bnabooks/hcl



NEW EDITION!

Directory of U.S. Labor Organizations, 2016 Edition

Court Gifford, Editor

A complete directory of private- and public-sector unions and union leaders.

Published annually and gleaned from extensive research and information unions report to the U.S. government, the

Directory of U.S. Labor Organizations, 2016 Edition is the ideal tool for quickly finding personnel contacts, union locations, and other vital details on labor organizations in the United States.

The 2016 Edition of the Directory of U.S. Labor Organizations includes:

- Union membership figures for 2014 and 2015 compiled by the U.S. Bureau of Labor Statistics (BLS), including a breakdown by industry, occupation, age, sex, and race
- National union profiles with proper names, addresses, telephone and fax numbers, website and email addresses, membership figures, publications, and top union officers
- BLS data on major strike activity in the U.S. from 1947 to 2015
- American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) headquarters and state officials
- Names and addresses of Change to Win officers and unions
- An analysis of union representation elections supervised by the National Labor Relations Board in 2015
- Tables showing union membership in each state and as a percentage of the state workforce in 2014 and 2015
- The appendices include BLS tables on union membership and earnings, an AFL-CIO report on membership in unions, and a chart listing union financial reporting requirements under the Labor-Management Reporting and Disclosure Act and the Civil Service

The **Directory** also provides complete coverage of union membership, including total national membership, state-by-state membership, work stoppages, and union representation elections.

SUMMARY OF CONTENTS

Part I. Introduction

Higher Earnings, Membership by State, Major Work Stoppages and Lockouts, Largest Unions, AFL-CIO Membership, Change to Win, Union Elections, Union Member Rights, Union Reporting Requirements

Part II. National Union Headquarters

Part III. Local, Intermediate, and Independent Unions by State and City Part IV. American Federation of Labor and Congress of Industrial

Organizations (AFL-CIO)

Departments, Trade and Industrial Departments, Executive Council, Affiliated Unions, State Federations and Central Labor Councils

Part V. Change to Win (CTW)

Leadership Council, Affiliated Unions

Appendixes

BLS Union Membership and Earnings Data, 2014 and 2015, BLS Union Membership Data by State, 2014 and 2015, Major Work Stoppages, AFL-CIO Membership Report, Reports Required Under the LMRDA and the CSRA

Indexes

Websites, Abbreviations, Officers and Key Staff, Labor Organizations

Court Gifford is a former editor of Bloomberg BNA's Daily Labor Report, Washington, DC.

2016/Approx. 260 pp. Softcover/ISBN 978-1-68267-043-9 Order #3043/\$195.00

www.bna.com/bnabooks/duy



Inside Arbitration: How an **Arbitrator Decides Labor and Employment Cases**

By Roger I. Abrams

A companion volume to How to Prepare and Present a Labor Arbitration Case.

Although information on arbitration—opinions, awards, and analysis of substantive and procedural issues-fills

hundreds of volumes, no book until now has focused solely on how an arbitrator goes about reaching a decision. Written in a question-and-answer format, this book candidly explains what goes on in the mind of an arbitrator throughout the arbitration process—something that is not revealed in written opinions or traditional analysis.

Inside Arbitration helps both lawyer and nonlawyer advocates with all levels of experience better understand the arbitration process from a seasoned arbitrator's viewpoint and to improve their skills in using that process. It also provides insights that are useful for arbitrators in reviewing their own practices. Based in part on real questions submitted by practicing advocates, this book offers answers based on the author's extensive experience as an arbitrator and the experiences of fellow arbitrators. Inside Arbitration presents detailed information on issues such as:

- Researching and selecting an arbitrator
- Prehearing scheduling, conferences, and disclosures
- Selecting and presenting witnesses
- Preparing and presenting documentary evidence
- How the arbitrator drafts an opinion
- **Drafting and submitting post-hearing briefs**

Inside Arbitration includes a full chapter on the emerging field of employment arbitration, (comparing and contrasting it with traditional labor arbitration procedure), as well as a chapter on mediation.

SUMMARY OF CONTENTS

- Chapter 1. Introduction
- Chapter 2. Selecting a Labor Arbitrator
- Chapter 3. Prehearing Procedures
- Chapter 4. Arbitrability: The Jurisdiction of the Arbitrator
- Chapter 5. Preparing for Arbitration
- Chapter 6. Hearing Process and Procedures Post-Hearing Procedures
- Chapter 7. Chapter 8. Remedies
- Chapter 9. Finding Facts
- Just Cause Decision Making Chapter 10.
- Chapter 11. Management Rights
- Chapter 12. Interpreting the Contract
- Chapter 13. Custom and Past Practice
- Chapter 14. Deciding the Case
- Chapter 15. Drafting an Arbitration Opinion and Award
- Chapter 16. Protecting the Arbitration Process Chapter 17. Employment Arbitration
- Chapter 18. Mediation
- Chapter 19. A Look to the Future
- Appendix A. The Steelworkers Trilogy
- Appendix B. Code of Professional Responsibility for Arbitrators of Labor-Management Disputes
- Appendix C. Federal Mediation and Conciliation Service Arbitration Policies and **Procedures**
- Appendix D. American Arbitration Association Labor Arbitration Rules (Including Expedited Labor Arbitration Rules) (amended and effective July 1, 2013)
- Appendix E. American Arbitration Association Employment Arbitration Rules and Mediation Procedures (Rules Amended and Effective November 1, 2009; Fee Schedule Amended and Effective May 15, 2013)
- Appendix F. Due Process Protocol for Mediation and Arbitration of Statutory Disputes Arising Out of the Employment Relationship
- Appendix G. Online Resources

Table of Cases

Roger I. Abrams is the Richardson Professor of Law at Northeastern University School of Law, Boston, MA.

2013/590 pp. Hardcover/ISBN 978-1-61746-272-6

Order #2272/\$195.00

www.bna.com/bnabooks/iah



The Common Law of the Workplace: The Views of Arbitrators, Second Edition

Theodore J. St. Antoine, Editor National Academy of Arbitrators

A complete overview of leading arbitral principles developed over 50 years of the NAA.

In this collection by members of the National Academy of Arbitrators (NAA), 16 master arbitrators explain

the profession's most widely accepted arbitral principles concerning a variety of arbitration subjects. The book provides information on ethics in arbitration, application of external law, and drug abuse and violence in the workplace. It also includes discussion of the issues surrounding use of the Parol Evidence Rule. (See related books, The National Academy of Arbitrators (NAA) Proceedings, p. 23.)

Theodore J. St. Antoine is the James E. and Sarah A. Degan Emeritus Professor of Law at the University of Michigan Law School, Ann Arbor, MI.

2005/454 pp. Hardcover/ISBN 978-1-57018-540-3 **Order #1540/\$125.00**

www.bna.com/bnabooks/clow



Just Cause: The Seven Tests, Third Edition

By Adolph M. Koven and Susan L. Smith Revised by Kenneth May

Actual and hypothetical examples reveal how arbitrators interpret and decide workplace disputes.

Using criteria developed by master arbitrator Carroll R. Daugherty, the authors of **Just Cause: The Seven Tests** look at the seven tests of just cause over a 40-year development period and examine how the

just cause principles enunciated in the 1960s have been applied to new areas of arbitration, such as sexual harassment and work and family issues. The **Third Edition** includes material that addresses topics regarding notice, reasonable rules and orders, investigation, proof, equal treatment, and penalty. It also discusses awards and court decisions, work and family, employment discrimination law, disability, and the relationship between employment arbitration and just cause jurisprudence.

Adolph M. Koven (deceased) was a prominent arbitrator for nearly 40 years.

Susan L. Smith is with the University of California at San Diego, San Diego, CA.

Kenneth May, Editor-in-Chief, is a lead editor of *Labor Arbitration Reports*, a component of Bloomberg BNA's *Labor Relations Reporter*, Arlington, VA, and a member of the Executive Board of the Labor and Employment Relations Association.

2006/582 pp. Hardcover/ISBN 978-1-57018-549-6

Order #1549/\$105.00

www.bna.com/bnabooks/just



Labor Agreement in Negotiation and Arbitration, Second Edition

By Arnold M. Zack and Richard I. Bloch

A guide to understanding the formulation and administration of labor agreements.

In this treatise, two labor arbitrators offer advice on drafting and administering balanced, effective agreements. The authors use the principles of contract interpretation and external law, and give numerous examples to illustrate what contract provisions minimize arbitration, which strategies encourage settlement while the parties still

have control, and how to expedite arbitration when needed to reduce costs in dispute resolution. At each point of potential conflict, the authors explore common problems, specifics of a sample case, management's and union's most effective arguments, and the arbitrator's reasoning methods and probable ruling.

Arnold M. Zack is a labor arbitrator based in Boston, MA.

Richard I. Bloch is a labor arbitrator based in Washington, DC.

1996/350 pp. Hardcover/ISBN 978-0-87179-870-1 **Order #0870/\$50.00**

www.bna.com/bnabooks/lana



Fairweather's Practice and Procedure in Labor Arbitration, Fourth Edition

Ray J. Schoonhoven (deceased), Editor

Insights on law and procedure for parties, representatives, and decision-makers.

Fairweather's Practice and Procedure in Labor Arbitration, Fourth Edition documents and analyzes arbitrators' pertinent rulings and discusses the courts' actions in judicial review. Key topics covered include:

submission of a case to arbitration; selection of the arbitrator, the hearing, evidence, rules of evidence, witnesses, contract interpretation, and burden of proof; remedies awarded by arbitrators; arbitration in the noncollective bargaining setting; and suits to compel or to stay arbitration.

Ray J. Schoonhoven (deceased) was a partner in Seyfarth Shaw, Chicago, IL, where he specialized in employment law and labor relations.

1999/850 pp. Hardcover/ISBN 978-1-57018-171-9 **Order #1171/\$135.00**

www.bna.com/bnabooks/ppl

YOUR NO-RISK 30-DAY GUARANTEE

Your satisfaction is guaranteed with any book purchase. If you aren't completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in the warehouse, you will receive a full refund or your charges will be cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs.

National Academy of Arbitrators (NAA) Annual Proceedings

Bloomberg BNA has been the exclusive publisher of the NAA Proceedings since they were first published.

NEW!

Arbitration 2015: Privacy, Transparency, Legitimacy

Highlights in the new 68th Annual Proceedings include new considerations in cases involving workplace drug use; an insider's history of arbitration in the steel industry; a member of the National Labor Relations Board's discussion of the pros and cons of the new arbitration deferral standard; and a Fireside Chat with William B. Gould, IV, law professor emeritus and former chair of the NLRB. Other chapters address issues in employment arbitration; a study of employment arbitrators; the potential perils of working with party arbitrators on tripartite boards of arbitration; puzzling cases involving resignation; and arbitration in law enforcement, airline, and trucking industries. Implications of research relating to credibility determinations and to unconscious bias make this volume required reading for arbitrators.

2016/Approx. 400 pp. Hardcover/ISBN 978-1-68267-044-6 Order #3044/\$80.00

Arbitration 2014: The Test of Time Proceedings of the 2014 Annual Meeting of the National Academy of Arbitrators

Highlights include discussion of the future of labor and employment arbitration; views from the bench; personality disorders as they relate to the workplace and arbitration; social media and electronic communications: ethical practices and pitfalls; and arbitrator best practices from the advocate's perspective.

2015/600 pp. Hardcover/ISBN 978-1-61746-668-7 Order #2668/\$75.00

Arbitration 2013: A Tale of Two Countries

Highlights include a Distinguished Speaker address by Elizabeth MacPherson, Chair, Canada Industrial Relations Board; and a keynote address by the Rt. Hon. Beverly McLachlin, P.C., Chief Justice of Canada. Canadian chapters cover off-duty conduct in isolated mining towns, the problems of negotiating collective agreements in a shrinking market as illustrated by Canada Post, the use of back-to-work legislation in Canada's airline industry, issues in the Canadian railroad industry, and an imagined salary arbitration for one of Vancouver's greatest athletes. U.S. chapters focus on defined benefit pension plans, public service without public servants, an inside look at the United-Continental merger, and an examination of current crossroads questions in educational collective bargaining.

2014/508 pp. Hardcover/ISBN 978-1-61746-455-3 Order #2455/\$70.00

Arbitration 2012: How the External Environment Is Shaping Arbitration

Arbitration 2012 addresses topics as diverse as social media in the workplace, resolving workplace disputes involving mental health issues, and the impact on arbitration of HIPAA privacy requirements. Highlights include Roberta Golick's Presidential Address, former U.S. Senator Russ Feingold's Distinguished Speaker Address, and a Fireside Chat with arbitrator Richard I. Bloch.

2013/544 pp. Hardcover/ISBN 978-1-61746-312-9 Order #2312/\$65.00

Arbitration 2011: Varieties of the Arbitration Experience

This resource is authored by notable experts in the field and includes chapters entitled: "Enduring Values and Persistent Problems: American Labor Law Today"; "Arbitration and the Public Sector's Economic Crisis – a Tale of Two Cities"; "Privacy in the Age of Technology"; and "Employees in Cyberspace: Meeting the Challenges of the Digital Age."

2012/464 pp. Hardcover/ISBN 978-1-61746-077-7 **Order #2077/\$65.00**

Arbitration 2010: The Steelworkers Trilogy at 50

This volume offers presentations including "Lessons Learned in Arbitration and Within the Academy: 50 Years After the *Steelworkers Trilogy*" and "Are the Parties Being Served? Ensuring a Just Process Through Effective Communication." Also included are "Search for the Truth: The 'Active' Arbitrator–Exploration of New (or Different) Initiatives," and "The Battle of Expert Witnesses in Labor and Employment Arbitration: Does Expert Testimony Help or Hinder the Process?"

2011/500 pp. Hardcover/ISBN 978-1-61746-000-5 **Order #2000/\$65.00**

Arbitration 2009: Due Process in the Workplace

The proceedings of the 62nd NAA Annual Meeting reflected a "due process" theme with presentations such as "How Much Process Are You Due? Balancing Due Process and Access to Justice," "Due Process in Employment Arbitration: The Arbitration Fairness Act and the Future of the Process," and "Ethical Issues and Due Process." Other topics include religious conflict in the workplace, interest arbitration, remedies in discipline cases, and constitutional issues in the public sector workplace.

2010/486 pp. Hardcover/ISBN 978-1-57018-918-0 **Order #1918/\$65.00**

The NAA: Fifty Years in the World of Work, with 50-Year Cumulative Index

1998/738 pp. Hardcover/ISBN 978-1-57018-119-1 **Order #1119/\$40.00**

www.bna.com/bnabooks/naa

For information about Proceedings from earlier NAA Annual Meetings, call Bloomberg BNA's Book Division at 800.960.1220. Archives of earlier NAA volumes are posted at www.naarb.org/proceedings/index.asp.

ABA Labor Arbitration Studies Series

Committee on ADR in Labor and Employment Law, ABA Section of Labor and Employment Law

Labor Arbitration: A Practical Guide for Advocates Christopher A. Barreca, William F. Dolson, and Max Zimny, Editors

An excellent education and reference tool, this guide includes insights from specialists representing unions, employers, law firms, and academia.

1990/415 pp. Hardcover/ISBN 978-0-87179-635-6 Order #0635/\$55.00

Labor Arbitration: Cases and Materials for Advocates

Christopher A. Barreca, William F. Dolson, and Max Zimny, Editors

This book contains transcripts of labor arbitration hearings for mock-trial purposes.

1997/592 pp. Softcover/ISBN 978-1-57018-036-1 Order #1036/\$45.00

Labor Arbitrator Development: A Handbook

Christopher A. Barreca, Anne Harmon Miller, and Max Zimny, Editors

This practical training guide for aspiring labor arbitrators includes a primer on arbitration, a historical review of arbitrator education, and selected decisions reflecting diverse issues and writing styles.

1983/538 pp. Softcover/ISBN 978-0-87179-430-7 **Order #0430/\$55.00**



NEW EDITION!

ERISA: The Law and the Code, Annotated, 2015 Edition

Sharon F. Fountain, Esq., Editor

An in-depth look at ERISA, the Tax Code, and related PHSA provisions—complete with detailed notes on the context of every amendment.

This is an essential desktop reference for pension and

benefit practitioners, consultants, and students. It contains the full, updated text of the Employee Retirement Income Security Act (ERISA) and relevant portions of the Internal Revenue Code (Tax Code) and the Public Health Service Act (PHSA).

ERISA: The Law and the Code, Annotated is an essential desktop reference for attorneys with an ERISA-related practice, as well as employee benefit, executive compensation, and health care practitioners and consultants.

The **2015 Edition** incorporates recent changes to ERISA, the IRC, and the PHSA, including:

- Pub. L. No. 113-159: modified the stabilization rules under the IRC and ERISA by adjusting and extending the range of minimum and maximum segment rates, changed the funding target determination periods, and amended the exception to the rule that a single-employer plan may not make prohibited payments while the plan sponsor is in bankruptcy
- Pub. L. No. 113-235: amended the multiemployer plan rules to permit multiemployer defined benefit pension plans expected to become insolvent to reduce benefits to participants; modified the Pension Protection Act of 2006 (PPA), ERISA, and the IRC to make permanent the PPA multiemployer funding rules; repealed certain rules for the reorganization of multiemployer plans; expanded the types of information a multiemployer plan must furnish to participants and beneficiaries and others; authorized the Pension Benefit Guaranty Corporation (PBGC) to take appropriate action to promote and facilitate the merger of multiemployer plans; revised requirements for the partition of a pension plan; increased premiums paid to the PBGC; allowed a plan sponsor to suspend benefits temporarily or permanently under certain circumstances; and exempted expatriate health care plans from the Affordable Care Act
- Pub. L. No. 113-295: extended numerous IRC provisions, including: parity for employer-provided mass transit and parking benefits, tax-free distributions from individual retirement plans for charitable purposes, and provisions relating to multiemployer defined benefit pension plans

SUMMARY OF CONTENTS

Introduction
Organization of This Book
ERISA Finding List
IRC Finding List
PHSA Finding List

Part 1. Text of ERISA

Employee Retirement Income Security Act of 1974, as Amended

Part 2. IRC Excerpts

Selected Provisions of the Internal Revenue Code of 1986, as Amended

Part 3. PHSA Excerpts

Selected Provisions of the Public Health Service Act, as Amended

Part 4. Reports

Moving Ahead for Progress in the 21st Century Act (MAP-21) Conference Report to Accompany H.R. 4348 (Excerpt)

Part 5. Indexes

Index to ERISA, IRC, and Related Regulations Index to PHSA

Sharon F. Fountain, Esq., is Managing Editor for Compensation Planning at Bloomberg BNA Tax & Accounting, Arlington, VA.

2015/1,170 pp. Softcover/ISBN 978-1-61746-674-8

Order #2674/\$195.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/elc



NEW EDITION!

ERISA Regulations, 2016 Edition

Eric H. Rubin, Esq., and Sharon F. Fountain, Esq., Editors

The essential desk reference on ERISA-related regulations.

This essential desk reference contains the full text of all proposed and final ERISA-related regulations from the Department of Labor, Pension Benefit Guaranty

Corporation, and the Department of the Treasury, as well as other agencies, current through June 30, 2015.

Highlights covered in the 2016 Edition include:

- DOL regulations on electronic filing of notices for apprenticeship and training plans and statements for pension plans for certain employees, annual funding notice for defined benefit plans, definition of "fiduciary," and conflict of interest rule-retirement investment advice (proposed)
- PBGC regulations on partitions of eligible multiemployer plans, Title IV treatment of rollovers from defined contribution plans to defined benefit plans, multiemployer plans, and electronic filing requirements (proposed)
- IRS regulations on hybrid retirement plans, suspension of benefits under the Multiemployer Pension Reform Act of 2014 (final and proposed), employee remuneration in excess of \$1 million under IRC §162(m), and employee retirement benefit plans returns required on magnetic media (proposed)

SUMMARY OF CONTENTS

Chapter 1. Final Labor Regulations

Chapter 2. Proposed Labor Regulations

Chapter 3. Final PBGC Regulations

Chapter 4. Proposed PBGC Regulations

Chapter 5. Final and Temporary Treasury Regulations

Chapter 6. Proposed Treasury Regulations **Chapter 7.** Other Regulations

Chapter 7. Appendix A

Index

Eric H. Rubin, Esq., is Managing Editor for Federal Tax at Bloomberg BNA Tax & Accounting, Arlington, VA.

Sharon F. Fountain, Esq., is Managing Editor for Compensation Planning at Bloomberg BNA Tax & Accounting, Arlington, VA.

2016/2,850 pp. Softcover/ISBN 978-1-61746-673-1

Order #2673/\$275.00

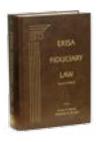
New Edition Due Winter 2016.

www.bna.com/bnabooks/eregs

YOUR NO-RISK 30-DAY GUARANTEE

Your satisfaction is guaranteed with any book purchase. If you aren't completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in the warehouse, you will receive a full refund or your charges will be cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs.



ERISA Fiduciary Law, Second Edition

Susan P. Serota and Frederick A. Brodie, Co-Editors (Main Edition); Susan P. Serota and Andrew L. Oringer, Co-Editors (2016 Cumulative Supplement); Kathleen D. Bardunias, Assistant Editor (2016 Cumulative Supplement)

Understand and master ERISA's complex regulatory requirements and fiduciary duties.

ERISA Fiduciary Law, Second Edition is a must-have for navigating the many requirements of the Employee Retirement Income Security Act (ERISA) and seeking clarity in the constantly developing body of plan fiduciary case law. Practitioners can address crucial ERISA-related issues with this in-depth analysis of definitive fiduciary topics. Discussion encompasses ERISA, the Internal Revenue Code, Department of Labor regulations, and the federal courts.

Analysis from prominent practitioners provides every research advantage, with ERISA's complex fiduciary rules carefully explained, summarized, and examined. This treatise explores the intricacies of this area of law, addressing both basic exemptions, principles, and a range of specific considerations, including the relevance of significant exceptions and exemptions, and the many complex rules governing ESOPs.

SUPPLEMENT INFORMATION >>>

The 2016 Cumulative Supplement includes a new chapter on the ERISA implications of investment in swaps and other derivatives, consideration of emerging topics relating to the Department of Labor's controversial reproposal of the definition of "fiduciary" under ERISA and the proposed "Best Interest Contract" class exemption, and a discussion of insurers' fiduciary responsibilities. The **Supplement** also includes a number of recent judicial and regulatory developments, including a host of Supreme Court cases such as Fifth Third Bancorp v. Dudenhoeffer and Tibble International v. Edison, and other federal court decisions addressing revenue sharing and excessive fee claims, statute of limitations, arbitration, employer stock-drop issues, preemption of state law malpractice claims against attorneys, and many others.

SUMMARY OF CONTENTS

Chapter 1. Overview of ERISA Fiduciary Law

Application of Plan Asset Rules to Plan Investments and Contributions Chapter 2.

Chapter 3. Fiduciary Issues in Welfare Plans

Chapter 4. Named Fiduciaries

Chapter 5. Investment Management by Plan Fiduciaries

Chapter 5A. A Guide to Swaps and Avoiding Collateral Damages

Chapter 6. Insurance Companies as Fiduciaries
Chapter 7. Trusts and Trustee Responsibility

Chapter 8. Allocation and Delegation of ERISA Fiduciary Responsibilities

Chapter 9. Participant-Directed Retirement Plans Chapter 10. International Investment of Plan Assets

Chapter 11. ESOP Fiduciaries: Decisions and Valuations

Chapter 12. The Social Investing Quandary

Chapter 12A. Investment Funds and ERISA Chapter 13. Class Exemptions from Prohibited Transactions

Chapter 14. Individual Prohibited Transaction Exemptions

Chapter 15. Fiduciary Litigation Under ERISA

Chapter 16. Fiduciary Duties and Bankruptcy

Chapter 17. Fiduciary Disclosure Obligations

Chapter 18. Ethical Issues Under ERISA: Attorney-Client Privilege, the Work Product Doctrine, and Professional Responsibility

Appendices • Table of Cases • Index

Susan P. Serota is a partner in Pillsbury Winthrop Shaw Pittman LLP, New York, NY, where she heads the firm's executive compensation and employee benefits practice.

Frederick A. Brodie was formerly a partner at Pillsbury Winthrop Shaw Pittman LLP. He is now in public service.

Andrew L. Oringer is a partner in Dechert LLP, New York, NY.

Kathleen D. Bardunias is a counsel at Pillsbury Winthrop Shaw Pittman LLP, New York, NY.

2008/1,194 pp. Hardcover with 2015 Cumulative Supplement

Order #9473P/\$540.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-473-7

Order #2473/\$230.00

Supplement History: 2011, \$195.00/2009, \$175.00

www.bna.com/bnabooks/efl



ERISA Class Exemptions, **Fourth Edition**

By Donald J. Myers and Michael B. Richman

An indispensable compilation of class exemption material.

This comprehensive resource contains all of the regulatory class exemptions from ERISA's prohibited transaction rules, along with the statutory prohibited transaction exemptions. It includes class exemption

grants, amendments, and proposals, and features a section at the end of each class exemption chapter containing the integrated text of all non-superseded or non-revoked exemptions and amendments, as well as all amendments and corrections since publication of the final exemption.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement's coverage includes: proposed new "Best Interest Contract" and "Principal Transactions" class exemptions; proposed amendments to class exemptions related to DOL's fiduciary investment advice reproposal; and updates to regulatory guidance on class exemptions, including advisory opinions and related individual exemptions.

SUMMARY OF CONTENTS

Part 1. Prohibited Transaction Class Exemptions

Part 2. Statutory Prohibited Transaction Exemptions Added by the Pension **Protection Act of 2006**

Appendices

Index of Applicants

Topical Index

Donald J. Myers is a retired partner with Morgan, Lewis & Bockius LLP, Washington, DC, and former counsel for ERISA regulation at the Department of Labor.

Michael B. Richman is a partner with Morgan, Lewis & Bockius LLP, Washington, DC.

2012/2 Volumes/2,360 pp. Softcover with 2015 Cumulative Supplement Order #9670P/\$400.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-670-0

Order #2670/\$195.00

Supplement History: 2014, \$195.00/2013, \$175.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/ecex



Employee Benefits Law, Third Edition

Jeffrey Lewis, Myron D. Rumeld, and Ivelisse Berio LeBeau, Co-Chairs, Board of Senior Editors Ivelisse Berio LeBeau, Editor-in-Chief (2015 Cumulative Supplement)

Employee Benefits Committee, ABA Section of Labor and Employment Law

Decided cases, legislation, regulations, and guidance issued by federal agencies.

Employee Benefits Law, Third Edition offers detailed, annotated coverage of ERISA Titles I and IV; rules of tax qualification, deductibility, and other key tax issues; preemption, with regard to ERISA and medical malpractice and related claims; benefit claims, with regard to evidentiary issues and abuse of discretion in denials; effects of sexual orientation and veteran status on benefits; and interplay with related legal areas.

The treatise covers important Supreme Court cases, the Patient Protection and Affordable Care Act, the Health Care and Education Reconciliation Act of 2010, and subsequent legislation.

The **Third Edition** also includes a thorough discussion of the law governing breach of fiduciary duty and prohibited transaction claims, including commonly litigated areas such as employer securities, service provider fees, and fiduciary misrepresentations. It offers comprehensive analysis of the complex topic of ERISA preemption.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement updates the main volume with analysis of current issues including: discussion of the Multiemployer Pension Reform Act of 2014, including its effect on multiemployer defined benefit plan funding requirements, new standards allowing for benefit cutbacks for deeply troubled plans, and disclosure and notice obligations; a new discussion on church plans; review of changes in benefits laws for same-sex spouses in the wake of United States v. Windsor and Obergefell v. Hodges; and discussion of the Supreme Court's decisions in Tibble v. Edison International and M&G Polymers USA, LLC v. Tackett.

SUMMARY OF CONTENTS

Chapter 1. Brief History of the Regulation of Employee Benefits

Chapter 2. The Employee Retirement Income Security Act of 1974: Nature, Coverage, and Statutory Structure

Chapter 3. Administration and Enforcement

Chapter 4. Reporting and Disclosure Chapter 5. Regulation of Qualified Retirement Income Plans Generally

Chapter 6. Regulation of Specialized Types of Retirement Income Plans

Chapter 7. Tax Treatment of Welfare Benefit Plans

Chapter 8. Regulation of Employee Health Care Benefit Plans

Chapter 9. Plan Insurance and Plan Termination

Chapter 10. Fiduciary Responsibility Chapter 11. ERISA Preemption and Effect on Other Laws

Chapter 12. Civil Practice and Procedure

Chapter 13. Benefit Claims

Chapter 14. Liability Issues Unique to Welfare Plans

Chapter 15. Employment Discrimination and Employee Benefits

Chapter 16. Issues Unique to Jointly Administered Plans

Chapter 17. Multiemployer Plan

Withdrawal Liability Chapter 18. Collective Bargaining and

Employee Benefits Chapter 19. Criminal Enforcement and

Civil RICO Chapter 20. Ethics, Privilege, and Related

Concerns Unique to the Practice of Benefits Law

Table of Cases Table of ERISA Sections Table of IRC Sections

Topical Index

Jeffrey Lewis is a shareholder and managing attorney in Lewis, Feinberg, Lee, Renaker & Jackson, P.C., Oakland, CA.

Myron D. Rumeld is co-chair of the Employee Benefits, Executive Compensation & ERISA Litigation Practice Center of Proskauer Rose LLP, New York, NY.

Ivelisse Berio LeBeau is Of Counsel, Sugarman & Susskind, P.A., Miami, FL.

2012/1,942 pp. Hardcover with 2015 Cumulative Supplement Order #9683P/\$700.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-683-0 Order #2683/\$335.00

Supplement History: 2014, \$330.00/2013, \$305.00

New Edition Due Spring 2017.

www.bna.com/bnabooks/ebl



ERISA Litigation, Fifth Edition

By Jayne E. Zanglein, Lawrence A. Frolik, and Susan J. Stabile

The essential guide to litigating ERISA cases.

ERISA Litigation supplies complete analysis of developments in heavily litigated areas such as standard of review, preemption, fiduciary duties, pension plan investments, and retiree welfare benefits, as well as cutting-edge problem areas such as privacy,

contingent workers, managed care, and RICO. ERISA Litigation also includes chapters devoted to the Affordable Care Act, disability benefits, insured benefits, remedies, standard of review, jury trials, standing, enumerated parties, discovery, exhaustion of remedies, COBRA, interference with protected rights, managed care, ESOPs and 401(k) plans, and delinquent contributions.

SUPPLEMENT INFORMATION >>>

The **2015 Supplement** updates the main volume with highlights including:

- Analysis of recent Supreme Court cases on retiree health, and calculation of limitations periods for breach of fiduciary duty
- Completely revised and expanded chapter on church, governmental, Indian Tribal governmental, and other plans excluded under ERISA
- Comprehensive analysis of preemption, standing, post-Amara remedies, and standard of review in conflict cases
- Expanded analysis of class action, statute of limitation, jurisdiction, and venue cases
- Up-to-date analysis of recent disability, managed care, 401(k) plans, and withdrawal liability

SUMMARY OF CONTENTS

Part I. Procedural Issues

Chapter 1. Welfare Plans

Chapter 2. Pension Plans

Chapter 3. Plans Excluded Chapter 4. Causes of Action

Chapter 5. Preemption and Removal

Chapter 6. **Enumerated Parties**

Chapter 7. Standing

Chapter 8. Derivative and Other

Standing

Chapter 9. Potential Defendants

Chapter 10. Remedies

Chapter 11. Preliminary Relief

Chapter 12. Statutes of Limitations Chapter 13. Exhaustion of Remedies

Chapter 14. Subject Matter Jurisdiction

Chapter 15. Service of Process

Chapter 16. Venue

Chapter 17. Personal Jurisdiction

Chapter 18. Jury Trials

Chapter 19. Attorneys' Fees

Chapter 20. Standard of Review for

Adverse Benefit Determinations

Chapter 21. Pretrial Discovery

Chapter 22. Attorney-Client Privilege and

Work Product Doctrine Chapter 23. Class Actions

Part II. Pension, Medical, and Other **Benefits**

Chapter 24. The ACA and ERISA

Litigation

Chapter 25. Wrongful Denial of Benefits

Chapter 26. Disability Benefit Claims

Chapter 27. Insurance Benefits

Chapter 28. Managed Care Litigation

Chapter 29. COBRA Litigation Chapter 30. Spousal Rights

Chapter 31. Retiree Welfare Benefits

Part III. Issues Unique to Pension Plans

Chapter 32. Defined Benefit Plan

Investments

Chapter 33. Amendment and Termination Chapter 34. Fees and Expenses Litigation

Part IV. Discrimination

Chapter 35. Executive Compensation Litigation

Chapter 36. Contingent Workers and **Employee Benefits**

Chapter 37. Interference With Protected Rights

Chapter 38. Age Discrimination Part V. Fiduciary Duties and Remedies

Chapter 39. Misrepresentation and Nondisclosure

Chapter 40. Estoppel as a Basis for Recovery for Misrepresentation

Chapter 41. Fiduciary Duties Regarding 401(k) and ESOP Investments in Employer Stock

Chapter 42. Civil RICO

Part VI. Multiemployer Plans

Chapter 43. Delinquency Actions

Chapter 44. Special Rules for

Multiemployer Plans

Jayne E. Zanglein is a professor and the Executive Director of the North Carolina Agricultural Mediation Program at Western Carolina University, Cullowhee, NC.

Lawrence A. Frolik teaches law at the University of Pittsburgh School of Law, Pittsburgh, PA. Susan J. Stabile is Professor of Law and Faculty Fellow for Spiritual Life at the University of St. Thomas School of Law, Minneapolis, MN.

2014/1,682 pp. Hardcover with 2015 Supplement

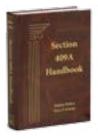
Order #9672P/\$540.00

2015 Supplement alone/ISBN 978-1-61746-672-4

Order #2672/\$200.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/elit



Section 409A Handbook

By Regina Olshan and Erica F. Schohn Skadden, Arps, Slate, Meagher & Flom LLP

Design Section 409A-compliant compensation arrangements.

Section 409A Handbook provides the comprehensive guidance necessary to interpret the rules of Tax Code Section 409A and provide pertinent advice on its many unresolved issues. It offers

information regarding structuring and administering compensation arrangements; avoiding, spotting, and correcting common violations; and areas where Section 409A compliance is most challenging. Numerous examples, tables, forms, and flowcharts help guide analysis and ensure compliance.

SUPPLEMENT INFORMATION >>>

The 2011 Supplement provides additional coverage of the impact of Internal Revenue Service (IRS) Notice 2010-80; the IRS position regarding the use of releases; the IRS corrections relief that permits addressing compliance errors without, or with lesser, tax penalty; and informal IRS guidance on key Section 409A issues.

"...a comprehensive commentary on one of the most complex pieces of legislation ever adopted relating to executive compensation. It is certain to become recognized as the 'gold standard' analysis of IRC Section 409A and the regulations promulgated thereunder, and will be a valuable resource to companies, and their advisors..."

-Brian D. Robbins, Partner, Simpson Thacher & Bartlett LLP, New York, NY

SUMMARY OF CONTENTS

Chapter 1. Reasons for Enactment

Coverage Chapter 2.

Chapter 5.

Chapter 3. Substantial Risk of Forfeiture

Other Key Definitions: Service Chapter 4. Recipient, Separation From Service, Specified Employee,

Change in Control Plan Aggregation and Other

Key Rules

Chapter 6. Short-Term Deferrals

Chapter 7. Other Exclusions

Chapter 8. Initial Deferral Elections

Chapter 9. Changes in Time and Form of Payment

Chapter 10. Permissible Payments

Chapter 11. Acceleration of Payments

Chapter 12. Separation Pay Arrangements

Chapter 13. Disability

Chapter 14. Equity Arrangements

Chapter 15. SERPs and Excess Benefit Plans

Chapter 16. Reimbursement Arrangements

Chapter 17. Mergers and Other Corporate Transactions

Chapter 18. Private Equity and Hedge **Fund Arrangements**

Chapter 19. Partnerships

Chapter 20. Plans of Tax-Exempt Entities

Chapter 21. Foreign Plans

Chapter 22. Collectively Bargained Plans

Chapter 23. Releases

Chapter 24. Claims, Disputes, and Settlements

Chapter 25. Funding Arrangements

Chapter 26. Grandfathered Plans

Chapter 27. Withholding and Reporting

Chapter 28. Penalties

Chapter 29. Correcting Operational Errors

Chapter 30. Correcting Outside the

Correction Programs Chapter 31. Correcting Document Errors

Chapter 32. Other Tax Rules: Constructive

Receipt and Section 457A

Appendices

Tables of Authorities

Index

Regina Olshan is a partner in the Executive Compensation and Benefits practice group at Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY.

Erica F. Schohn is a partner in the Executive Compensation and Benefits practice group at Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY.

2010/1,124 pp. Hardcover with 2011 Supplement

Order #9974/\$345.00

2011 Supplement alone/ISBN 978-1-57018-974-6

Order #1974/\$145.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/409a



The Affordable Care Act: Law and Regulations, Annotated, 2015 Edition

Sharon F. Fountain, Esq., Editor

A companion volume to ERISA: The Law and the Code and ERISA Regulations.

The Affordable Care Act: Law and Regulations, Annotated is an essential resource for helping

professionals understand the complexities of The Patient Protection and Affordable Care Act (PPACA), as amended.

The text of The Affordable Care Act is annotated thoroughly, with amendment history and useful notes on subsequent changes, effective dates, pre-amendment language, and ambiguous or conflicting amendments.

Part I provides the text of the consolidated and amended Affordable Care Act, as amended by Title X and further amended by the Health Care and Education Reconciliation Act of 2010 (HCERA), and subsequent legislation. Part I also contains the health-care-related portions of HCERA, as amended.

Part II contains the final regulations implementing the Affordable Care Act from the Department of Labor, Department of Health and Human Services, and Department of the Treasury, as well as lists of proposed regulations.

SUMMARY OF CONTENTS

Part I. The Law

Chapter 1. The Pension Protection and Affordable Care Act, as amended

Chapter 2. The Health Care and Education Reconciliation Act of 2010, as amended

Part II. The Regulations

Chapter 3. Final Labor Regulations Chapter 4. Proposed Labor Regulations

Chapter 5. Final and Temporary Treasury Regulations

Chapter 6. Proposed Treasury Regulations

Chapter 7. Final Health and Human Services Regulations

Chapter 8. Proposed Health and Human Services Regulations

Part III. Index and Finding Lists (User Aids)

Correspondence Table and Finding List for Chapters 1 and 2 (By Section or

Subsection of the Affordable Care Act-Other Acts/Laws-the U.S. Code)

Finding List to Chapter 5 (Final and Temporary Treasury Regulations) by Treasury Decision (T.D.) Number and 26 C.F.R. Section

Finding List to Chapter 6 (Proposed Treasury Regulations) by Regulation Project ID (REG-) and Proposed 26 C.F.R. Section

Finding List to Chapters 3, 5, and 7 (Final Labor, Treasury, and HHS Regulations) for Model/Sample Language, Notices, and Forms

Sharon F. Fountain, Esq., is Managing Editor for Compensation Planning at Bloomberg BNA Tax & Accounting in Arlington, VA.

2015/1,168 pp. Softcover/ISBN 978-1-61746-446-1

Order #2446/\$295.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/aca



NEW EDITION!

Patent, Trademark, and Copyright Laws, June 2016 Edition, with Full Text and Special Features on CD-ROM

Edited by Jeffrey M. Samuels

Get the latest legislative developments affecting U.S. intellectual property law.

This reference provides intellectual property practitioners with the most important patent, trademark, and copyright laws in the U.S. Code in one convenient volume. The **June 2016 Edition** has fully incorporated the provisions of the America Invents Act into the U.S. Code sections of the book.

The June 2016 Edition of Patent, Trademark, and Copyright Laws:

- Includes the Defend Trade Secrets Act of 2016, creating a federal civil cause of action for trade secret misappropriation
- Includes the provisions of Pub. L. 114-113, the "Consolidated Appropriations Act, 2016," affecting Fiscal Year 2016 appropriations for the United States Patent and Trademark Office and the U.S. Copyright Office
- Adds the text of relevant provisions of Pub. L. 114-125, the "Trade Facilitation and Trade Enforcement Act of 2015," which amends the Tariff Act of 1930 to strengthen protection against infringing imports

The accompanying CD-ROM contains the full text of the book and additional useful material such as the Rules of Practice of the U.S. Court of Appeals for the Federal Circuit, key international treaties, legislative history, and more, including the text of any proposed patent reform bills. The **June 2016 Edition** adds the text of two copyright-related treaties: "The Marrakesh Treaty to Facilitate Access to Published Works for Persons Who Are Blind, Visually Impaired, or Otherwise Print Disabled" and "The Beijing Treaty on Audiovisual Performances." Both treaties were transmitted to the Senate for its advice and consent by the President on February 10, 2016.

SUMMARY OF CONTENTS

Preface

Detailed Contents

Patents

Trademarks

Technology Innovation

Copyrights

Other Statutes

International Treaties and Agreements Popular

Popular Names of Selected Statutes

The Constitutional Provisions

Names of Selected Statutes

The Constitutional Provisions Part 1. U.S. Code, Title 35, Patents

Part 2. U.S. Code, Title 15, Chapter 22, Trademarks

U.S. Code, Title 15, Chapter 107, Protection of Intellectual Property Rights

Part 3. U.S. Code, Title 15, Chapter 63, Technology Innovation

Part 4. U.S. Code, Title 17, Copyrights

Part 5. Other Statutes

Part 6. International Treaties and Agreements

Part 7. Index

Jeffrey M. Samuels is Professor Emeritus of the University of Akron School of Law. He was formerly the David L. Brennan Professor of Law and Director, Center for Intellectual Property Law and Technology, at the University of Akron School of Law; the Assistant Commissioner for Trademarks, U.S. Patent and Trademark Office; and Managing Editor of Bloomberg BNA's *Patent, Trademark & Copyright Journal*.

2016/Approx. 1,000 pp. Softcover with CD-ROM/ISBN 978-1-68267-027-9 Order #3027/\$220.00

New Edition Due Winter 2016.

www.books/bnabooks/ptcl

FULL TEXT OF THE ACT AND TREATISE ON CD-ROM!

The reference includes a CD-ROM with the entire text of the Leahy-Smith America Invents Act, plus the full text of the book, allowing for quick and easy searching. To aid your research, the CD-ROM also provides an easy-to-use chart showing all of the patent law revisions contained in the Act, as well as their effective dates, and a full legislative history of the Act.



Patent, Trademark, and Copyright Regulations

Edited by James D. Crowne

Meet all the requirements of rapidly changing IP regulations.

This convenient, one-volume looseleaf compilation of all intellectual property regulations found in C.F.R. is an excellent resource for intellectual property practitioners. Updated three times per year, it covers agency policy

pronouncements; citations to public laws; vital information governing the operations of the U.S. Patent and Trademark Office, Copyright Office, and Copyright Arbitration Royalty Panels; and comprehensive indexes to help streamline legal research. In addition, each supplement includes vital summaries of new material for quick reference.

Patent, Trademark, and Copyright Regulations contains more information than any available government compilation, which makes it an invaluable resource for intellectual property practitioners. In addition, the looseleaf format provides flexibility for adding new pages and substituting revised pages so that the volume, as a whole, stays current.

SUPPLEMENT INFORMATION >>>

The April 2016 Supplement adds the following:

- Patents: amendments to the rules of practice for trials before the Patent Trial and Appeal Board
- Trademarks: a revision to the schedule of goods and services for trademarks
- Copyrights: a technical amendment to the Copyright Royalty Board rules

SUMMARY OF CONTENTS

Chronology of Regulatory Activity

Part I. Patent Applications

Part II. Trademark Applications

Part III. Government Rights and Agency Proceedings

Part IV. Copyright Office Rules

Part V. Copyright Royalty Board Rules

Part VI. Contract Rights and Government Patents

Part VII. Appendices

Indexes

James D. Crowne is the Director of Legal Affairs for the American Intellectual Property Law Association (AIPLA) and was formerly the Managing Editor of Bloomberg BNA's Patent, Trademark & Copyright Journal.

Binder with April 2016 Supplement/ISBN 978-1-68267-030-9

Order #3030/\$330.00

April 2016 Looseleaf Supplement alone/ISBN 978-1-68267-029-3

Order #3029/\$220.00

Supplement History: November 2015, \$210.00/August 2015, \$210.00/April 2015, \$210.00

New Supplement Due Summer 2016.

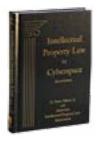
www.bna.com/bnabooks/prg

BLOOMBERG BNA | STANDING ORDERS

All Bloomberg BNA treatises are available on standing order, which ensures you will always receive the most current edition of the book or supplement of the title you have ordered from Bloomberg BNA's book division.

As soon as a new supplement or edition is published (usually annually) for a title you've previously purchased and requested to be placed on standing order, we'll ship it to you to review for 30 days without any obligation. During this period, you can either (a) honor the invoice and receive a 5% discount (in addition to any other discounts you may qualify for) off the then-current price of the update, plus shipping and handling or (b) return the book(s), in which case, your invoice will be cancelled upon receipt of the book(s). Call us for a prepaid UPS label for your return. It's as simple and easy as that.

Most importantly, standing orders mean you will never have to worry about the timeliness of the information you're relying on. And, you may discontinue standing orders at any time by contacting us at 800.960.1220 or by sending an email to books@bna.com.



Intellectual Property Law in Cyberspace, Second Edition

G. Peter Albert, Jr., Editor-in-Chief

American Intellectual Property Law Association (AIPLA)

The critical resource practitioners need to protect and enforce clients' IP rights on the internet.

This treatise offers information on IP law within the shifting frontiers of the internet. Topics covered include: the latest

on the global top-level domains and registration options; protecting clients and clients' reputations and sites on the internet; conducting business online; online gaming; and the application of traditional IP legal concepts to email, online navigation tools, consumer protection, and virtual property.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** adds discussions of: the federal court decision in *White v. West Publ'g Corp.* on transformative use in searchable files; the Copyright Office's rulemaking designating classes of works exempt from the prohibitions against circumvention of technological measures that control access to copyrighted works; the ruling in *Authors Guild, Inc. v. Google Inc.* finding Google Books, a service that reproduces sections of copyrighted works so that users may perform searches of the material, sufficiently transformative to satisfy that element of fair use; an Eleventh Circuit ruling in *Warehouse Solutions, Inc. v. Integrated Logistics, LLC* that the functionality of a software program was not entitled to trade secret protection under the Georgia Trade Secrets Act even though the program was password protected; and more.

SUMMARY OF CONTENTS

Part I. Intellectual Property Implications of Using Online Navigating Tools

Chapter 1. Search Engines Chapter 2. Links and Frames Chapter 3. Web Crawlers

Part II. Posting and Using Materials Online

Chapter 4. Using and Protecting Copyrighted Works on the Internet

Chapter 5. The Digital Millennium Copyright Act and Its Effect on Copyright Owners and Service Providers Online

Chapter 6. What May Be Protected by Copyright: Unique and Specific Applications of Copyright Law Online

Part III. Protecting the Key Elements of a Website

Chapter 7. Unique Online Trademark Issues

Chapter 8. Domain Name Registration, Maintenance, and Protection

Chapter 9. Protection of Content in the Online Environment

Chapter 10. Patents and the Internet

Part IV. Issues Arising from Conducting Business Online

Chapter 11. Trade Secrets Online

Chapter 12. Personal Jurisdiction and the InternetChapter 13. Intellectual Property Issues Raised by Email

Chapter 14. The Law of Virtual Property

G. Peter Albert, Jr., is a partner with AlbertDhand, LLP, San Diego, CA, where his practice encompasses all phases of international patent, trademark, and copyright litigation, prosecution licensing, and intellectual property counseling.

Contributing chapter authors are members of AIPLA.

2011/880 pp. Hardcover with 2015 Cumulative Supplement Order #9646P/\$480.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-646-5 Order #2646/\$235.00

Supplement History: 2014, \$230.00/2013, \$215.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/ipnet



Intellectual Property, Software, and Information Licensing: Law and Practice

By Xuan-Thao N. Nguyen, Robert W. Gomulkiewicz, and Danielle M. Conway

Successfully identify, acquire, and transfer rights to protected IP through licensing.

This treatise provides the information and tools practitioners need to develop comprehensive licensing agreements, rectify existing problems, maximize returns

within legal boundaries, anticipate new concerns, and avoid potential pitfalls. Unlike other licensing treatises, which focus on either drafting practice or theory, this treatise draws from the authors' wealth of professional expertise to develop a balanced treatment that is both practical and theoretical in its approach.

It offers in-depth coverage of such specialized topics as upstream licensing and Open Source licenses, bankruptcy issues in licensing, tax concerns in licensing, misuse and antitrust questions in licensing, federal government procurements and licensing, and privacy and information licensing.

SUPPLEMENT INFORMATION >>>

New in the 2015 Cumulative Supplement:

- Analysis of cases including Cambridge University Press v. Patton, examining the issue of fair use of textbooks made available in electronic format; Ellington v. EMI Music, Inc., addressing ambiguous intent; Virntex, Inc. v. Cisco Systems, Inc., discussing royalties in patent infringement litigation; and Sanofi-Aventis v. Glenmark Pharmaceuticals, analyzing questions of implied licenses
- Expanded discussions of licensing versus sub-licensing and the transfer thereof (e.g., MDS (Canada) v. Rad Source Techs.), as well as intellectual property used as collateral (ProviderX of Grapevine LLC v. Provider Meds LC)
- New section discussing the priority of security interest in intellectual property and addressing disputes between (i) a secured creditor and judgment lienor and (ii) a secured creditor and bankruptcy trustee (in Priestley v. Panmedix, Inc., a security agreement between a debtor and a group of creditors was found to be a fraudulent transfer)

SUMMARY OF CONTENTS

Chapter 1. The Law of Licensing

Chapter 2. Common License Provisions

Chapter 3. License Drafting: Approaches, Strategies, Samples, and Best Practices

Chapter 4. Patent Licensing

Chapter 5. Trade Secret Licensing

Chapter 6. Trademark Licensing

Chapter 7. Copyright Licensing

Chapter 8. Software Licensing

Chapter 9. Multimedia Licensing Chapter 10. Information Licensing

Chapter 11. Licensing the Right of Publicity

Chapter 12. Government Contracts and Licensing Intellectual Property

Chapter 13. Antitrust Issues in Intellectual Property Licensing

Chapter 14. Bankruptcy Issues in Intellectual Property Licensing **Chapter 15.** Taxation Issues in Intellectual Property Licensing

Appendices

Xuan-Thao N. Nguyen, B.A., J.D., is the Gerald L. Bepko Chair and Director, Center for Intellectual Property Law and Innovation, Indiana University Robert H. McKinney School of Law. Indianapolis. IN.

Robert W. Gomulkiewicz, B.A., M.A., J.D., is the UW Law Foundation Professor of Law and serves as Faculty Director of the Law, Technology & Arts Group at the University of Washington School of Law, Seattle, WA.

Danielle M. Conway, B.S., J.D., LL.M., is the Inaugural Michael J. Marks Distinguished Professor of Business Law and director of the Procurement Institute at the University of Hawaii at Manoa, William S. Richardson School of Law. Professor Conway also is Of Counsel at Alston Hunt Floyd & Ing.

2007/1,584 pp. Hardcover with 2015 Cumulative Supplement

Order #9647P/\$480.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-647-2

Order #2647/\$245.00

Supplement History: 2014, \$240.00/2013, \$225.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/ipsi



Intellectual Property Taxation: Transaction and Litigation Issues, Second Edition

By Jeffrey A. Maine and Xuan-Thao N. Nguyen

Comprehensive and clear explanations of the tax treatment of major IP transactions and decisions.

This treatise considers, on a comparative basis, the tax implications of major business transactions involving both

traditional and emerging forms of intellectual property. The authors' analyses strike a perfect balance between explaining the technical tax considerations and elucidating their implications for complex IP transactions.

The **Second Edition** includes "Planning Pointers" and "Practical Checklists" related to the tax consequences of creating, acquiring, and transferring intellectual property; expanded coverage of popular tax planning strategies used in connection with IP; additional discussions in "plain English" of transfer pricing and cost sharing arrangements; and a new chapter on estate planning for intellectual property.

SUPPLEMENT INFORMATION >>>

The **2015 Supplement** adds significant tax developments affecting intellectual property and litigation, including:

- Congress' extension of research tax credit with the Tax Increase Prevention Act of 2014
- IRS final regulations governing the deductibility of research and experimental expenditures under section 174; new regulations dealing with the alternative simplified credit under section 41(c)(5); and longawaited, favorable proposed regulations with respect to the development of internal-use software
- Recent IRS rulings addressing the deductibility of royalties paid under a patent license and the deductibility of legal fees incurred in defense against patent infringement, as well as recent rulings denying tax exempt status to software organizations

SUMMARY OF CONTENTS

Part I. Introduction and Overview of Intellectual Property

Part II. U.S. Federal Income Taxation of Intellectual Property

Part III. Structuring Ownership of Intellectual Property: U.S. and International

Tax Planning Strategies

Part IV. Estate Planning and Valuation

Part V. Internet Taxation

Appendix A. Table of Internal Revenue Code Sections

Appendix B. Table of Treasury Regulations

Appendix C. Miscellaneous Administrative Actions

Appendix D. Selected State Statutes Relating to Intellectual Property Holding Companies

Table of Cases

Index

Jeffrey A. Maine, B.B.A., M.B.A., J.D., LL.M., C.P.A., is a Professor of Law at the University of Maine School of Law, Portland, ME.

Xuan-Thao N. Nguyen, B.A., J.D., is the Gerald L. Bepko Chair and Director, Center for Intellectual Property Law and Innovation, Indiana University Robert H. McKinney School of Law. Indianapolis. IN.

2014/808 pp. Hardcover with 2015 Supplement

Order #9648P/\$545.00

2015 Supplement alone/ISBN 978-1-61746-648-9

Order #2648/\$260.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/iptax



Intellectual Property Technology Transfer, Second Edition

Aline C. Flower, Editor-in-Chief

A resource that demystifies the process of technology transfer—for both sides of the negotiating table.

This treatise provides the legal framework for the licensing and research between industry and federally and privately

funded laboratories over technology development and transfer and associated intellectual property rights. Mapping out the legal landscape in the burgeoning field of technology transfer, this unique resource provides a comprehensive analysis of all of the central legal issues confronting and governing the interactions between industry interests and research laboratories doing basic research.

The treatise provides analysis and insights on:

- · National security and export controls on technologies
- Elimination of the research exemption from IP infringement for universities and the impact on industry-sponsored university research
- Recent developments in the federal government's march-in rights and the extent of federal authority over technologies resulting from federally funded research
- Review of new entrepreneurial models for transferring technology into the marketplace
- Analysis of laws governing the ownership of IP developed at universities
- · International technology transfer

SUMMARY OF CONTENTS

Chapter 1. The Bayh-Dole Act and Other Regulation of Rights to Intellectual Property Developed With Government Involvement

Chapter 2. Technology Transfer, National Security, and U.S. Export Controls: A Suggested Roadmap for Compliance

Chapter 3. University Technology Transfer Rights

Chapter 4. Infringement Liability, Products Liability, Risk Allocation, and the Transfer of

University and Laboratory-Owned Technology

Chapter 5. Ownership of Intellectual Property in Academic Institutions and Other Federally Funded Research Settings

Chapter 6. Technology Transfer Considerations for Research Conducted at Foreign Universities

Chapter 7. Entrepreneurship and Conflicts of Interest

Table of Cases

Index

Aline C. Flower is the associate general counsel for global development with the Bill and Melinda Gates Foundation, Bainbridge Island, WA.

Contributing chapter authors are experienced IP technology transfer practitioners.

2014/578 pp. Hardcover/ISBN 978-1-61746-488-1

Order #2488/\$490.00

New Supplement Due Fall 2016. www.bna.com/bnabooks/iptt

30



NEW!

Patents After the AIA: Evolving Law and Practice

By Alan J. Kasper, Brad D. Pedersen, Ann M. Mueting, Gregory D. Allen, and Brian R. Stanton

American Intellectual Property Law Association (AIPLA)

An innovative treatise on tactical and strategic patent decisions.

This comprehensive treatise provides a self-contained, single volume desk-reference and guide to tactical and strategic patenting decisions for patent professionals after the most comprehensive revision to U.S. patent law since 1952, the America Invents Act (AIA). The AIA fundamentally altered U.S. patent law by transitioning from a "First-to-Invent" to a "First-Inventor-to-File" patent system. The pragmatic style of **Patents After the AIA: Evolving Law and Practice** provides insights and advice for patent application preparation and filing, post-

issuance review and challenges to patentability, and ongoing international patent law harmonization. It also provides historical and legislative discussions and practical foundational discourses.

Patents After the AIA: Evolving Law and Practice includes the following unique content:

- . More than 350 "Practice Tips" to highlight key points and serve as warnings and guideposts to the patent professional
- More than 100 original graphical timeline scenarios provides a myriad of different fact patterns analyzed under the AIA and compared to pre-AIA outcomes
- In-depth analysis and policy discussions explain complex changes to the law
- A glossary of more than 400 terms and phrases with concise definitions and descriptions, intended to enhance the precision and consistency of patent
 law discussions regarding the intent, implementation, and impact of the AIA, addresses the existing lack of clear terms and phrases that capture the
 fundamental changes to U.S. patent law encompassed by the AIA

Thousands of footnotes provide support for the treatise and serve as easy references for the reader to find the source materials that are discussed, including U.S. patent-related statutes, legislation, case law, and United States Patent and Trademark Office (USPTO) practice guidance (e.g., guidelines, regulations, and policies), giving the patent professional *direct reference* to the statutory, judicial, regulatory, and policy standards relevant to the issues which patent professionals encounter on a day-to-day basis. Key documents are provided in an online appendix.

"[A]n essential resource.... The treatise presents both practical and strategic advice regarding the preparation, prosecution, evaluation, enforcement, and litigation of U.S. utility patents after the passage of the AlA.... —David J. Kappos, former Director, U.S. Patent and Trademark Office

SUMMARY OF CONTENTS

Conventions Used

- Chapter 1. Overview of the America Invents Act and This Treatise
- Chapter 2. Historical Perspective on the Leahy-Smith America Invents Act
- Chapter 3. Legislative History of the Leahy-Smith America Invents Act
- Chapter 4. Regulatory Framework of the America Invents Act
- Chapter 5.
 Chapter 6.
 Prior Art, Grace Periods, and Exceptions: Global Considerations
 Prior Art, Grace Periods, and Exceptions After the America Invents Act:
- Practical Considerations
- Chapter 7. The America Invents Act Applicant vs. Inventor, and Inventor Oath/Declaration
- **Chapter 8.** Filing a Patent Application After the America Invents Act
- Chapter 9. America Invents Act Patentability and Statutory Standards
 Chapter 10. Ex Parte Appeals After the America Invents Act
- Chapter 11. Derivations After the America Invents Act

- Chapter 12. Interactions With Third Parties After the America Invents Act
- Chapter 13. Third-Party Submissions and Patent-Owner Statements After the America Invents Act
- Chapter 14. Sample Scenarios After the America Invents Act
- **Chapter 15.** Ex Parte Post-Issuance Procedures After the America Invents Act
- **Chapter 16.** Patenting Strategies in Response to the Review Proceedings After the America Invents Act
- Chapter 17. Patent Marking After the America Invents Act
- Chapter 18. Prior User Rights After the America Invents Act
- Chapter 19. Miscellaneous Matters After the America Invents Act
- **Chapter 20.** Transitional Considerations for the America Invents Act **Chapter 21.** Practical Considerations After the America Invents Act
- Chapter 22. Patent Harmonization, Work-Sharing, Collaboration, and the Way Forward
- Glossary List of Online Appendices Table of Cases Index

The authors have had extensive experience with the legislation and regulations for the AIA, having served in various capacities both within AIPLA and on other bar committees that were responsible for analysis and comment on the AIA and subsequent regulations.

Alan J. Kasper is a senior partner in the international intellectual property (IP) law firm Sughrue Mion, PLLC, with offices in Washington DC, California, and Tokyo, where he has practiced law since 1985 and managed the firm's International Department.

Brad D. Pedersen is a patent attorney with nearly 30 years of experience in patent law, engineering, business, and entrepreneurship. He is a partner and the chair of the patent practice group at Patterson Thuente Pedersen, P.A., an intellectual property law firm in Minneapolis, MN.

Ann M. Mueting, Ph.D., J.D., is a founding shareholder of the firm Mueting, Raasch & Gebhardt, in Minneapolis, MN. Dr. Mueting is a patent attorney practicing in the areas of patent prosecution, due diligence, and related opinion work with emphasis in chemical and biotechnology patent law.

Gregory D. Allen is an Assistant Chief Intellectual Property Attorney at 3M Innovative Properties Company, a subsidiary of 3M Company (3M), St. Paul, MN. His practice focuses on patent matters, as well as Intellectual Property (IP) agreements.

Brian R. Stanton, Ph.D., works on IP, trade, and associated technology innovation policy matters. A principal in Stanton Consulting Services, Dr. Stanton was the Director of the Division of Policy at the National Institutes of Health's (NIH) Office of Technology Transfer.

2016/1,916 pp. Hardcover/ISBN 978-1-61746-498-0

Order #2498/\$385.00

www.bna.com/bnabooks/aia

THE AMERICAN INTELLECTUAL PROPERTY LAW ASSOCIATION (AIPLA)

The **AIPLA**, founded in 1897, is a national bar association constituted primarily of lawyers in private and corporate practice, in government service, and in the academic community. It represents a wide and diverse spectrum of individuals, companies, and institutions involved directly or indirectly in the practice of patent, trademark, copyright, trade secret, and unfair competition law, as well as other fields of law affecting intellectual property. Its members represent both owners and users of intellectual property. For more information, visit www.aipla.org.



NFW

The PTAB Handbook

By Pillsbury Winthrop Shaw Pittman LLP William P. Atkins, Editor-in-Chief

Practice before the Patent Trial and Appeal Board with confidence.

New from Bloomberg BNA, this invaluable handbook gathers intellectual property (IP) decisions issued by the Patent Trial and Appeal Board (Board or PTAB) of the United States Patent and Trademark Office

(USPTO) into a single, useful reference that informs readers of the best methods for conducting work before the Board. The PTAB was created by the America Invents Act as a streamlined alternative to the slower and more cumbersome route IP litigation takes in federal court. **The PTAB Handbook:**

- · Helps readers navigate this new process more successfully
- Provides insightful guidance from the PTAB's growing body of decisions on how to work within the complex rules and procedures governing the Board
- Offers extensive citations to the United States Code, the Code of Federal Regulations, the Federal Register, the USPTO Manual of Patent Examining Procedure, federal case law, and, of course, the orders of the Board and its many panels

Since the PTAB's inception, more than 3,800 petitions have been filed, and thousands of decisions have been provided by more than 225 Administrative Patent Judges, and its output continues to grow. The authors have meticulously reviewed and analyzed the PTAB orders from the inception of the Board until this book was provided to the publisher, synthesizing the case law into the appropriate parts of this handbook. **The PTAB Handbook** explains how the Board is and has been applying its rules and making its decisions. The reader will have the benefit of this analysis and guidance, thereby saving countless hours of research.

As the PTAB continues to issue decisions, quarterly revisions of this handbook will be published on **Bloomberg Law** and **Bloomberg BNA's Intellectual Property Resource Center** and provided in an annual print edition, and the book will continue to grow along with the PTAB's body of work.

SUMMARY OF CONTENTS

Chapter 1. Introduction

Chapter 2. General Prefiling Considerations

Chapter 3. General Procedure **Chapter 4.** The Petition

Chapter 5. Patent Owner's Preliminary Response and Mandatory Notices

Chapter 6. Discovery and Evidence

Chapter 7. Motions

Chapter 8. Institution
Chapter 9. Preliminary Board Decisions Relating to Other Proceedings

Chapter 10. Scheduling Orders and Issues

Chapter 11. Patent Owner's Response After Institution **Chapter 12.** Petitioner's Reply to Patent Owner's Response

Chapter 13. Amending Claims

Chapter 14. Oral Hearings and Post-Trial

Chapter 14. Oral Hearings and Post-Irial Chapter 15. Appeals to the Federal Circuit

Appendices Index

Table of Cases

Pillsbury Winthrop Shaw Pittman LLP is a full-service law firm with a keen industry focus on energy and natural resources, financial services, real estate and construction, and technology.

William P. Atkins is a partner in the Intellectual Property Section of Pillsbury Winthrop Shaw Pittman LLP. Bill has been lead counsel in more than 100 intellectual property litigations during his 24 years with the firm.

2015/440 pp. Softcover/ISBN 978-1-61746-524-6

Order #2524/\$195.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/ptab



NEW!

European Patent Practice for U.S. Attorneys

By Edward J. Kelly, Charles D. Larsen, Anita Varma, and Christopher P. Carroll Ropes & Gray LLP

Explore substantive and procedural differences between European patent law and U.S. patent law.

As Europe progresses toward ratifying the European Unitary Patent and Unitary Patent Court, and the U.S. adjusts to *Alice* and the Patent Trial and Appeal Board, a major global sea change in patent law is afoot. This change will greatly impact the relevance and global impact of European patent rights, as European patents become enforceable in all European Patent Convention (EPC) states. That change will likely trigger the need for U.S. companies to pursue more extensive European patent protection. To help prepare for the new Europe, **European Patent Practice for U.S. Attorneys** provides attorneys, agents, and technical advisors with a useful and practical understanding of how European patent rights are secured.

This useful guide helps U.S. patent attorneys obtain an understanding of basic European patent law, develop European patent practice skills, avoid mistakes, and succeed at the European Patent Office. It provides a comprehensive overview of the European patent law as compared to U.S. patent law that enables the reader to understand European Patent Office (EPO) concepts and procedures, focusing on key differences between the U.S. and the EPC. It also provides concise examples of various European patent prosecution techniques and numerous procedural recommendations for EPO patent prosecution.

In particular, this guide helps attorneys:

- Decide whether to file for European patent rights on inventions that are important to a U.S. business
- Avoid mistakes made during the prosecution of a European application that can jeopardize the related U.S. patent position
- Expedite victory in the U.S. by learning how to successfully prosecute a European patent
- Become more advanced practitioners of global patent law by comparing EPO and United States Patent and Trademark Office (USPTO) practice, as well as European and United States patent laws

SUMMARY OF CONTENTS

Part A. Understanding How European Patent Rights Are Secured

Chapter 1. European Patent Law as International Law

Chapter 2. The Structure and Governance of the European Patent Organisation

Chapter 3. The Patent Cooperation Treaty and Euro-PCT Process

Part B. Substantive EPC Law

Chapter 4. Particularity under the EPC

Chapter 5. Disclosure Requirements for the EP Application

Chapter 6. Rights Conferred by an EP Patent

Part C. Procedures at the European Patent Office Chapter 7. Introduction to Procedure of Examination

Chapter 8. EPO Search Stage

Chapter 9. EPO Substantive Examination Stage

Chapter 10. Examples of Replies to Communications from the Examining Division

Chapter 11. Auxiliary Requests Chapter 12. Oral Proceedings

Chapter 13. Professional Conduct During Proceedings at the EPO

Appendices • Table of Cases • Index

Edward J. Kelly is a partner at Ropes & Gray. He is a U.S. patent attorney, an English Solicitor, and is registered to practice before the European Patent Office.

Charles D. Larsen is a partner at Ropes & Gray, a U.S. patent attorney, and an English solicitor, and is registered to practice before the European Patent Office.

Anita Varma is a partner and co-head of Ropes & Gray's intellectual property rights management practice group and has over 20 years of experience in intellectual property law as a lawyer and as a Patent Examiner at the USPTO.

Christopher P. Carroll is counsel in Ropes & Gray's intellectual property group. He is a U.S. patent attorney, a solicitor in the Republic of Ireland, a solicitor in England and Wales, and is registered to practice before the European Patent Office.

2015/414 pp. Hardcover/ISBN 978-1-61746-642-7

Order #2642/\$295.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/epl



Patent Prosecution: Law, Practice, and Procedure, Ninth Edition

By Irah H. Donner

Effectively prepare and process a patent application, protect a client's patent, or invalidate an infringing one.

This treatise provides essential analysis of significant changes to U.S. patent law resulting from decisions

of the Supreme Court, the Federal Čircuit, and the Patent Trial and Appeal Board. The book places new substantive discussions in context with existing patent laws and regulations, and also explains prosecution rules from the U.S. Patent and Trademark Office (PTO). Written by a seasoned patent lawyer, the three-volume text offers an element-by-element analysis of areas of patent law that form the basis of common PTO rejections and objections, and which can also be used in litigation in federal court.

The **Ninth Edition** is updated to analyze and highlight the significance of recent Supreme Court cases on patent issues such as patent-ineligible abstract ideas, patentability of products of nature, claim definiteness, and induced infringement. It highlights Federal Circuit decisions on patent issues, including the doctrine of equivalents; the patentability of live-born clones; and the Federal Circuit court's authority under the America Invents Act.

SUPPLEMENT INFORMATION >>>

The 2016 Supplement adds discussion of:

- U.S. Supreme Court decisions: Teva Pharmaceuticals USA, Inc.
 v. Sandoz, Inc., rejecting de novo review on appeal for all claim
 constructions, ruling that some constructions involve factual findings
 that are entitled to deference; and Commil USA, LLC v. Cisco
 Systems, Inc., where the Court held that an accused infringer's belief
 that a patent is invalid does not serve as a defense to charges of
 inducing infringement of the patent
- Federal Circuit en banc decisions: Akamai Techs., Inc. v. Limelight Networks, Inc., on remand from the Supreme Court, where a unanimous en banc court held direct infringement of method claim was established because performance of one of the method steps by customers was attributable to the accused infringer; Williamson v. Citrix Online, LLC, which held en banc that prior decisions indicating that the presumption was "strong" when a claim term is not a meansplus-function element were incorrect

- DDR Holdings, LLC v. Hotels.Com, L.P., in which the Federal Circuit held patent eligible a system that generated and directed a visitor to a hybrid web page that combined product information from a third-party and visual "look and feel" elements from a host website
- Several Federal Circuit decisions interpreting the America Invents Act (AIA) statute, including Cuozzo Speed Technologies, LLC upholding the "broadest reasonable interpretation" standard for Inter Partes Reviews (IPRs), which the Supreme Court granted certiorari

The accompanying searchable electronic appendix updated for the **2016 Supplement** offers a comprehensive Cumulative Case Digest with an extensive compilation of precedential language, organized by specific issue, in favor of patentability.

SUMMARY OF CONTENTS

- Chapter 1. Patent Protection
- Chapter 2. Prosecution and Appeals
- Chapter 3. Prosecution History Estoppel and Disclaimer Considerations
- Chapter 4. Inventorship
- Chapter 5. Antedating Prior Art References Under Rule 131
- Chapter 6. Exceptions to Patentable Subject Matter
- Chapter 7. Anticipation Standard Under 35 U.S.C. Section 102
- Chapter 8. Combating Obviousness Rejections Under 35 U.S.C. Section 103
- Chapter 9. Disclosure Under 35 U.S.C. Section 112, First Paragraph
 Chapter 10. Definite Claims Under 35 U.S.C. Section 112, Second Paragraph
- Chapter 11. Means-Plus-Function or Step-Plus-Function Claims Under 35 U.S.C.
 Section 112, Sixth Paragraph
- Chapter 12. Related Application and Priority Issues
- Chapter 13. Design Patent Requirements
- Chapter 14. Post-Issuance Actions: Reissue, Reexamination, Certificates of Correction, and Maintenance Fees
- Chapter 15. Practical Guidelines for Drafting Patent Opinions

Table of Cases • Table of Statutes and Regulations • Index • About the Author • Electronic Case Digest • Electronic Appendices

Irah H. Donner is a partner in the Intellectual Property Department of Stroock & Stroock & Lavan LLP, New York, NY.

2015/3 Volumes/Hardcover with 2016 Supplement and Electronic Case Digest Order #P3026/\$620.00

2016 Supplement with Electronic Case Digest alone/ISBN 978-1-68267-026-2 **Order #3026/\$290.00**

www.bna.com/bnabooks/ppp



NEW EDITION!

Constructing and Deconstructing Patents, Second Edition

By Irah H. Donner

A step-by-step guide for drafting successful patent applications and assessing a patent's strengths and deficiencies.

Updated to reflect changes made by the Leahy-Smith America Invents Act (AIA) and landmark Supreme Court decisions, **Constructing and**

Deconstructing Patents, Second Edition walks the reader through the complex landscape of patent drafting. It provides a standard methodology that patent attorneys and agents can rely on to simplify the patent application process. Regardless of the particular type of patent, or the level of its technical subject matter, this treatise helps ensure that each section of the patent application is carefully considered and fully developed before submission to the USPTO. Original, continuation, continuation-in-part, divisional, and provisional patent applications are covered in the text, and examples are taken from the invention types or technologies most regularly filed with the PTO, including mechanical, electrical, and chemical patents.

The treatise also discusses the major areas of patent law that can affect the strength and vitality of a patent years after the patent was granted. Having this expert insight equips litigators, patent attorneys, and agents to deconstruct the major elements of a patent, assessing its strengths and weaknesses. This is especially important in the context of litigation, with respect to the completeness and satisfaction of the application's requirements and in spotting elements that can be successfully challenged on legal grounds.

Changes in the new edition include the following:

- Conversion from a First-to-File to a First-to-Invent patent system, along with changes to definitions of prior art under 35 U.S.C. §102
- Discussion of Bilski v. Kappos, Mayo Collaborative Services v. Prometheus Laboratories, Inc., Association for Molecular Pathology v. Myriad Genetics Inc., and Alice Corp. Pty. Ltd. v. CLS Bank Int'I regarding patent-eligible subject matter
- Exclusion of tax strategies and human organisms from patent-eligible subject matter under the AIA
- Elimination of the best-mode defense under the AIA

SUMMARY OF CONTENTS

Part I. Overview of Patent Construction
Part II. Constructing a Patent Application
Part III. Deconstructing a Patent
Appendices

Table of Cases

Irah H. Donner is a partner in the Intellectual Property Department of Stroock & Stroock & Lavan LLP, New York, NY.

2015/708 pp. Hardcover/ISBN 978-1-61746-757-8

Order #2757/\$255.00

www.bna.com/bnabooks/cdp



Patents and the Federal Circuit, Twelfth Edition

By Robert L. Harmon, Cynthia A. Homan, Laura A. Lydigsen, and Charles M. McMahon

The most complete commentary on the state of patent law.

This monumental reference deals with both the high-profile cases and the "uncelebrated decisions" that tend to slip under the radar and fits them into an analytical framework that reveals their true significance.

Patents and the Federal Circuit addresses ever-changing issues and developments in substantive patent law, infringement litigation, and procedure. The authors distill the opinions issued by the primary source of governing law on patents, providing convenient, one-source access to controlling case law.

The new Twelfth Edition includes discussion of:

- The Federal Circuit's treatment post-Alice of patent eligibility under 35 U.S.C. §101
- The Federal Circuit's treatment post-Myriad of patent claims involving naturally occurring products
- The obviousness-type double patenting issues triggered by changes made to the term for U.S. patents, as discussed in Gilead Sciences v. Natco
- The Federal Circuit's treatment of definiteness post-Nautilus
- Post-grant review proceedings under the America Invents Act, including discussion of decisions in early post-grant review appeals
- Recent decisions on the entire market value rule of damages, including Ericsson and VirnetX
- The effect of RAND obligations on a reasonable royalty analysis as addressed in Ericsson
- · Inequitable conduct decisions in the wake of Therasense
- The latest developments on motions to transfer venue for convenience
- The effect of prosecution history estoppel on design patents
- Claim construction in view of the Federal Circuit's decision in Teva v. Sandoz

SUMMARY OF CONTENTS

Part I. Patentability

Patents

Utility and Eligibility

Novelty and Loss of Right

Nonobviousness

Specification and Claims

Part II. Claim Construction and Infringement

Claim Construction

Literal Infringement

Infringement by Equivalents

Part III. Ownership and Enforcement

Ownership of Patent Rights

Infringement Litigation-Jurisdiction and Pleading

Infringement Litigation-Pretrial Procedure

Infringement Litigation-Defenses

Infringement Litigation-Trial and Judgment

Other Litigation

Part IV. Remedies

Damages, Interest, and Costs

Injunctive Relief

Increased Damages and Attorney Fees

Part V. The Patent Office

Patent Prosecution

Part VI. The Federal Circuit

Federal Circuit Jurisdiction and Appealability

Federal Circuit Practice

General Legal Principles

Robert L. Harmon (deceased) was a partner with the Chicago intellectual property law firm of Brinks Gilson & Lione (Brinks) for 33 years, where he specialized in patent litigation.

Cynthia A. Homan is a partner at Brinks where she specializes in patent litigation, with an emphasis on brief writing. She has been involved in many appeals, most in the Federal Circuit, and is past chair of the firm's Appellate Practice Group.

Laura A. Lydigsen is a partner at Brinks where she focuses her practice on Hatch-Waxman litigation and appellate practice. She currently chairs the firm's Appellate Practice Group through which she enjoys working on Federal Circuit appeals across a broad range of technologies.

Charles M. McMahon practiced law at Brinks from 1999–2015 and is now a partner with McDermott Will & Emery in Chicago. His practice includes all aspects of patent law, with a particular focus on litigation.

2015/1,942 pp. Hardcover/ISBN 978-1-61746-659-5

Order #2659/\$665.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/pfc



Harmon on Patents: Black-Letter Law and Commentary

By Robert L. Harmon

A single-volume treatise that covers all substantive patent law issues at primary-source depth.

Harmon on Patents: Black-Letter Law and Commentary restates contemporary substantive patent law in a series of "black-letter" rules, with extensive commentary that thoroughly answers any patent law question. The book also thoroughly delves

into fundamental decisions, explaining the reasoning behind the Supreme Court's KSR decision and standards of patentability, eBay v. MercExchange and injunctive relief, the Federal Circuit's en banc Seagate decision and willful infringement, and Microsoft v. AT&T and the role of foreign activities.

SUMMARY OF CONTENTS

Part I. The Source, Purpose, and Legal Effect of Patents

Part II. Patent Infringement

Part III. Remedies for Patent Infringement

Part IV. Conditions for Patentability

Part V. Patenting an Invention

Part VI. Amendment and Correction of Patents

Part VII. Ownership of a Patent or a Patentable Invention

Part VIII. Enforcement of a Patent: Procedural Aspects

Part IX. Enforcement of a Patent: Substantive Aspects

Part X. Appellate Review of Patent Decisions

Robert L. Harmon (deceased) was a universally respected, meticulous, and successful patent litigator who also served as a special master, arbitrator, and expert witness in patent infringement cases. He worked at Brinks Gilson & Lione, Chicago, IL, for 33 years.

"Bob Harmon has combined more than 150 years of case law with his 45 years of experience into a one-volume treatise that achieves its intended purpose—it provides the answer to virtually any patent law question that a lawyer may encounter."

-Barry L. Grossman, Foley & Lardner LLP, Milwaukee, WI

2007/1,050 pp. Hardcover/ISBN 978-1-57018-695-0

Order #1695/\$385.00

www.bna.com/bnabooks/pblc



Global Patent Litigation: How and Where to Win, Second Edition

By Michael C. Elmer and C. Gregory Gramenopoulos

Calculate costs and benefits of patent litigation globally.

This unique and comprehensive treatise, now updated and offered in its **Second Edition**, will help multinational companies and their counsel answer

critical questions when developing and implementing an effective global patent litigation strategy. The book examines the costs, risks, and benefits of patent litigation in the most litigious and commercially developed countries in the world. It includes objective patent litigation data, including time and cost to trial and patentee win rates, and provides a formula for putting a dollar value on filing a patent lawsuit anywhere in the world. The book also analyzes the procedural and substantive differences between different legal systems and includes distinctive "at a glance" charts allowing for clear cross-country comparisons. The **Second Edition** also refines and expands on the analysis provided in the first edition of the book, and adds new country chapters for Belgium, Denmark, Mexico, Norway, and Sweden.

Among the topics covered and useful features are:

- · Global forum shopping, becoming inter-country and issue-specific
- Data metrics and litigation tools to formulate strategies
- · Developments in global patent litigation by region and industry
- Total patent infringement claim and damage valuation
- Rise of non-practicing entities (NPEs), which are poised to become global phenomena, as NPEs seek out courts where they can leverage the ability to obtain infringers' profits and/or injunctions
- Overview comparative chapters that provide a global patent litigation "big picture"
- Discussion of global patent litigation strategies
- Recent updates concerning the Unified Patent Court in Europe
- Case study strategies for 23 countries and best global strategy using data, tools, actual valuation calculations and answers to 15 key litigation questions
- New issue specific win rate data and updated statistics based on DARTs-IP global patent litigation database

SUMMARY OF CONTENTS

Chapter 1. How and Where to Win Global Patent Disputes
Chapter 2. Overview of the Global Patent Litigation Landscape

Chapter 3. Global Data Metrics

Chapter 4. Case Valuation Tools and Case Study
Chapter 5. Case Valuation Tools and Case Study
Unified Patent Court in Europe

Chapter 6. Forum and Procedure

Chapter 7. Validity/Patentability Challenges

Chapter 8. Infringement

Chapter 8. Infringement Remedies

Chapter 10. Strategies and Considerations
Chapter 11. Observations and Trends
Chapters 12–29. Individual Country Chapters

Australia • Belgium • Brazil • Canada • China • Denmark • England & Wales • Finland • France • Germany • India • Israel • Italy • Japan • Mexico • Netherlands • Norway • Russia • South Korea • Sweden •

Switzerland • Taiwan • United States

Appendices

Michael C. Elmer is senior counsel at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Palo Alto, CA.

C. Gregory Gramenopoulos is a partner at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Washington, DC.

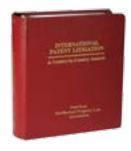
Individual country chapters are authored by international experts.

2016/Approx. 1,800 pages Hardcover/ISBN 978-1-61746-643-4

Order #2643/\$450.00

New Edition Due Summer 2016.

www.bna.com/bnabooks/gpl



International Patent Litigation: A Country-by-Country Analysis

Albert Tramposch and **Patrick Coyne**, Editors-in-Chief

American Intellectual Property Law Association (AIPLA)

Evaluate patent cases worldwide.

International Patent Litigation: A Countryby-Country Analysis offers critical information

for practitioners conducting or directing patent litigation in a foreign country. Written by international experts in patent litigation and covering more than 33 countries and entities, each country chapter examines the rights of the patentee, activities that constitute infringement, ways in which claims are interpreted, courts that have jurisdiction, notices that must be served to the infringer, pretrial procedures, types of remedies and defenses, and appeals.

SUPPLEMENT INFORMATION >>>

The **2015 Supplement** includes revised chapters, using an updated chapter template, for the following countries: Greece, Hong Kong, Hungary, Israel, Taiwan, and United Kingdom (U.K.). Highlights include:

- Revised Greece chapter addressing the Guidelines of the European Patent Office and the European Patent Convention
- Discussion of settlement and alternative dispute resolution in an expanded chapter on Hong Kong
- Extended analysis of patent infringement and trial procedure in the Hungary chapter
- Updated Taiwan chapter incorporating the Patent Act effective March 24, 2014, introducing border measures as administrative protection, and other changes

SUMMARY OF CONTENTS

Overview of Patent Litigation in Other Countries

A U.S. Attorney's Comparative View of European and Japanese Patent Litigation

Argentina • Australia • Austria • Belgium • Brazil • Canada • China (People's Republic of) • Denmark • European Union • Finland

- France Germany (Federal Republic of)
- Greece Hong Kong Hungary India Israel Italy Japan Korea (Republic of)
- Malaysia Mexico Netherlands New Zealand • Norway • Pakistan • Portugal • Singapore • South Africa • Spain • Sweden
- Switzerland Taiwan (Republic of China) •
 United Kingdom United States

Albert Tramposch is Deputy Executive Director of International Policy and Regulatory Affairs for the American Intellectual Property Association (AIPLA).

Patrick Coyne is a Partner at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, in Washington, DC. His litigation experience includes patent, trademark, copyright, and trade secret claims; related antitrust and unfair competition issues; general commercial litigation; products liability; and domestic and international arbitration.

Individual country chapters are written by international experts.

1998/Binder with Updates through 2015/ISBN 978-1-61746-715-8

Order #2715/\$425.00

2015 Supplement alone/ISBN 978-1-61746-645-8

Order #2645/\$310.00

Supplement History: 2014, \$305.00/2013, \$285.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/iplg

YOUR NO-RISK 30-DAY GUARANTEE

Your satisfaction is guaranteed with any book purchase. If you aren't completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in the warehouse, you will receive a full refund or your charges will be cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs.



Post-Grant Patent Practice, **Second Edition**

By Bruce H. Stoner, Jr., Nancy J. Linck, Carol A. Spiegel, and Richard Torczon

American Intellectual Property Law Association (AIPLA)

An invaluable guide to PTO patent post-issuance procedures.

This essential treatise provides a complete roadmap to post-issuance procedures, helping patent professionals to challenge and defend patents and address possible mistakes made during the prosecution of a patent application, including mistakes made by the U.S. Patent and Trademark Office (PTO). The book's authors-four former PTO Administrative Patent Judges-provide guidance on America Invents Act (AIA) post-grant review, inter partes review, covered business method review, and derivation proceedings. The treatise also examines reissue, ex parte and inter partes reexamination, disclaimers, certificates of correction, and interference practice. It includes the PTO's final regulations and the U.S. Code sections governing all post-grant practice. Highlights in the Second **Edition** include:

- Analysis of post-grant practices based on key PTAB and federal court decisions
- Significantly expanded discussion of AIA statutes and final regulations governing, inter alia, discovery, claim construction and amendment, real party in interest, joinder, concurrent/multiple proceedings, and more

SUMMARY OF CONTENTS

- Chapter 1. Introduction: An Overview of the New Legal Landscape of Post-Grant Patent Practice
- Part I. Post-Grant Proceedings Conducted by the Patent Examining Corps
- Chapter 2. Reissue
- Chapter 3. Ex Parte Reexamination
- Chapter 4. Supplemental Examination Under the AIA
- Chapter 5. Inter Partes Reexamination
- Chapter 6. Other Post-Grant Practices: Disclaimers and Certificates of Correction
- Chapter 7. Appellate Review by the Patent Trial and Appeal Board Part II. Post-Grant Proceedings Conducted by the PTO Board
- Chapter 8. Interference Proceedings Under (Pre-AIA) 35 U.S.C. §135
- Chapter 9. Practice Before the Patent Trial and Appeal Board
- Chapter 10. Post-Grant and Inter Partes Review
- Chapter 11. Derivation Proceedings
- Chapter 12. Comparison of Post-Grant Procedures (Charts)
- Chapter 13. Concurrent Reissue, Reexamination, and Interference Proceedings
- Chapter 14. Petitions in Reexamination, Reissue, and Interference Practice
- Chapter 15. The Duty of Disclosure and the Inequitable Conduct Defense in
- Chapter 16. Judicial Review of Board Decisions in Post-Grant Practice
- Post-Grant Practice Chapter 17. Additional Strategic Considerations
- Appendices
- Appendix A. Selected Sections of the U.S. Code on Patents
- Appendix B. Selected Sections of 37 Code of Federal Regulations on Patents
- Appendix C. Leahy-Smith America Invents Act
- Appendix D. Leahy-Smith America Invents Technical Corrections Act
- Table of Cases Table of Laws, Regulations, and Rules Index

Bruce H. Stoner, Jr., is a former Chief Administrative Patent Judge of the Board of Patent Appeals and Interferences of the USPTO, currently the Patent Trial and Appeal Board, and served as Chief Judge until his retirement from federal service, when he joined Greenblum & Bernstein P.L.C.

Nancy J. Linck formerly served as the Solicitor for the USPTO and as an Administrative Patent Judge on the Board of Patent Appeals and Interferences of the USPTO, currently the Patent Trial and Appeal Board. Judge Linck is now with the intellectual property law firm of Rothwell, Figg, Ernst & Manbeck in Washington, DC.

Carol A. Spiegel is a former Administrative Patent Judge on the Board of Patent Appeals and Interferences of the USPTO, currently the Patent Trial and Appeal Board. She is a Master at Giles Rich American Inn of Court.

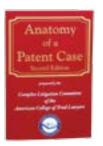
Richard Torczon was an Administrative Patent Judge at the Patent Trial and Appeal Board (PTAB), where he worked on patent interferences and appeals. He is Of Counsel in the Washington, DC office of Wilson Sonsoni Goodrich & Rosati.

2014/880 pp. Hardcover/ISBN 978-1-61746-511-6

Order #2511/\$445.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/pgp



Anatomy of a Patent Case, **Second Edition**

Henry B. Gutman, John L. Cooper, and George F. Pappas, Editors-in-Chief

Complex Litigation Committee of the American College of Trial Lawyers

A step-by-step guide to every stage of a patent case.

This handbook is fundamental for judges and lawyers seeking to understand the complex technical, procedural, and legal issues inherent in any patent lawsuit. Published in collaboration with the Complex Litigation Committee of the prestigious American College of Trial Lawyers (ACTL), Anatomy of a Patent Case, Second Edition is a concise yet substantial manual that expertly covers all steps required to bring a patent case to trial, and the key elements that make such litigation unique.

Anatomy of a Patent Case, Second Edition has been added to the Federal Judicial Center's resource library for district court judges and their law clerks. It provides coverage of the fundamentals, lessons from the most significant cases, and insights from leading experts and judges.

The Second Edition includes:

- Important updates on the Leahy-Smith America Invents Act (AIA), describing the AIA's impact on patent litigation and summarizing the changes to the law and procedures
- Special considerations of Hatch-Waxman litigation, addressing the specific issues involved in litigating pharmaceutical patent cases
- Use of special masters, court-appointed expert witnesses, and technical advisors to aid the court

"Everyone involved in the patent litigation process can benefit from the wealth of knowledge imparted by the experienced and talented authors and editors of Anatomy of a Patent Case, Second Edition."

> -Chief Judge James F. Holderman, United States District Court, Northern District of Illinois, Chicago, IL

SUMMARY OF CONTENTS

- The Pizza Box Case-Anatomy of a Case for Patent Novices
- Chapter 2. The America Invents Act and its Impact on Patent Litigation
- Chapter 3. The Complaint
- Chapter 4. Motions to Dismiss, to Transfer, to Strike
- Chapter 5. Answer and Counterclaims
- Chapter 6. Preliminary Injunction Motions
- Chapter 7. The Case-Management Conference Discovery Issues Unique to Patent Cases Chapter 8.
- Chapter 9. Claim Construction-The Markman Hearing
- Chapter 10. Summary Judgment Motions
- Chapter 11. Pretrial Issues and Motions In Limine
- Chapter 12. The Use of Special Masters, Court-Appointed Expert Witnesses, and Technical Advisors to Aid the Court in Patent Litigation
- Chapter 13. Trial
- Chapter 14. Post-trial Proceedings
- Chapter 15. Special Considerations in Hatch-Waxman Litigation
- Chapter 16. The Appeal
- Chapter 17. Trial of a Patent Case in Canada
- Table of Cases Index

Henry B. Gutman is a partner at Simpson Thacher & Bartlett LLP, where he is the Chair of the firm's Intellectual Property Practice Group, the Chair of the Complex Litigation Committee, and a member of the State Committee for Downstate New York.

John L. Cooper is the senior member and founder of Farella Braun + Martell LLP's Intellectual Property Litigation Group in San Francisco, CA.

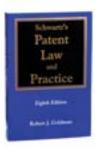
George F. Pappas is a partner at Covington & Burling, LLP, and a Fellow of the ACTL. He was Chairman of the Complex Litigation Committee when the First Edition was available.

2012/288 pp. Softcover/ISBN 978-1-61746-180-4

Order #2180/\$175.00

New Edition Due Fall 2016.

www.bna.com/bnabooks/aop



Schwartz's Patent Law and Practice, Eighth Edition

By Robert J. Goldman

The source judges use to review patent issues.

Patent Law and Practice was first published by the Federal Judicial Center in 1988 as a one-volume introduction to patent law for federal judges. Since that time, judges and their law clerks have come to rely on this reference for up-to-date information on patent law

as it has evolved in response to the courts, Congress, and changes in practice at the Patent and Trademark Office (PTO). **Patent Law and Practice** has been cited by courts more than 100 times since its initial publication, most notably in the Supreme Court decision *Markman v. Westview Instruments*.

The all-new **Eighth Edition** summarizes and analyzes the most recent developments in the law, including the sweeping changes resulting from the Supreme Court and Federal Circuit decisions that have:

- Redefined the concepts of patent-eligible subject matter, paving the
 way for new validity challenges to patents covering software, and
 business methods, as well as those for diagnostic methods and other
 biotechnology inventions (the Mayo/Myriad/Alice trilogy and the
 Federal Circuit and District Court decisions that have implemented the
 new Supreme Court analysis)
- Redefined the standards for resolving challenges to claim indefiniteness and appeals of District Court claim construction decisions (Nautilus v. Biosig Instruments and Teva v. Sandoz)
- Redefined the concept of the "exceptional case" for which a successful litigant may recover its attorney fees (the Octane Fitness and Highmark decisions)
- Further changed the law of remedies, including the required proofs to obtain injunctive relief and to claim damages, both generally and in the context of "standards essential patents" (the "cellphone war" cases, including Apple v. Samsung, Apple v. Motorola, Microsoft v. Motorola and Ericsson v. D-Link Systems)

The **Eighth Edition** also analyzes the interplay between District Court litigation and the new procedures for post-grant challenges implemented by the PTO since enactment of the Leahy-Smith America Invents Act in 2011.

Herbert F. Schwartz, who originated this book, passed away in 2014. To honor his contributions to earlier editions and to the field of patent law, the book has been renamed **Schwartz's Patent Law and Practice.**

The **Eighth Edition** is authored by **Robert J. (Bob) Goldman**, a partner at Ropes & Gray in Silicon Valley, and a colleague and friend of Mr. Schwartz's, who co-authored the Sixth and Seventh Editions. **Bob Goldman** has been a trial lawyer for 38 years, beginning at the IP boutique Fish & Neave, where he first worked with Mr. Schwartz on Polaroid Corporation's landmark patent litigation with Eastman Kodak. That case resulted in a permanent injunction against Kodak's product and a damages award of over \$900 million. In the decades that followed, Bob has tried patent, copyright, and trade secret cases in technologies ranging from postage meters and medical devices to computer hardware and software, pharmaceuticals and genetically engineered mice for drug development.

2015/432 pp. Softcover/ISBN 978-1-61746-755-4

Order #2755/\$185.00

www.bna.com/bnabooks/plp



NEW EDITION!

Patent Litigation Strategies Handbook, Fourth Edition

William P. Atkins and Deborah E. Fishman, Editors-in-Chief, Gary M. Hoffman, Editor-in-Chief Emeritus

ABA Section of Intellectual Property Law

A complete guide to patent litigation with essential insights for protecting client interests.

This invaluable treatise, now in a fourth edition, in 35 chapters, breaks down strategic reasoning behind every phase of patent infringement litigation and provides practice pointers, from prelitigation issues and initial client counseling through post-grant review. The book explores the perspectives and strategies of both patent owners and patent challengers, providing updates on the most recent trends in patent litigation and winning strategies from some of the country's leading intellectual property attorneys.

The Fourth Edition includes:

- A new chapter devoted to biosimilars and biosimilar patent litigation, which considers the rapidly evolving case law regarding litigation under the Biologics Price Competition and Innovation Act (BCPIA) of 2009
- · An expanded chapter on biotechnology patent litigation
- A revamped chapter on Hatch-Waxman litigation from the perspective of pioneer pharmaceutical companies
- A revised chapter on practice before the Patent Trials and Appeals Board (PTAB) and practical recommendations on the use of PTAB proceedings as an adjunct or alternative to patent infringement litigation
- Updates reflecting the new changes to the Federal Rules of Civil Procedure effective on December 1, 2015 and the impact that those changes will have on practice
- Significant changes to the Judge's Viewpoint chapter to provide an interesting perspective on these new developments

SUMMARY OF CONTENTS

Part I. The Opening Moves
Part II. Discovery
Part III. Motion Practice
Part IV. The Trial Presentation
Part V. After the Trial
Part VI. Appendix
Table of Cases
Table of Statutes, Regulations, and Rules
Index

William P. Atkins is a partner in the Intellectual Property Group of Pillsbury Winthrop Shaw Pittman LLP, McLean, VA.

Deborah E. Fishman is a partner in the Intellectual Property Group of Kaye Scholer LLP, Palo Alto, CA.

Gary M. Hoffman is senior counsel in the Intellectual Property Group of Pillsbury Winthrop Shaw Pittman LLP, McLean, VA.

Chapter authors are members of the ABA Section of Intellectual Property Law.

2015/2166 pp. Hardcover/ISBN 978-1-61746-649-6

Order #2649/\$540.00

New Supplement Due Winter 2016.

www.bna.com/bnabooks/plit

THE ABA SECTION OF INTELLECTUAL PROPERTY LAW

Since 1984, the American Bar Association (ABA) Section of Intellectual Property Law has advanced the development of intellectual property laws, and their fair and just administration.

With nearly 25,000 members, the Section is the largest intellectual property law organization in the world. For more information on Section participation, visit www.americanbar.org/groups/intellectual_property_law.html.



Electronic and Software Patents: Law and Practice, Third Edition

Steven W. Lundberg, Stephen C. Durant, and **Ann M. McCrackin,** Editors-in-Chief

American Intellectual Property Law Association (AIPLA)

Draft, prosecute, and manage a portfolio of electronic and technology patents.

This strategy guide helps practitioners (patent

prosecutors, litigators, general practitioners, corporate executives, and corporate counsel) deal with today's lightning-paced technological developments, changes in PTO policy, and pivotal court rulings related to electronic and software patents. In this step-by-step guide, 26 experts provide perspectives and tactics, including:

- Guidance on tough decisions regarding patent protection, prior art, strategy, and drafting claims
- Lessons on preparing computer-related patent applications
- · Insights on drafting with the appropriate scope
- Practice "tips and traps" for each step of the patent prosecution process for electronics and software patents
- Advice on evaluating novelty and obviousness under the America Invents Act (AIA)

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement covers:

- A new topic addressing the Supreme Court's ruling on standard of review of claim construction decisions in Teva Pharmaceuticals USA, Inc. v. Sandoz, Inc.
- Discussion of the Supreme Court's ruling in Nautilus, Inc. v. Biosig Instruments, Inc. and its impact on the standard for indefiniteness
- A thoroughly revised analysis of post-Bilski, post-Alice Federal Circuit decisions, and a new section on how post-Alice Federal Circuit decisions and USPTO guidance substantially limit the scope of patent-eligible subject matter
- Review of the Federal Circuit's en banc ruling on remand from the Supreme Court in Akamai v. Limelight
- Analysis of the Federal Circuit's decision on remand and in other cases following the Supreme Court's decision in Ultramercial, LLC v. Hulu, LLC
- Discussion of USPTO rules issued in 2015 implementing the Hague Agreement Concerning the International Registration of Industrial Designs

SUMMARY OF CONTENTS

Part I. Deciding Whether or Not to Seek Patent Protection
Part II. Drafting and Prosecuting an Application in the United States
Part III. Drafting and Prosecuting International Applications
Part IV. Business Method Patents and Design Patents
Part V. Managing Patents in Business and Litigation
Appendices

Steven W. Lundberg is a shareholder in Schwegman Lundberg & Woessner, P.A., Minneapolis. MN.

Stephen C. Durant is a shareholder in Schwegman Lundberg & Woessner, P.A., San Jose, CA.

Ann M. McCrackin is President of Black Hills IP and Of Counsel at Schwegman Lundberg & Woessner, Minneapolis, MN.

Contributing chapter authors are members of AIPLA.

2011/1,232 pp. Hardcover with 2015 Cumulative Supplement

Order #9641P/\$500.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-641-0

Order #2641/\$240.00

Supplement History: 2014, \$235.00/2013, \$220.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/esp



Patent Infringement Remedies

By Lawrence M. Sung

A key resource on the law and practice governing patent infringement remedies.

This essential guide helps patent practitioners advise clients on managing all aspects of their patent portfolios. Author Lawrence M. Sung—a patent attorney with 20 years of experience in patent counseling, litigation, and technology transfer—ties analyses of case law to examples of significant relief to clients whose patents have been infringed. The book covers

the A to Z of patent infringement litigation, offering step-by-step guidance to determine whether patents have been infringed, as well as possible remedies, and encompassing litigation considerations, including model jury instructions.

This resource includes topical consideration of: lost profit determinations; reasonable royalty damages determinations, including the *Georgia-Pacific* factors to be considered in calculating reasonable royalty; preliminary and permanent injunctions; willful infringement and exceptional case findings; the award of enhanced damages and attorneys' fees; the award of interest and costs; limitations on damages recovery, including the §286 bar and marking; and special remedial provisions.

SUPPLEMENT INFORMATION >>>

The 2012 Cumulative Supplement addresses:

- Aero Prods. Int'l, Inc. v. Intex Rec. Corp. and duplicative recovery
- · Poly America, L.P. v. GSE Lining Technology, Inc. and lost profits
- Uniloc USA, Inc. v. Microsoft Corp. and reasonable royalties
- In re Seagate Technology, LLC and enhanced damages, willfulness, and exculpatory opinions of counsel
- eBay, Inc. v. MercExchange and injunctive relief
- · Quanta Computer, Inc. v. LG Elecs., Inc. and licensing

SUMMARY OF CONTENTS

Part I. Patent Infringement Liability

Chapter 1. Direct and Indirect Infringement Liability **Chapter 2.** Determination of Patent Infringement

Chapter 3. Specific Infringement Liability

Part II. Patent Infringement Remedies

Chapter 4. Compensatory Damages

Chapter 5. Lost Profits

Chapter 6. Reasonable Royalty

Chapter 7. Non-Compensatory Damages

Chapter 8. Injunctive Relief

Chapter 9. Other Statutory Remedies

Part III. Patent Portfolio Management Considerations

Chapter 10. Opinions of Counsel

Chapter 11. Valuation Models

Chapter 12. Contracting Around Liability

Chapter 13. Collateral Concerns

Part IV. Litigation Matters Chapter 14. Case Presentation

Chapter 15. Alternative Dispute Resolution

Appendices • Glossary • Table of Cases • Index

Lawrence M. Sung is a registered patent attorney with a Ph.D. in microbiology who has nearly 20 years of experience in biotechnology, medical device and pharmaceutical patent counseling, litigation, and technology transfer. Dr. Sung has served as a consultant to the National Human Genome Research Institute and as a member of the National Academies Standing Committee on Emerging Issues and Data on Environmental Contaminants. He has also testified before the U.S. House of Representatives Committee on the Judiciary, Subcommittee on Courts, the Internet, and Intellectual Property on the role of gene patents.

2004/756 pp. Hardcover with 2012 Cumulative Supplement

Order #9078P/\$425.00

2012 Cumulative Supplement alone/ISBN 978-1-61746-078-4

Order #2078/\$245.00

Supplement History: 2011, \$240.00/2010, \$230.00

www.bna.com/bnabooks/pir



Pharmaceutical Patent Law, Third Edition

By John R. Thomas

Understand the critical issues at the intersection of patent law and food and drug law.

Pharmaceutical Patent Law, Third Edition

takes on the complicated tasks of tracking legal developments within the Patent and Trademark Office, the Federal Drug Administration (FDA), Congress, the courts, the Federal Trade Commission (FTC), the

Department of Justice, and the World Trade Organization; examining how these agencies and organizations interact with each other; and determining how they impact strategies within a practitioner's core area of expertise. This treatise is the only reference available with a detailed, practitioner-oriented treatment from the perspective of both patent law and food and drug laws.

Pharmaceutical Patent Law provides complete coverage of advanced topics, including the antitrust implications of patent settlements, the experimental use privilege, and international aspects of the field. Core topics covered include follow-on biologics; the substance and procedure of pharmaceutical patent acquisition; FDA marketing approval procedures for innovative and generic drugs, as well as FDA marketing exclusivities; the FDA's Orange Book; and patent term extension standards.

The **Third Edition** covers the following significant developments:

- Caraco Pharmaceutical v. Novo Nordisk and its implications for Hatch-Waxman counterclaims
- Is the Biologics "Patent Dance" Optional? Ramifications of Amgen v. Sandoz
- 2015 FDA regulations implementing the MMA
- Increasing scrutiny of patent use codes
- . The Actavis antitrust revolution
- The growing role of citizen petitions in FDA regulatory practice
- . The 15 FDA regulatory exclusivities
- Dramatic patent law developments in the Supreme Court
- Implementation of the America Invents Act
- Antitrust implications of "product hopping"

SUMMARY OF CONTENTS

I. Introduction

Chapter 1. Introduction to Pharmaceutical Patents

II. Patent Acquisition

Chapter 2. Patent Eligibility

Chapter 3. Utility

Chapter 4. Novelty

Chapter 5. Nonobviousness **Chapter 6.** The Patent Instrument

Chapter 7. Patent Acquisition Procedures

Chapter 8. Duration of Rights

III. Marketing Approval Procedures

Chapter 9. The FDA Drug Approval Process

Chapter 10. The Orange Book Chapter 11. Marketing Exclusivities

IV. Infringement

Chapter 12. Scope of Patent Rights

Chapter 13. Claim Interpretation and the Doctrine of Equivalents

Chapter 14. Parallel Importation

Chapter 15. The Experimental Use Privilege

Chapter 16. Antitrust Considerations

V. International and Comparative Aspects

Chapter 17. International and Comparative Patent Law

Chapter 18. International and Comparative Data Protection Law

VI. Biologics

Chapter 19. Follow-on Biologics

Table of Cases

Index

About the Author

John R. Thomas is a member of the faculty of Georgetown University Law Center, Washington, DC, and a widely published author in the field of pharmaceutical patent law. He frequently serves as a Special Master in patent litigation before the federal courts.

2015/936 pp. Hardcover/ISBN 978-1-61746-660-1

Order #2660/\$540.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/phpl



Biotechnology and the Federal Circuit, Second Edition

By **Kenneth J. Burchfiel** (Main Volume) and **Howard W. Levine** (2015 Cumulative Supplement)

In-depth, expert consideration of the entire body of Federal Circuit precedent in biotechnology.

Biotechnology and the Federal Circuit, Second

Edition examines the court's decisions in chemical, biotechnology, and pharmaceutical cases in the context of current law. It is essential for patent prosecutors,

litigators, and in-house counsel alike.

The **Second Edition** offers full analysis of, and expert commentary on, en banc Federal Circuit and Supreme Court decisions that have rewritten the law of biotechnology inventions and altered the basic legal principles governing patentability and infringement. The book discusses the Hatch-Waxman Act and Supreme Court and Federal Circuit precedent concerning the safe harbor for medical and pharmaceutical research; patent term and term extension; and infringement and the various hierarchies of claim construction approved in *Phillips v. AWH*, and progeny.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** provides full analysis of recent Supreme Court and Federal Circuit decisions, including in-depth discussions on *Mayo v. Prometheus* and *Myriad* and how these cases continue to shape the permissible bounds of patent-eligible subject matter; the doctrine of obviousness-type double patenting and its use by the Federal Circuit; the continuing evolution of the law of written description; the relationship between the Supreme Court, the Federal Circuit, and the USPTO in terms of who has the final say concerning a patent's validity and when that decision becomes final; the evolving standard of review for claim construction; and the differing reasoning of panels of the Federal Circuit concerning obviousness under Section 103.

SUMMARY OF CONTENTS

Part I. Introduction Part II. Patentability Part III. Infringement

Part IV. Special Topics Affecting Biotechnology Inventions

Table of Cases

Index of Laws, Statutes, and Regulations Cited

Index

Kenneth J. Burchfiel is a partner in Sughrue Mion, PLLC, Washington, DC.

Howard W. Levine is a partner with Finnegan, Henderson, Farabow, Garrett & Dunner, LLP in Washington, DC.

2010/1,164 pp. Hardcover with 2015 Cumulative Supplement

Order #9638P/\$455.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-638-0

Order #2638/\$185.00

Supplement History: 2013/\$165.00

www.bna.com/bnabooks/biot



Drafting Patent License Agreements, Eighth Edition

By D. Patrick O'Reilley and D. Brian Kacedon

Probe and understand the legal issues that affect patent license agreements.

This invaluable volume tracks and discusses-clause by clause-all the critical components of patent and technology license agreements as well as nondisclosure agreements and collaboration agreements. The **Eighth Edition** also presents a current overview

of all legal issues surrounding licensing, including patent exhaustion, antitrust, bankruptcy, Bayh-Dole, and export control. It includes new chapters on the UCC and licensing and on RAND licensing. Sample provisions include references to applicable legal and practical consequences. Major cases covered include Kimble v. Marvel Entertainment LLC; Azure Networks LLC v. CSR PLC; Helferich v. New York Times; STC.UNM v. Intel Corp.; Ericsson Inc. v. D Link Systems Inc.; Jaffe v. Samsung Electronics Co.; Microsoft Corp. v. Motorola Inc.; and FTC v. Actavis Inc.

A companion online appendix offers 200 sample clauses and forms, including sample license agreements, confidential disclosure agreements, employment agreements, and more.

SUMMARY OF CONTENTS

Chapter 1. Some Premises and Commentary

Chapter 2. Legal Principles

Chapter 3. **Enforcement of Licensed Patents**

Chapter 4. Express Agreements: Nonexclusive Licenses, Nonassertion Agreements, and Exclusive Licenses

Chapter 5. Specific Types of Licenses

Chapter 6. IP Licenses and the Uniform Commercial Code

Chapter 7. Implied Licenses

Chapter 8. Patent Exhaustion

Chapter 9. Issues in License Agreement Negotiation

Chapter 10. The Opening Part of the Agreement

Chapter 11. Definitions

Chapter 12. The Granting Clause; Elements of the Grant; Definition of Licensed

Subject Matter

Chapter 13. Reservations and Improvements Chapter 14. Royalties, Reports, and Payments

Chapter 15. RAND Principles

Chapter 16. United States Tax Issues Relating to Transfers of Patents and Know-How

Chapter 17. Protection for a Nonexclusive Licensee

Chapter 18. Transferability of Rights and Obligations of License Agreements Chapter 19. Representations and Warranties and Negation of Implications

Chapter 20. Indemnification and Liability Insurance

Chapter 21. Licensing of Pending Patent Applications

Chapter 22. Alternative Dispute Resolution

Chapter 23. Common Provisions of Consequence
Chapter 24. Term and Termination of the Agreement

Chapter 25. Execution of Agreements: Problems of Authority and Proof

Chapter 26. Bankruptcy Law Considerations

Chapter 27. Validity and Construction of Patents

Chapter 28. Settlement of Patent Litigation

Chapter 29. Confidential Disclosure Agreements

Chapter 30. Agreements Concerning the Sale or Other Transfer of Unpatented Technological Values

Chapter 31. Collaboration Agreements

Chapter 32. Cross-Border Licensing Issues

Chapter 33. Export Laws and Regulations of the United States

Chapter 34. University and Government Licensing

Chapter 35. Selected Competition Law Issues

Appendices • Forms • Table of Cases • Table of Statutes • Index

D. Patrick O'Reilley is a partner with Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Washington, DC. He also teaches law at George Mason University Law School in Arlington, VA.

D. Brian Kacedon practices at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Washington, DC and has broad experience in all aspects of patent litigation.

2015/804 pp. Hardcover with Electronic Appendix/ISBN 978-1-61746-740-0 Order #2740/\$275.00

www.bna.com/bnabooks/dpl



Drafting Patents for Litigation and Licensing, Second Edition

Bradley C. Wright, Editor-in-Chief

ABA Section of Intellectual Property Law

A guide through the minefield of court decisions that have systematically eroded the scope and validity of patents.

This treatise helps practitioners draft the broadest possible patent by synthesizing and applying lessons from the case law to sustain a validity challenge.

It provides in-depth discussions on pitfalls in claim drafting; dangers of meansplus function clauses in claims; strategies to target direct infringers; the scope of enablement trends; instructions on how to "Festo-proof" a patent application; and more.

The **Second Edition** has been extensively revised to:

- Address passage of the Leahy-Smith America Invents Act (AIA)
- Examine patenting strategies in view of the Biologics Price Competition and Innovation Act of 2009
- Offer strategies for dealing with obviousness problems
- Feature a new chapter on Validity Trials at the Patent Trial and Appeal

The **Second Edition** also focuses on significant court decisions relating to patent law, including:

- Association for Molecular Pathology v. Myriad Genetics
- Akamai Technologies v. Limelight Networks
- Boehringer Ingelheim v. Barr Labs
- · Halliburton Energy Services v. M-I LLC
- Mayo Collaborative Services v. Prometheus Labs

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement includes discussion of the Supreme Court's ruling in Nautilus, Inc. v. Biosig Instruments, Inc., which clarified the proper standard for avoiding indefiniteness, and its impact in a variety of areas; the Supreme Court's decision in Teva Pharmaceuticals USA, Inc. v. Sandoz, Inc., in which the Court overruled the Federal Circuit's en banc decision in Lighting Ballast Control LLC v. Philips Electronics North America Corp., and concluding that claim construction is not a pure question of law; new discussion of the USPTO's revised December 2014 Subject Matter Eligibility Guidelines; the Federal Circuit's decision on remand from the Supreme Court in Akamai Tech., Inc. v. Limelight Networks, Inc.; exploration of the Federal Circuit's recent applications of the Supreme Court decision in Alice Corp. v. CLS Bank; and more.

SUMMARY OF CONTENTS

Chapter 1. The State of the Law of Claim Construction and Infringement

Chapter 2. Pitfalls in Patent Drafting

Chapter 3. Drafting the Winning Patent

Chapter 4. Continued Prosecution of the Patent

Chapter 5. Mechanical Patents Chapter 6. Electrical Patents

Chapter 7. Software, E-Commerce, Internet, and Business Method Patents

Chapter 8. Chemical and Pharmaceutical Patents

Chapter 9. Biotechnology Patents

Chapter 10. Design Patents

Chapter 11. Combining Prosecution With Other Forms of Representation

Chapter 12. Drafting U.S. Patents With A View Toward Europe

Chapter 13. Validity Trials At The Patent Trial and Appeal Board

Bradley C. Wright is a senior partner at Banner & Witcoff, Ltd., Washington, DC.

Contributing chapter authors are seasoned patent practitioners and members of the ABA Section of Intellectual Property Law.

2013/1,120 pp. Hardcover with 2015 Cumulative Supplement

Order #9640P/\$505.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-640-3

Order #2640/\$220.00

Supplement History: 2014/\$215.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/dpll



Secondary Trademark Infringement

By Jane Coleman and Griffith B. Price, Jr. (Main Volume); Jane Coleman and Naresh Kilaru (2015 Cumulative Supplement)

Thorough analysis and guidance on this rapidly growing area of intellectual property law.

This treatise is the first and only work that provides a comprehensive treatment of the law of contributory and vicarious trademark infringement, combining in-depth examination of the case law with expert practical

insights into litigating secondary liability cases. Attorneys and business executives will benefit from its practical approach to detailed case law, analysis, commentary, and practice notes.

Practice notes feature real-world litigation examples and highlight substantive and procedural issues in secondary trademark infringement cases—from both the trademark owner's and the accused infringer's point of view. Issues covered include: recovery of damages and injunctive relief, guidelines for trademark protection and enforcement, as well as risk management for internet service providers and other service providers.

Beginning with the early "passing off" cases, this treatise covers the rapidly expanding areas of trademark law involving the internet.

It covers key topics in the field, such as:

- Infringement liability of businesses that offer internet facilities to third parties using trademarks or trademark-protected goods in commerce, including retailers, auctioneers, and distributors
- Company exposure to liability for the online activities of their hosting customers or advertisers
- Legal issues arising from web-hosting and other internet infrastructure or connectivity
- Exposure reduction measures for companies that do not use trademark directly, but are part of a commercial chain of activity
- Corporate officers' liability for the trademark infringement of their companies

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** covers new developments and material, including expansion of Chapter 8 to include licensors and licensees, addressing the status of licensors as contributory liability defendants and provides guidance on how the courts should view licensors' relationships with their licensees; analysis in Chapter 4 of the Ninth Circuit's blanket rejection of contributory cybersquatting in *Petroliam Nasional Berhad v. GoDaddy.com, Inc. (GoDaddy)*, following the Supreme Court's denial of the plaintiff's petition for *writ of certiorari* in that case; discussion in Chapter 3 of the courts' further movement away from a rigid reading of *Tiffany's* requirement of "specific knowledge of infringement"; and new Practice Notes on franchisor liability for acts of franchisee and on pleading vicarious liability claims.

"The book is logically and meticulously well-organized and easy to read and use as a reference. Enhanced by an engaging and user-friendly writing style, and a straightforward approach to its subject, the book offers analysis of the applicable case law as well as practice notes. It's an instant necessity for the desktop or bookshelf of any serious trademark practitioner."

-Robert C. Cumbow, Attorney, Graham & Dunn PC

SUMMARY OF CONTENTS

Part I. Introduction

Chapter 1. The Problem of Secondary Trademark Infringement

Part II. Contributory Trademark Infringement

Chapter 2. Contributory Liability Doctrine

Chapter 3. The Elements of Contributory Liability under Inwood Labs

Chapter 4. Contributory Liability for Other Forms of Trademark Infringement

Chapter 5. The Relationship Between Secondary Trademark and Secondary Copyright Infringement Claims

Part III. The Expansion of the *Inwood Labs* Standard to the Service-Provider Context

Chapter 6. Introduction: Contributory Trademark Infringement in the Service-Provider Context

Chapter 7. Landlords

Chapter 8. Franchisors and Franchisees

Chapter 9. Trademark Infringement on the Internet

Chapter 10. Credit Card Companies and Related Services

Part IV. Vicarious Trademark Infringement Chapter 11. Vicarious Trademark Infringement

Part V. Remedies

Chapter 12. Remedies

Appendix • Table of Cases • Index

Jane Coleman is creator of and author at secondarytrademarkinfringement.com, and a former Assistant Director in the Legal Affairs department for the national office of the Anti-Defamation League in New York, NY.

Griffith B. Price, Jr., (retired) was senior counsel at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, Washington, DC.

Naresh Kilaru is Of Counsel at Finnegan, Henderson, Farabow, Garrett & Dunner, LLP, in Washington, DC. He focuses his practice on trademark, unfair competition, copyright, trade secret, and right-of-publicity law.

2013/632 pp. Hardcover with 2015 Cumulative Supplement

Order #9663P/\$325.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-663-2

Order #2663/\$210.00

Supplement History: 2014/\$205.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/sti



Trademark Litigation Practice

By David S. Fleming and John T. Gabrielides

Get the most practical guide to litigating trademark and other Lanham Act cases.

This treatise puts into context every aspect of Lanham Act cases, from pre-filing considerations to disclosures and discovery, through motion practice, trial, and post-trial proceedings. The book, written by seasoned trademark lawyers, also includes analysis of alternative proceedings that may be used in trademark cases,

including oppositions and cancellations in the TTAB, Uniform Domain Name Dispute-Resolution Policy proceedings for domain names, International Trade Commission investigations, and alternative dispute resolution tools.

SUPPLEMENT INFORMATION >>>

The **2015 Cumulative Supplement** includes analysis and review of the U.S. Supreme Court's patent decision in *Octane Fitness v. ICON Health Fitness*, which addressed what makes a case "exceptional" for purposes of an award of attorneys' fees, and a related discussion of how district and circuit courts have applied *Octane Fitness* to Lanham Act cases; the Supreme Court's decisions relating to priority based on tacking (*Hana Financial, Inc. v. Hana Bank*) and the effect to be given to decisions by the Trademark Trial and Appeal Board (*B&B Hardware, Inc. v. Hargis Industries, Inc.*); circuit court decisions relating to the

First Amendment and the Lanham Act's prohibition of registration of disparaging marks, likelihood of confusion factors in various circuits, false advertising, false endorsement, and defenses such as genericness, mere descriptiveness, acquiescence, and laches; cases involving prejudgment interest awards, and addition of a section on special monetary relief for counterfeiting; updates relating to subject-matter jurisdiction, and decisions relating to failure to state a claim; new topics added relating to the interaction of preliminary injunction motions and arbitration agreements; appellate review of discovery orders; various percentages considered by courts in determining whether a mark is generic; updated case law on the importance of using controls in surveys; and more.

David S. Fleming is a shareholder in the Chicago, IL, office of the intellectual property firm of Brinks Gilson & Lione.

John T. Gabrielides is a shareholder in the Chicago, IL, office of the intellectual property firm of Brinks Gilson & Lione.

2010/804 pp. Hardcover with 2015 Cumulative Supplement

Order #9666P/\$500.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-666-3

Order #2666/\$285.00

Supplement History: 2014, \$280.00/2013, \$260.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/tml



Products Comparison Manual for Trademark Users, Third **Edition**

By Francis M. Pinckney David R. Higgins, Contributing Author

The only resource available for product comparisons with cites to U.S. Patents Quarterly, unpublished decisions of the TTAB, PTO's Official Gazette, and TTAB proceeding numbers.

This essential resource will guide practitioners through the Trademark Trial and Appeal Board's (TTAB) and the courts' findings on similarity of products for trademark registration and enforcement. It covers 87 years of court and Board decisions and allows practitioners to search them electronically on an accompanying CD-ROM.

The **Third Edition** contains more than 85,000 product comparisons, decided by the courts and the TTAB. It also includes citations for every comparison, making it easy to find decisions on the Patent and Trademark Office (PTO) website or in Bloomberg BNA's U.S. Patents Quarterly. Virtually all of the comparisons also are provided on an accompanying CD-ROM, allowing for electronic searching and linking, in most cases, to the full-text decisions either on the PTO's TTAB Decisions website, or for Bloomberg BNA subscribers, on the IP Resource

To help practitioners conduct the most complete search possible of similar products, the authors have analyzed the findings of the courts and/or the Board in order to impose editorial uniformity on the descriptions of products listed in the cases and have assigned U.S. Class numbers to each product. The **Third** Edition covers TTAB proceedings and court decisions through December 2012, including approximately 3,300 comparisons from that year alone.

SUPPLEMENT INFORMATION >>>

The **2016 Cumulative Supplement** covers TTAB and court proceedings through December 31, 2015, and contains approximately 4,500 new comparisons from 2015 in addition to approximately 5,300 new comparisons from 2013 and 2014

The accompanying CD-ROM fully incorporates the new data into the Third Edition, providing one seamless data file spanning 87 years.

SUMMARY OF CONTENTS

Preface Introduction How to Use This Book List of Abbreviations Finder Index of U.S. Classes in Appendix **List of Products Compared** Appendix: Listing of All Products/Services Under U.S. Classes U.S. Classes

Francis M. Pinckney, retired, was Of Counsel for K&L Gates LLP, Charlotte, NC, where he focused his practice solely on intellectual property. Mr. Pinckney received his Juris Doctor degree (with Honors) from the George Washington University Law School, Washington, DC. He was listed in "The Best Lawyers in America" from 1995 to 2010,

David R. Higgins is with the firm of Tillman Wright, PLLC, Charlotte, NC, where his areas of practice include patent and trademark law, with a particular focus on patent preparation and prosecution.

2013/2,000 pp. Hardcover with 2016 Cumulative Supplement

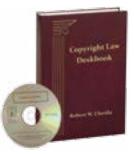
Order #P3037/\$495.00

2016 Cumulative Supplement alone/ISBN 978-1-68267-037-8

Order #3037/\$270.00

Supplement History: 2015, \$265.00/2014, \$255.00

www.bna.com/bnabooks/pcm



Copyright Law Deskbook

By Robert W. Clarida

A complete guide to game-changing issues in U.S. copyright law, from fair use to digital rights.

The Copyright Law Deskbook addresses the law and practice of copyright, with an emphasis on case law developments. The book explores decisions in which existing copyright content is being aggregated, adapted, and distributed in

ways unforeseen by Congress when it passed the Copyright Act in 1976. The book covers the most up-to-date and significant aspects of the law, including fair use, work for hire, copyrightability, digital rights and the Digital Millennium Copyright Act, international considerations, damages, formalities, preemption, and litigation issues.

SUPPLEMENT INFORMATION >>>

Major developments covered in the 2015 Cumulative Supplement include analysis of HathiTrust-the Second Circuit affirmed a finding that the electronic scanning of entire books was fair use, when carried out to make the works textsearchable or to make them accessible to the visually impaired; Patton-a divided Eleventh Circuit largely upheld a ruling that the unauthorized use of "e-reserves," i.e., electronic copies of reading material for college courses, was fair use; Copyrightability: Garcia v. Google-the Ninth Circuit's en banc 2015 ruling that reversed a controversial 2014 panel decision to hold that an actress could have no copyright in her on-screen performance; Public Performance: Fox v. Dish-the Ninth Circuit distinguished Dish's "hopper" technology from the multiple-antenna internet-TV service enjoined in 2014 by the Supreme Court in Aereo; and more.

Copyright Law Deskbook comes with an online Annotated Case Digest that covers every significant copyright law decision from 1993 to May 16, 2015. This Case Digest includes a compilation of Robert W. Clarida's annual case law summaries that have been published each year, beginning in 1993, in the Journal of the Copyright Society of the U.S.A.

"Anyone with questions about copyright law would be well advised to look for the answers in Robert Clarida's Copyright Law Deskbook. There is no one more knowledgeable than Bob, who always manages to explain complicated issues in a way that not only experts, but those who are new to the field, can readily comprehend. I highly recommend this book, which is a well-written, valuable guide to understanding the basics and the intricacies of copyright law."

-Judith M. Saffer, Assistant General Counsel, Broadcast Music Inc., New York, NY; Former President of the Copyright Society of the USA; Former President of the AIPLA; President of the AIPPI-US

SUMMARY OF CONTENTS

Chapter 1. Jurisdiction and Procedure Chapter 2. Copyrightability

Chapter 3. Ownership Chapter 4. Formalities

Chapter 5. Infringement Chapter 6. Fair Use

Chapter 7. Other Defenses Chapter 8. Remedies

Chapter 9. Preemption

Chapter 10. The Digital Millennium Copyright Act

Chapter 11. International Issues

Chapter 12. Tax, Insurance, Antitrust, and Bankruptcy Issues

Appendix Forms

Robert W. Clarida is a partner at Reitler, Kailas & Rosenblatt, LLC in New York, NY, and a noted author and speaker on copyright. He is a past trustee of the Copyright Society of the USA and a past member of the Board of Directors of the American Intellectual Property Law Association.

2009/885 pp. Hardcover with 2015 Cumulative Supplement and Electronic Cumulative Case Digest

Order #9639P/\$510.00

2015 Cumulative Supplement and Electronic Cumulative Case Digest alone ISBN 978-1-61746-639-7

Order #2639/\$235.00

Supplement History: 2014, \$230.00/2013, \$215.00

New Edition Due Summer 2016.

www.bna.com/bnabooks/cdb



Trademark Infringement Remedies, **Second Edition**

Brian E. Banner, Editor-in-Chief (Main Volume) Steve Meleen, Editor-in-Chief (2015 Cumulative Supplement)

ABA Section of Intellectual Property Law

Detailed, practical analysis of the full range of federal and state trademark infringement remedies.

This treatise provides trademark owners and their counsel with the information they need to effectively defend and protect their brands and maintain the value of trademarks. It covers all aspects of trademark rights, liabilities, and remedies, as well as the civil infringement remedies available today in federal and state courts. Also included in the Second Edition are discussions of: the necessary elements for establishing liability for trademark and unfair competition; the principles for equitable relief and the impact of bad faith on a practitioner's case; and the issuance of preliminary and permanent injunctions.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement provides expanded discussion of:

- . The U.S. Supreme Court's decision in B&B Hardware, Inc. v. Hargis Industries, Inc. resolving a circuit split over the effect of U.S. Patent and Trademark Office's Trademark Trial and Appeal Board (TTAB) decisions on later infringement actions involving the same marks
- The Supreme Court decision in Daimler AG v. Bauman, in which it addressed the concept of general jurisdiction in a case addressing whether the courts could enforce an assets freeze in another country
- The Federal Circuit's decision on relatedness and likelihood of confusion in In re St. Helena Hospital
- . The Second Circuit's holding in Gucci America, Inc. v. Li, a counterfeiting case, rejecting a Chinese bank's argument that existing case law prohibited the court's entry of a prejudgment asset freeze
- The Ninth Circuit decision in Fifty Six Hope Road Music Ltd. v. AVELA Inc. that because an award of profits is subject to principles of equity, there is no Seventh Amendment right to have a jury calculate profits
- The Eleventh Circuit ruling in Axiom Worldwide, Inc. v. Excite Medical Corp. that a showing of willfulness is not required before awarding profits as actual damages under the Lanham Act

SUMMARY OF CONTENTS

Part I. Introduction

Chapter 1. The Origins of Trademark Rights and the Nature of the Interests Protected

Chapter 2. Establishing Trademark and Unfair Competition Liability

Part II. Injunctive Relief

Chapter 3. General Principles

Chapter 4. Preliminary Injunctions

Chapter 5. Permanent Injunctions

Chapter 6. Extraordinary Circumstances and Relief

Part III. Monetary Relief

Chapter 7. Defendant's Profits

Chapter 8. Plaintiff's Damages

Part IV. Miscellaneous Civil Remedies

Chapter 9. Attorneys' Fees

Chapter 10. Special Enforcement Remedies

Chapter 11. State Law Remedies for Trademark Infringement and Unfair

Competition

Chapter 12. Special Remedies for Counterfeit

Chapter 13. Remedies for Trademark Infringement and Unfair Competition on the Internet

Brian E. Banner is a trademark practitioner with The Banner Firm, LLC, in Washington, DC.

Steve Meleen is Managing Member of Pirkey Barber PLLC, Austin, TX. He has specialized in trademark law since he began his career with Arnold White & Durkee in 1996.

Contributing chapter authors are members of the ABA Section of Intellectual Property Law.

2012/984 pp. Hardcover with 2015 Cumulative Supplement

Order #9665P/\$535.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-665-6

Order #2665/\$240.00

Supplement History: 2014, \$235.00/2013, \$220.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/tir



Trademark Dilution: Federal, State, and International Law, Second Edition

By David S. Welkowitz

Get the most complete discussion on the complex laws governing trademark dilution protection.

This useful treatise helps sort through the controversy and confusion surrounding the Trademark Dilution Revision Act of 2006, the ways in which the Act makes clear that the likelihood of dilution is the standard for analyzing

federal dilution claims, and the complications that may arise under state law. This comprehensive, readable book provides thorough coverage of state dilution statutes and cases, and organizes the topic of dilution into easily usable chapters, each devoted to an important subtopic of dilution. Supplements keep readers up-to-date on both state and federal topics.

The **Second Edition** features rich, detailed, and expanded discussions in key areas and useful citations of federal, state, and international dilution law. It analyzes major cases including Rosetta Stone v. Google; Starbucks v. Wolfe's Borough Coffee; Research in Motion Ltd. v. Defining Presence Marketing Group, Inc.; Nike, Inc. v. Maher; and Rolex Watch U.S.A. Inc. v. AFP Imaging

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement adds the following new content:

- Complete coverage of the Fourth Circuit's decision in Radiance Foundation v. NAACP on the issues of tarnishment, fair use, and
- Thorough discussion of the Trademark Trial & Appeal Board's precedential opinion in New York Yankees Partnership v. IET Products, regarding fame, dilution by blurring, and the effect of parody in TTAB dilution decisions
- Coverage of the new TTAB dilution decision involving the McDonald's mark, focusing on the analysis of fame in the context of a family of
- Analysis of the Federal Circuit's decision in Apple, Inc. v. Samsung Electronics, Inc., relating to trade dress and functionality
- Discussion of the dilution litigation in the United Kingdom between Thomas Pink and Victoria's Secret over the PINK mark
- Developments in state, federal, and international dilution law

SUMMARY OF CONTENTS

I. General Principles and State Law Applications

Chapter 1. The Concept of Trademark Dilution: The Origins and Sources of Dilution Law

Chapter 2. Dilution: Criteria for Eligibility

Chapter 3. The Meaning of Dilution Under State Law Defenses to, Exclusions From, and Remedies in Dilution Claims

Chapter 4. Chapter 5. State Law Remedies for Dilution

II. Federal Dilution Law

Chapter 6. The Federal Trademark Dilution Act and the Trademark Dilution Revision Act: Introduction and Legislative History

Chapter 7. The Elements of a Dilution Claim Under Federal Law

The Requirement of a Famous Mark Under Federal Dilution Law

Chapter 9. The Meaning of Dilution Under Federal Dilution Law Chapter 10. Exclusions From and Defenses to Dilution Liability

Chapter 11. Remedies for Federal Dilution Act Violations

Chapter 12. Issues of Practice and Procedure

Chapter 13. Dilution as a Basis to Oppose or Cancel a Registration

Chapter 14. Dilution and the Anticybersquatting Statute

III. International Dilution Law

Chapter 15. International Dilution Law

Appendices

David S. Welkowitz is a Professor of Law at Whittier Law School, Costa Mesa, CA.

2012/852 pp. Hardcover with 2015 Cumulative Supplement

Order #9664P/\$500.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-664-9

Order #2664/\$220.00

Supplement History: 2014, \$215.00/2013, \$195.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/tmd



Health Care Fraud and Abuse: Practical Perspectives, Third Edition

Linda A. Baumann, Editor-in-Chief ABA Health Law Section

Insights on existing health care fraud and abuse laws, regulations, case law, and government standards.

Health Care Fraud and Abuse: Practical Perspectives, Third Edition outlines in detail the existing fraud and abuse laws, regulations, case law, and other

government activity, and offers attorneys the practical perspectives and guidance they need to protect their clients. This incomparable treatise offers seasoned counsel, as well as those new to health care law, assistance in structuring acceptable business arrangements, avoiding statutory and regulatory pitfalls, defending clients against government investigations and litigation, implementing effective corporate compliance programs, and more.

The **Third Edition** has been reorganized to include a separate, comprehensive chapter on the Anti-Kickback Statute, full of practical guidance. The Third Edition also includes material on: two key OIG documents issued in 2013: the OIG Provider Self-Disclosure Protocol and the OIG Special Advisory Bulletin on the Effect of Exclusion from Participation in Federal Health Care Programs (both documents superseding prior guidance on these topics); multiple new settlements and other government enforcement actions and initiatives throughout the health care industry; Stark Law developments, including the Tuomey case, one of the few Stark Law cases to go to trial; key developments in the False Claims Act prosecution of off-label marketing cases, (e.g., the Caronia case); increasing enforcement in the Part D arena, including CMS's concern with preferred networks and other Part D-related issues, as evidenced in multiple OIG audits, Work Plan items, CMPs and False Claims Act cases; and developments indicating potential individual liability, particularly for directors and officers of health care organizations, in areas such as anti-trust and the Foreign Corrupt Practices Act.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement of Health Care Fraud and Abuse: Practical Perspectives contains:

- A comprehensive, newly revised chapter on managed care fraud and abuse that highlights key topics including: (i) compliance program requirements, (ii) government review, monitoring, and auditing, (iii) enforcement actions, (iv) potential False Claims Act and/or Anti-Kickback liability, and (v) prompt payment and denial of care compliance issues in the context of Medicare managed care, Medicaid managed care, Federal Employee Health Benefit Programs, and TRICARE
- Discussion of the government's increasing focus on enforcement against individuals, including physicians, for violations of the fraud and abuse laws, as well as a new topic on health care executive liability
- Discussion of the rule requiring that overpayments be returned within 60 days, and the first-of-its-kind FCA case, *United States v. Continuum Health Partners, Inc.* based on an alleged violation of this regulation
- Review of several newly proposed regulations, including those related to the Stark Law, the civil monetary penalty rules and the safe harbors to the anti-kickback statute, including provisions related to gainsharing
- Assessment of the numerous new or revised requirements imposed under Part D-related regulations, OIG's Supplemental Special Advisory Bulletin on Independent Charity Patient Assistance Programs, and various enforcement initiatives
- Analysis of the HHS OIG's Practical Guidance for Healthcare Governing Boards on Compliance Oversight
- Expanded coverage of health care director and officer liability related to their duty of care, the business judgment rule, potential exposure under the Foreign Corrupt Practices Act, as well as increasing scrutiny under the antitrust laws
- Discussion of recent cyber-attacks against health care organizations and state responses
- Examination of the burgeoning number of multi-million dollar health care
 fraud abuse cases, including the rare \$237 million dollar jury verdict,
 affirmed by the Fourth Circuit, in the *Tuomey* Stark/False Claims Act case,
 and the \$850 million DaVita paid to settle FCA cases related to kickbacks
 and improper billing, including a \$450 million settlement paid in a case
 where the government had declined to intervene

SUMMARY OF CONTENTS

Chapter 1. An Introduction to Health Care Fraud and Abuse

Chapter 2. Federal Physician Self-Referral Restrictions
 Chapter 3. The False Claims Act in Health Care Prosecutions: Application of the

Substantive, Qui Tam, and Voluntary Disclosure Provisions

Chapter 4. Practical Considerations for Defending Health Care Fraud and Abuse Cases

Chapter 5. Legal Issues Surrounding Hospital and Physician RelationshipsChapter 6. Managed Care Fraud and Abuse: Risk Areas for Government Program

Participants

Chapter 7. Corporate Compliance Programs

Chapter 8. Potential Liabilities for Directors and Officers of Health Care Organizations
 Chapter 9. The Past, Present, and Future of the Anti-Kickback Statute: A Practical History

Chapter 10. Controlling Fraud, Waste, and Abuse in the Medicare Part D Program

Chapter 11. Fraud and Abuse Issues Surrounding Clinical Trials

Appendices

Appendix A. Anti-Kickback Statute Materials

Appendix B. Stark Self-Referral Law Materials

Appendix C. Civil False Claims Act Materials

Appendix D. Civil Monetary Penalties and Exclusion Materials

Appendix E. Selected Health Care Fraud Statutes Related to Private Payer Fraud

Appendix F. Special Fraud Alerts and Advisory Bulletins

Appendix G. Advisory Opinion Materials: Anti-Kickback Statute and Stark Self-Referral Law

Appendix H. Office of Inspector General Self-Disclosure Protocol

Appendix I. Office of Inspector General Compliance Materials and Related Industry

Appendix J. Medicare Managed Care Materials

Appendix K. Electronic Technology Materials

Appendix L. ACA Materials

Table of Cases

Index

Linda A. Baumann is a partner at Arent Fox, Washington, DC, where she specializes in health care fraud and abuse and compliance.

Contributing chapter authors are members of the ABA Health Law Section.

2013/1,273 pp. Hardcover with 2015 Cumulative Supplement

Order #9634P/\$505.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-634-2

Order #2634/\$255.00

Supplement History: 2014, \$240.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/fahc

THE ABA HEALTH LAW SECTION

The Health Law Section is dedicated to increasing interest in the field of health law. Its nearly 9,000 members represent all areas of the health law industry and are committed to educating the legal profession in this rapidly changing area of practice.

For more information on Section participation, visit www.americanbar.org/groups/health_law.html.



Prosecuting and Defending **Health Care Fraud Cases, Second Edition**

By Michael K. Loucks (Main Volume and 2015 Cumulative Supplement) and Carol C. Lam (Main Volume)

A definitive guide to investigations and prosecutions in health care fraud cases.

Prosecuting and Defending Health Care Fraud

Cases, Second Edition covers health care fraud from two distinct angles: the applicable law and the federal criminal process for health care fraud cases. This book analyzes trials conducted in a variety of cases, with chapters structured to match the process as it actually takes place during the investigation, after charges are brought, and through sentencing. It presents possible charges, investigative tools, proven trial strategies for both prosecution and defense, considerations for settlement of a prosecution or civil suit, and factors applicable in sentencing.

Lawyers and litigators will appreciate its review of: all relevant aspects of the Affordable Care Act; changes to the Anti-Kickback Statute; transparency requirements for drug and device companies; new subpoena authorities and new rules on exclusion and penalties; and other important fraud issues.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement discusses the following:

- Updated cumulative tables of health care fraud settlements exceeding \$1 million through June 2015
- In-depth analysis of the government's off-label promotion enforcement effort, including a review of the Amarin Pharma, Inc. v. FDA litigation
- Developments relating to qui tam actions in False Claims Act cases through June 2015
- Updated review of Health and Human Services Office of Inspector General anti-kickback advisory opinions

SUMMARY OF CONTENTS

Part I. Introduction

Chapter 1. Introduction **Chapter 2.** Litigation and Counseling: An Overview

Part II. Theories of Fraud Liability In Health Care Cases

Chapter 3. False Billing Within the Reimbursement Rules of Medicare and Key Federal Health Care Programs

Chapter 4. The Civil False Claims Act

Chapter 5. The Federal Food, Drug, and Cosmetic Act

Part III. The Anti-Kickback Statute, Stark Prohibitions, and Anti-Kickback **Advisory Opinions**

Chapter 6. The Anti-Kickback Statute and Related Safe Harbors

Chapter 7. The Stark Prohibitions and Related Safe Harbors

Chapter 8. The Anti-Kickback Advisory Opinions

Part IV. The Investigation and Charging Decision

Chapter 9. The Investigation Chapter 10. The Charging Decision Part V. Settlement and Litigation

Chapter 11. Global Resolutions

Chapter 12. Criminal Trial Chapter 13. Sentencing

Appendices • Table of Cases • Index

Michael K. Loucks is the former Acting U.S. Attorney and First Assistant U.S. Attorney for the District of Massachusetts. He is now a litigation partner with Skadden Arps, LLP, Boston, MA.

Carol C. Lam is the former U.S. Attorney for the Southern District of California.

2010/1,216 pp. Hardcover with 2015 Cumulative Supplement

Order #9637P/\$505.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-637-3

Order #2637/\$270.00

Supplement History: 2014, \$265.00/2013, \$225.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/pdhc



Pharmaceutical and Medical Device Law: Regulation of Research, **Development, and Marketing, Second Edition**

Michael E. Clark, Editor-in-Chief **ABA Health Law Section**

Examines the complex relationships between the pharmaceutical industry and health care delivery systems, insurers, and regulators.

The new and expanded Second Edition of Pharmaceutical and Medical Device Law: Regulation of Research, Development, and Marketing offers readers a comprehensive and readable text about the dynamic and complex area of pharmaceutical and medical device law in a changing health care landscape. In this unique treatise, expert authors analyze and organize legal developments affecting the expansive regulatory arena covering drug creation, production, and sales.

Highlights in Pharmaceutical and Medical Device Law: Regulation of Research, Development, and Marketing, Second Edition include brandnew chapters on: pharmaceutical compounding-understanding the blurred line between manufacturing and traditional pharmacy; regulation of dietary supplements; ethics in research; and regulation of medical devices.

The **Second Edition** also provides:

- A thoroughly revised chapter on the Federal Regulation of Advertising, Promotion, and Distribution Practices, including expanded discussions of FDA's prescription drug advertising regulations, FDA's regulation of over-the-counter (OTC) drugs, and Supreme Court rulings on federal preemption of state law-based tort actions for OTC drugs, prescription drugs, and medical devices
- Discussion of decisions recognizing and extending constitutional free speech protections for off-label prescribing in Caronia and Amarin
- Regulation and guidance related to research misconduct in clinical
- New discussion of biologic and biosimilar products, the Biologic Price Competition and Innovation Act, and the biosimilar market
- A thoroughly revised chapter on State Regulatory Schemes for Pharmaceuticals and Related Issues, including advertising guidance on direct-to-consumer sales and regulation of pharmacy benefit managers
- Analysis of Supreme Court decisions on reverse payments in Actavis v. FTC and its progeny, and the State Action Doctrine in FTC v. Phoebe Putney Health Sys., Inc.
- Expansion of the chapter on securities law to address life sciences companies

SUMMARY OF CONTENTS

- Chapter 1. Statutory and Regulatory Controls for Drug Development
- Key Federal Agencies Regulating Pharmaceuticals Chapter 2.
- Chapter 3. Federal Regulation of Advertising, Promotion, and Distribution Practices
- Chapter 4. Potential Liability for Drug Companies, Health Care Providers, and Insurers: Off-Label Prescribing and Internet Advertising
- Chapter 5. Federal Regulation of Clinical Research
- Chapter 6. Avoiding Fraud and Abuse Penalties and Sanctions
- Chapter 7. Regulation of Privacy Under HIPAA and Other Privacy Laws
- Chapter 8. Federal Sentencing Guidelines and Compliance Measures
- The FDA Approval Process for New Drugs Chapter 9.
- State Regulatory Schemes for Pharmaceuticals and Related Issues Chapter 10.
- Chapter 11. Antitrust and Intellectual Law Issues for Pharmaceutical Companies
- Chapter 12. Securities Law Issues and Disclosure Considerations for
- Pharmaceutical Companies Chapter 13. The Regulations of Biologics
- **Chapter 14.** Pharmaceutical Compounding-Understanding the Blurred Line Between
 - Manufacturing and Traditional Pharmacy Practice
- Chapter 15. Regulation of Dietary Supplements
- Chapter 16. Ethics in Research
- Chapter 17. Medical Devices

Michael E. Clark is Special Counsel with Duane Morris, LLP, Houston, TX, and Adjunct Professor of Law at the University of Houston Law Center. Previously, he served as Chief of the Criminal Division of the U.S. Attorney's Office for the Southern District of Texas.

Contributing chapter authors are members of the ABA Health Law Section.

2015/1,412 pp. Hardcover/ISBN 978-1-61746-636-6

Order #2636/\$525.00

www.bna.com/bnabooks/phrm



E-Health, Privacy, and Security Law, Second Edition

W. Andrew H. Gantt III, Editor-in-Chief **ABA Health Law Section**

A full exploration of the legal, privacy, and ethical issues at the nexus of health and information technology.

E-health has rapidly emerged as one of the most dynamic and fastest growing areas of the health care industry. As the industry becomes more dependent on information technology, health law practitioners are

increasingly confronting unfamiliar legal issues.

E-Health, Privacy, and Security Law, Second Edition offers clear guidance on the full range of today's e-health business and transactional law issues with a new focus on the liabilities and ethical issues associated with the increased use of health information technology, social media, and digitized patient records and discusses such important topics and trends as: personal health records and social media; FDA regulation of e-health technology; special issues regarding electronic health information and litigation; the latest regulations on privacy and security issues under the HITECH Act; new enforcement techniques; and more.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement adds discussion of the following: FDA guidance and draft guidance on the use of mobile medical applications and devices by consumers; discussion of laws affecting the processing of personal and health data across Europe; an expanded analysis of HIPAA security enforcement issues; new topics on due diligence in e-health transactions, compliance with the Immigration Reform and Control Act, liability arising out of exclusivity contracts, and disaster recovery and business continuity, audit inspection rights, and insurance coverage review; and updated chapters on the e-health industry and health information technology.

SUMMARY OF CONTENTS

Chapter 1. The E-Health Explosion—An Analysis of Legal and Market Trends

Chapter 2. E-Health Industry Overview

Chapter 3. Health Information Technology

Chapter 4. Privacy, PHRs, and Social Media Chapter 5. Privacy Issues in U.S. Health Care

Chapter 6. The European Data Privacy Regime

Chapter 7. Information Security and Breach Notification Under HIPAA and HITECH

Enforcement of the Health Insurance Portability and Accountability Chapter 8.

Act of 1996

Chapter 9. E-Health Liability

Chapter 10. FDA Regulation of E-Health Technology and Services

Chapter 11. Obligations in Response to a Health Care Data Security Breach

Chapter 12. Due Diligence in E-Health Transactions

Chapter 13. Contracts in the Digital Age: Adapting to Changing Times

Chapter 14. Evaluating Antitrust Concerns in the Electronic Marketplace

Chapter 15. The Intersection of Health Law and Intellectual Property Law

Chapter 16. Allocation and Mitigation of Liability

Chapter 17. Discovery and Admission of Electronic Information as Evidence

Chapter 18. Legal Ethics and E-Health **Appendices**

Table of Cases

Index

W. Andrew H. Gantt III is a partner at Cooley LLP, Washington, DC, and a member of its Life Sciences Practice Group. He also leads Cooley's Health Care Regulatory Practice.

Contributing chapter authors are members of the ABA Health Law Section.

2011/912 pp. Hardcover with 2015 Cumulative Supplement Order #9633P/\$495.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-633-5

Order #2633/\$245.00

Supplement History: 2014, \$240.00/2013, \$225.00

New Edition Due Winter 2016.

www.bna.com/bnabooks/ehl



Managed Care Litigation, Second Edition

David M. Humiston, Editor-in-Chief **ABA Health Law Section**

Practice-oriented guidance for litigating within the managed care industry.

Managed Care Litigation, Second Edition, is a practical, authoritative reference written specifically for practitioners who handle managed care disputes to help them rapidly focus on key issues and expertly

advise their clients. The treatise offers in-house and outside counsel and managed care executives in-depth analysis of all the important issues in managed care litigation, providing both a basic overview and a comprehensive examination of legal issues. The book provides useful guidance on:

- Typical disputes, such as benefits coverage issues, utilization management, and contractual claims between payors, providers, and patients
- Reimbursement issues, including billing and coding and prompt-pay statutes
- State regulations and insurance administrative processes
- Health plan liability laws, ACA compliance, and issues pertaining to medical loss ratios
- External review laws and health insurance exchanges
- Managed behavioral health care litigation issues and mental health
- Litigating disputes arising under federal health programs, including Medicare, Medicaid, FEHBP, and TRICARE, as well as Federal False Claims Act, Anti-Kickback, and Stark Law issues
- Antitrust litigation, including unfair trade practices, exclusionary conduct, most-favored nation clauses, and anti-competitive actions
- Class action lawsuits and arbitration, settlement, and discovery issues
- **ERISA litigation and preemption strategies**
- Formation and operation of managed care network organizations, ACOs and value-based provider reimbursement, and pay-forperformance issues

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement adds discussion of the Supreme Court opinion in Burwell v. Hobby Lobby Stores, Inc., that the ACA contractive mandate as applied to closely held corporations violated the RFRA; litigation arising from ACA enrollment, pricing, and provider networks; lower-court decisions in the wake of Actavis on the legality of "reverse payment" or "payfor-delay" settlements; Supreme Court decision North Carolina State Board of Dental Examiners rejecting state-action immunity for a state agency composed of active market participants; and more.

SUMMARY OF CONTENTS

Chapter 1. Managed Care and the Litigation Landscape

Chapter 2. Common Managed Care Disputes

Chapter 3. **ERISA Litigation**

Chapter 4. State Law Challenges in Managed Care

Chapter 5. Providers Versus Payors: Common Legal Disputes in Managed Care

Chapter 6. Managed Behavioral Health Care Litigation

Chapter 7. Federal Health Programs and Managed Care Litigation

Chapter 8. Litigation Issues in Antitrust and Managed Care

Chapter 9. Managed Care Class Actions

Chapter 10. Pay-for-Performance and Other Value-Based Compensation Arrangements in Health Care: Foundation, Administrative Structure, and Legal Pitfalls

Appendices • Table of Cases • Index

David M. Humiston is a retired partner with Sedgwick LLP, Los Angeles, CA, and is former chair of the firm's Healthcare Practice Group.

Contributing chapter authors are members of the ABA Health Law Section.

2013/1,300 pp. Hardcover with 2015 Cumulative Supplement

Order #9635P/\$520.00

2015 Cumulative Supplement alone/ISBN 978-1-61746-635-9

Order #2635/\$245.00

Supplement History: 2014, \$240.00

New Cumulative Supplement Due Summer 2016.

www.bna.com/bnabooks/mcl



Cybersecurity Litigation: Consumer Data Protection and Privacy

By Samuel Rosenthal

An in-depth analysis of a vitally important area.

The unparalleled growth of the internet is matched only by the unparalleled explosion of statutes, regulations, rules, judicial opinions, and commentaries dealing with cybersecurity. Cybersecurity is now a vitally important issue for any

company handling sensitive consumer data.

Attorneys and the companies they represent need to know what they are facing in terms of potential liability, and how they can mitigate those risks. Cybersecurity Litigation: Consumer Data Protection and Privacy is useful not only to those who are already in litigation, but also to those who are advising on or setting up cybersecurity programs, and trying to determine whether these programs are satisfactory

Cybersecurity Litigation: Consumer Data Protection and Privacy contains in-depth discussions of:

- The liability facing companies, boards of directors, and other employees responsible for cybersecurity and the recent cases applying those principles
- Necessary internal controls
- A wide range of litigation issues, tactics, and strategies, including standing, damages, and affirmative defenses such as causation
- A summary of the statutory schemes and governmental guidance that govern or advise on this new and emerging area of law
- Special chapters focusing on the financial services and health care industries which face additional challenges

This treatise is designed to assist lawyers and clients in avoiding litigation by taking appropriate precautions, or if they cannot avoid litigation, responding to lawsuits in the most effective way possible.

SUMMARY OF CONTENTS

Chapter 1. A Developing Crisis

Part I. Sources of Liability

Chapter 2. Data Protection and Disclosure Obligations for Financial Institutions

Chapter 3. Special Problems in the Health Care Industry

Chapter 4. The Federal Statutory Landscape Beyond the Financial and Health Care Industries

Chapter 5. Privacy Issues Relating to Government Records

Chapter 6. State Laws Governing Cybersecurity, Consumer Data, and Privacy Protection

Chapter 7. Data Breach and Privacy Liability Beyond Federal and State Statutes

Part II. Avoiding or Minimizing Litigation Risk

Chapter 8. Internal Controls Chapter 9. Incident Response

Part III. Litigation Tactics

Chapter 10. Pre-Litigation Issues

Chapter 11. Litigation Strategies Arising From Data Breach and Cybersecurity Disputes

Chapter 12. Affirmative Defenses Applicable to Data Breach and Privacy Litigation

Chapter 13. Damages

Appendices

Samuel Rosenthal is the Global Chair of the Government Investigations and White Collar practice group at Squire Patton Boggs LLP. He has argued cases in every federal court of appeal in the United States, and several of them have resulted in landmark rulings. He has also represented numerous directors, officers, and entities involved in the financial services

2015/706 pp. Hardcover/ISBN 978-1-61746-485-0

Order #2485/\$395.00

New Supplement Due Summer 2016.

www.bna.com/bnabooks/cyl



Whistleblowing: The Law of **Retaliatory Discharge, Third Edition**

By Nancy M. Modesitt, Janie F. Schulman, and **Daniel P. Westman**

A full analysis of laws concerning retaliation against whistleblowers.

An in-depth discussion of whistleblower protections and related litigation under the Sarbanes-Oxley Act, The Dodd-Frank Wall Street Reform and Consumer Protection Act,

The Patient Protection and Affordable Care Act, and other applicable federal and state laws

The Third Edition covers legal issues related to use of confidential or classified information and to contractors as whistleblowers, as well as discussion of new state statutes that protect employee whistleblowers who disclose specific types of wrongful behavior. It includes updated material on recent DOL Administrative Review Board decisions and outlines the revised OSHA investigations manual governing whistleblower complaints filed with the DOL. It also outlines recent, significant Supreme Court decisions related to protection of whistleblowing by contractors and subcontractors.

SUMMARY OF CONTENTS

Chapter 1. The Evolution of Whistleblower Protections

Part I. Key Issues for Advocates and Advisors

Chapter 2. Analytical Framework: Balancing Workplace Responsibilities and Conscience

Part II. Federal Law Protections in the Private Sector

Overview of Federal Statutory Protections for Whistleblowers Chapter 3. The Sarbanes-Oxley Act of 2002 and the Dodd- Frank Act of 2010 Retaliation Claims Under the Federal Antidiscrimination Statutes

Part III. State Law Protections in the Private Sector

Chapter 6. Statutory Protections

Chapter 7. Common Law Protection: The Public Policy Doctrine

Part IV. Federal, State, and Local Law Protections in the Public Sector

Chapter 8. Whistleblower Protections in the Public Sector

Part V. Strategies for Litigation and Avoiding Litigation

Chapter 9. Preemption and Related Issues Chapter 10. Litigating Whistleblower Cases

Chapter 11. Avoiding Whistleblower Litigation

Appendices

Appendix A. State Statutes Protecting Public Sector Employees

Appendix B. State Statutes Protecting Private Sector Employees Appendix C. Federal Statutes Protecting Employees

Appendix D. Common Law Public Policy Protections for Whistleblowers

Appendix E. Relevant Provisions of Regulations Issued Under the Sarbanes-Oxley Act of 2002

Appendix F. Relevant Provisions of the Dodd-Frank Act of 2010 and Related Regulations Table of Cases

Index

Nancy M. Modesitt is an Associate Professor at the University of Baltimore School of Law, Baltimore, MD, where she teaches Employment Law, Torts, Employment Discrimination, and Legal Writing.

Janie F. Schulman is a partner in the law firm of Morrison & Foerster, LLP, Los Angeles, CA, and co-chair of the Employment and Labor Group.

Daniel P. Westman is a partner in the law firm of Morrison & Foerster, LLP, McLean, VA.

2015/736 pp. Hardcover/ISBN 978-1-61746-533-8

Order #2533/\$320.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/lrd



Anti-Corruption Law and Compliance: Guide to the FCPA and Beyond

By **Kevin T. Abikoff, John F. Wood,** and **Michael H. Huneke**

An invaluable resource for legal and compliance professionals.

Anti-Corruption Law and Compliance: Guide to the FCPA and Beyond reviews the origins, meaning, and applications of U.S. and selected foreign anti-corruption laws, focusing on the U.S. Foreign Corrupt Practices Act

(FCPA). Anti-corruption enforcement in the United States continues to be robust. Ever-increasing enforcement by other countries creates considerable challenges for businesses facing allegations, investigations, or prosecutions in multiple jurisdictions.

Additionally, the U.S. government's focus on the prosecution of individuals as well as corporations makes this book's detailed review of the FCPA's specific provisions and elements essential reading for attorneys representing individuals or businesses facing investigation or prosecution.

SUPPLEMENT INFORMATION >>>

The 2015 Supplement includes:

- A new chapter on China, written by Jun He Law Offices, discussing Operation Fox Hunt and President Xi's anti-corruption campaign
- Extensive revision of the chapter on Brazil, covering the Operation Car Wash investigation into state-owned Petrobras
- Discussion of how corruption crippled the global community's ability to resolve several crises, from diverting of funds related to Ebola, to impacting Nigerian and Iraqi armed forces fighting terrorists
- . Significant updating of all of the chapters through the end of 2014

Kevin T. Abikoff is a partner at Hughes Hubbard & Reed, LLP, Washington, DC. **John F. Wood** is a partner at Hughes Hubbard & Reed, LLP, Washington, DC and Kansas City, MO.

Michael H. Huneke is a partner at Hughes Hubbard & Reed, LLP, Washington, DC.

2014/782 pp. Hardcover with 2015 Supplement **Order #9629P/\$405.00**

2015 Supplement alone/ISBN 978-1-61746-629-8

Order #2629/\$225.00

New Cumulative Supplement Due Fall 2016.

www.bna.com/bnabooks/fcp



Director and Officer Liability in Financial Institutions: A Deskbook

By Samuel Rosenthal

A comprehensive guide to civil, criminal, and administrative liability.

This treatise offers practitioners a guide to defending directors and officers against proceedings by governmental or private parties.

It explores what lawsuits have been filed seeking damages; whether criminal exposure exists, what criminal statutory provisions may be triggered by conduct at issue, and whether administrative agencies are likely to bring charges.

The book also analyzes criminal, civil, and administrative cases relating to the financial crisis, including mortgage-backed security litigation.

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement discusses:

- New, aggressive approaches to perceived deficiencies in anti-money laundering programs
- Targeting of individual compliance officers for non-compliance with anti-money laundering requirements
- Non-compliance actions based on directives regarding the Office of Foreign Assets Control (OFAC) and dealing with sanctioned countries
- Other enforcement actions targeting global operations

"Every bank director, officer, auditor, accountant, and consultant to the bank who might conceivably find themselves facing liability charges would be well advised to keep this essential book on their desk."

 — ABA Banking Journal, February 7, 2014, reviewed by Nahum Goldmann, President, ARRAY Development, Ottawa, Canada

Samuel Rosenthal is chair of the Government Investigations and White Collar Practice Group at Squire Patton Boggs, New York, NY.

2012/1,084 pp. Hardcover with 2015 Cumulative Supplement Order #9631P/\$415.00

2015 Cumulative Supplement alone/ISBN 978-1-68267-631-1

Order #2631/\$235.00

Supplement History: 2014, \$215.00 **New Edition Due Winter 2016.**

www.bna.com/bnabooks/dol



False Claims Act: Whistleblower Litigation, Sixth Edition

By James B. Helmer, Jr.

Effectively litigate *qui tam* cases with this definitive guide.

This treatise provides guidance and analysis of the False Claims Act and the legislative developments and judicial opinions surrounding it. It offers insightful and authoritative experience

on the subject from the trial lawyer called to testify before Congress on ways to modernize, update, and streamline the Act in the 1980s.

The **Sixth Edition** comes with a searchable CD-ROM, providing letters, complaints, statements, interrogatories, requests, motions, and affidavits.

"With the assistance of Helmer's treatise, potential stumbling blocks become stepping stones, providing a vantage point for anticipating legal and tactical challenges."

> —Joseph E. B. White, Nolan Auerbach & White, Former President and CEO, Taxpayers Against Fraud Education Fund, and Editor False Claims Act & Qui Tam Quarterly Review

SUPPLEMENT INFORMATION >>>

The 2015 Cumulative Supplement discusses:

- The largest non-intervened qui tam action settlement ever, against DaVita, a dialysis provider
- The latest United States Supreme Court decision on the False Claims Act in Kellogg Root & Brown Services, Inc. v. United States ex rel. Carter
- What type of "obligation" is required when alleging a reverse false claim
- The latest federal appellate courts to adopt implied certification
- What procedure is to be followed when the government seeks to dismiss a False Claims Act case against the wishes of the relator

James B. Helmer, Jr., is a senior partner and President of Helmer, Martins, Rice & Popham Co., L.P.A., Cincinnati, OH.

2012/1,594 pp. Hardcover with 2015 Cumulative Supplement **Order #9632P/\$485.00**

2015 Cumulative Supplement alone/ISBN 978-1-68267-632-8 Order #2632/\$225.00

Supplement History: 2014, \$215.00/2013, \$200.00

New Supplement Due Fall 2016.

www.bna.com/bnabooks/fca



Criminal Tax, Money Laundering, and Bank Secrecy Act Litigation

By Peter D. Hardy (Main Volume and 2014 Cumulative Supplement); with Carolyn H. Kendall (2014 Cumulative Supplement)

An expert analysis of federal criminal cases handled by the IRS and DOJ.

This treatise provides the critical analysis practitioners need when defending against a federal criminal case pursued by the IRS and DOJ. Covering the case from

beginning to end, the treatise details the entire panoply of complex legal, factual, logistical, and tactical issues raised by such litigation. Guidance is offered on cutting-edge issues such as offshore accounts, tax shelter prosecutions and problems involving intent, corporate prosecutions and deferred prosecution agreements, and more.

SUPPLEMENT INFORMATION >>>

The 2014 Cumulative Supplement adds coverage of:

- The government's high-profile enforcement campaign against undisclosed offshore financial accounts, including the implementation of FATCA, the increasing investigation and regulation of banks, and the evolving voluntary disclosure programs for offshore
- Willfulness in criminal cases, and in civil cases involving offshore account reporting
- The emerging regulation of virtual currency under the Bank Secrecy Act
- The new DOJ policy on criminal and civil forfeitures in tax-related
- The new amendment to the Federal Sentencing Guidelines regarding the definition of "tax loss"

SUMMARY OF CONTENTS

Chapter 1. Introduction

Chapter 2. Criminal Tax Statutes

Chapter 3. Money Laundering Chapter 4. The Bank Secrecy Act

Chapter 5. The Investigation and Review Process

Chapter 6. Special Issues Plea Agreements

Chapter 7.

Chapter 8. Pretrial Practice

Chapter 9. Trial

Chapter 10. Sentencing

Appendices

Table of Cases

Index

Peter D. Hardy is a partner in the Philadelphia, PA office of the law firm of Ballard Spahr LLP, where he is part of the White Collar Defense/Internal Investigations, Litigation, Privacy and Data Security and Tax Practices. He is a former criminal prosecutor at the Criminal Enforcement Section of the Tax Division of the Department of Justice in Washington, DC and at the U.S. Attorney's Office in the Eastern District of Pennsylvania. He is also a member of the American College of Tax Counsel.

Carolyn H. Kendall is an associate in the White Collar Defense/Internal Investigations Practice of Ballard Spahr LLP, in Philadelphia, PA. She is a graduate of the University of Virginia School of Law and has served as a clerk for a federal judge of the United States Court of Appeals for the Seventh Circuit. Her work includes matters involving potential criminal tax and money laundering violations, as well as allegations involving securities violations and other fraud and regulatory statutes.

2010/1,712 pp. Hardcover with 2014 Cumulative Supplement

Order #9279P/\$525.00

2014 Cumulative Supplement alone/ISBN 978-1-61746-279-5

Order #2279/\$320.00

Supplement History: 2012, \$300.00/2011, \$295.00 New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/ctx



Responding to Corporate Criminal Investigations

By Kirby D. Behre and Morgan J. Miller

Proven strategies and techniques to effectively defend each stage of criminal prosecution.

This desk reference provides defense counsel and corporate executives with an insider's roadmap to every stage of the investigative process, based on the authors' decades of collective experience with a

wide variety of federal cases. From nuts-and-bolts guidance on document management to legal doctrines imposing criminal liability, the authors—a former federal prosecutor and a former Securities and Exchange Commission (SEC) enforcement attorney—explain how to respond to federal government investigations and how to develop proactive strategies to prevent corporate criminal liability.

Topics covered include:

- . The bases for corporate criminal liability and the fundamentals of prosecution
- Best practices for responding to government inquiries
- Subpoenas and warrants
- Managing documentary evidence
- Maintaining attorney-client privilege
- **Conducting internal investigations**
- Corporate indemnification and insurance
- · The expanded use of corporate monitors

This resource includes discussion of the complex steps for conducting an effective and efficient internal investigation, including the methods used and practical tips to avoid the pitfalls most often encountered. Recognizing that many corporations also face simultaneous inquiries by the SEC, in addition to a DOJ investigation, the treatise includes relevant considerations for defending parallel proceedings and understanding the impact of a multifaceted investigation.

SUPPLEMENT INFORMATION >>>

Updates in the 2015 Supplement include:

- Developments in the attorney-client privilege doctrine, which has heightened concerns about how the privilege applies during internal investigation
- Evolutions in search warrant law as courts attempt to stay abreast of modern technology
- The increased use of non-prosecution and deferred prosecution agreements as alternative forms of resolving corporate criminal investigations
- The growing importance of whistleblower protection laws

SUMMARY OF CONTENTS

Chapter 1. Corporate Criminal Investigations—An Overview

Chapter 2. The Responsible Corporate Officer Doctrine

Chapter 3. Best Practices for Managing Documents in Government Investigation Chapter 4. Application of the Attorney-Client Privilege to Corporate Representation

Chapter 5. Grand Jury Subpoenas

Chapter 6. Search Warrants

Chapter 7. Conducting Corporate Internal Investigations

Chapter 8. Corporate Plea Agreements

Chapter 9. Corporate Monitors

Chapter 10. Deferred Prosecution and Non-Prosecution Agreements

Chapter 11. Corporate Indemnification and Advancement Policies—Insurance Coverage

Kirby D. Behre is a Member of Miller & Chevalier's Litigation department in

Morgan J. Miller is a Partner in the Litigation Practice of Paul Hastings LLP, Washington, DC.

2013/568 pp. Hardcover with 2015 Supplement

Order #9331P/\$410.00

2015 Supplement alone/ISBN 978-1-61746-331-0

Order #2331/\$149.00

www.bna.com/bnabooks/rcci



Supreme Court Practice, Tenth Edition

By Stephen M. Shapiro, Kenneth S. Geller, Timothy S. Bishop, Edward A. Hartnett, and Dan Himmelfarb

Comprehensive analysis of Supreme Court jurisdiction, practice, and procedure.

Supreme Court Practice, Tenth Edition provides comprehensive analysis of the Supreme Court. The

treatise offers guidance on every aspect of practice before the Court under its revised 2013 Rules–from the most fundamental to the most obscure. It is a definitive resource for prosecuting or defending a case before the Court.

The **Tenth Edition** includes:

- In-depth discussions of the jurisdictional and prudential principles that govern practice before the Supreme Court at every stage
- Advice from some of the country's most experienced Supreme Court practitioners on time-tested techniques for making effective written and oral presentations
- A complete body of Supreme Court precedent, covering all the relevant decisions in the modern era, including a wealth of historical precedent bearing on every issue of jurisdiction and procedure
- Updated guidelines and checklists for docketing and processing petitions for certiorari and appeals-and for pursuing a case after review has been granted
- Expert analysis of the 48 Rules of the Supreme Court, as amended and effective on July 1, 2013

The **Tenth Edition** also explains:

- How to invoke the Court's certiorari, appeal, and original jurisdiction
- Insights and guidance on preparing petitions for certiorari, jurisdictional statements, briefs in opposition, and motions to dismiss or affirm
- . How to seek a writ of mandamus and other extraordinary relief
- Whether to file one or more petitions in consolidated or related cases and when to file a cross petition
- How to comply with the rules on the contents of petitions and briefs
- How to prepare an appendix to a petition for certiorari and the joint appendix on the merits
- Persuasive techniques for oral argument

- How to become a member of the Supreme Court Bar and obtain seating for oral argument
- Details of little-known practices like petition holds, calls for a response, calls for the views of the Solicitor General, "GVRs," and summary decisions
- How to seek a stay pending action by the Supreme Court

SUMMARY OF CONTENTS

Chapter 1. Introduction to the Supreme Court

Chapter 2. Introduction to Review Decisions of Federal Courts

Chapter 3. Jurisdiction to Review Decisions of State Courts

Chapter 4. Factors Motivating the Exercise of the Court's Certiorari Appellate Jurisdiction

Chapter 5. The Manner in Which the Court Determines to Take Jurisdiction

Chapter 6. Procedure in Connection with Petitions for Certiorari

Chapter 7. Procedure on Appeals

Chapter 8. In Forma Pauperis Proceedings

Chapter 9. Certified Questions **Chapter 10.** Original Cases

Chapter 11. Extraordinary Writs

Chapter 12. Preparing and Printing the Joint Appendix

Chapter 13. The Briefs on the Merits

Chapter 14. Oral Argument

Chapter 15. Petitions for Rehearing and Final Disposition of Cases

Chapter 16. Motions and Applications

Chapter 17. Stays, Injunctions, and Bail

Chapter 18. Capital Cases

Chapter 19. Justiciability: Standing, Mootness, and Abatement

Chapter 20. Admissions to the Bar and Disbarment

Appendices • Table of Cases • Subject Index • Table of Rules and Laws

Stephen M. Shapiro is a partner in Mayer Brown LLP, Chicago, IL, and a former deputy solicitor general of the United States.

Kenneth S. Geller of Mayer Brown LLP, Washington, DC, is the managing partner of the firm and a former deputy solicitor general of the United States.

Timothy S. Bishop is a partner in Mayer Brown LLP, Chicago, IL, and previously served as a law clerk for a Justice of the U.S. Supreme Court. **Edward A. Hartnett** is the Richard J. Hughes Professor for Constitutional and Public Law

and Service at Seton Hall University Law School.

Dan Himmelfarb is a partner in Mayer Brown LLP, Washington, DC, a member of the firm's Supreme Court & Appellate Practice, and co-leader of the office's Litigation Practice.

2013/1,530 pp. Hardcover/ISBN 978-1-61746-337-2

Order #2337/\$495.00

www.bna.com/bnabooks/scp



Federal Appellate Practice, Second Edition

By Mayer Brown LLP
Philip Allen Lacovara, Editor-in-Chief

A practical manual on handling all aspects of federal appellate matters.

This essential treatise for appellate attorneys discusses applicable provisions of the Federal Rules of Appellate Procedure, jurisdictional and procedural statutes, practice tips and techniques, important case rulings, and unusual

local circuit rules and internal operating procedures.

The **Second Edition** addresses significant amendments to both the Federal Rules of Appellate Procedure and the local rules of various circuits. Additionally, it incorporates an enormous volume of opinions since the first edition was released, many of which speak to topics discussed in virtually every chapter. It also updates the state of the law and captures many of the comments made in appellate decisions, including in unpublished orders, reflecting the views of particular circuits or judges about what works, and what does not, in handling appeals.

This valuable resource goes deeper than purely legal treatises that only collect cases and discuss "the holding." The treatise draws upon the experience of more than a dozen partners and counsel in Mayer Brown's Supreme Court and Appellate Practice Group to provide commentary on the most effective ways to handle each step of the process, explaining pitfalls, techniques, and opportunities that may not be apparent from merely reading the technical rules.

SUMMARY OF CONTENTS

Chapter 1. Preserving Issues for Appeal

Chapter 2. Appellate Jurisdiction

Chapter 3. Motions

Chapter 4. Discretionary Interlocutory Appeals and Mandamus

Chapter 5. Review of Administrative Agency Decisions

Chapter 6. The Record on Appeal and the Appendix

Chapter 7. Effective Brief Writing

Chapter 8. The Opening Brief

Chapter 9. The Responsive Brief **Chapter 10.** The Reply Brief

Chapter 11. Amicus Curiae Briefs

Chapter 12. Oral Argument

Chapter 13. Rehearing Chapter 14. Costs and Attorneys' Fees

Chapter 15. Criminal Appeals

Chapter 16. The Federal Circuit

Chapter 17. Considering Supreme Court Review

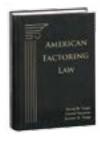
Appendices • Index • Table of Cases

Philip Allen Lacovara is senior counsel in Mayer Brown LLP, New York, NY. He previously served as a law clerk on the U.S. Court of Appeals for the District of Columbia Circuit and as chair of the Court's Committee on Practice and Procedure. He served as assistant to the solicitor general (Thurgood Marshall), as deputy solicitor general of the United States, and as counsel to the Watergate Special Prosecutor.

2013/1,070 pp. Hardcover/ISBN 978-1-61746-408-9

Order #2408/\$385.00

www.bna.com/bnabooks/fap



American Factoring Law

By David B. Tatge, David Flaxman, and Jeremy B. Tatge

Get in-depth analysis of this complex, growing area of commercial finance law.

American Factoring Law is a must-have reference for attorneys, factors, their clients, bankers, accountants, judges, and businesspersons who sell or purchase goods or services. The treatise explains complex topics arising from transactions involving

American factors, such as:

- When a sale of accounts to a factor constitutes a "true sale"
- Factoring of accounts without recourse
- Bankruptcy of a factor's clients and the consequences
- Relationships between the factor and its funding sources
- Tax matters relevant to factors

SUPPLEMENT INFORMATION >>>

The 2013 Cumulative Supplement covers:

- The liquidation of health care factors Medical Capital Corporation, Sun Capital Healthcare, and National Century Financial Enterprises
- A U.S. District Court in Puerto Rico decision on standing in an assignment of government receivables and local anti-assignment
- Analysis of cases involving factors in which claims were brought against persons with guaranteed obligations of the factor's client
- Cases that exemplify the interaction between factoring, securities laws and criminal law, and procedure
- Accounting for factoring transactions under GAAP
- The courts' mischaracterization of various forms of commercial finance as "factoring"
- Major cases involving priority disputes between factors and thirdparty lenders and creditors
- The factor's client's ability to raise defenses of recoupment and setoff, the factor's assertion of claims against its client under state and federal RICO law, and cases seeking injunctive relief

SUMMARY OF CONTENTS

- Chapter 1. History of American Factoring Law
- Chapter 2. The Various Roles of Factors
- Chapter 3. The Factoring Contract
- Treatment of Credit Risk and "True Sale" Issues Chapter 4.
- Chapter 5. Specialty Factoring and Non-Factoring Financial Services
- Chapter 6. Litigation Between the Factor and Its Client
- Chapter 7. Litigation Between Factors and Account Debtors
- Chapter 8. The Factor and Guarantors of Client Obligations
- The Factor and Its Funding Sources Chapter 9.
- Chapter 10. Take-Outs and Other Relationship Issues Between Factors of the Same Client
- Chapter 11. Factors and Third-Party Lenders/Creditors
- Chapter 12. Bankruptcy Issues
- Chapter 13. The Factor and Tax Authorities
- Chapter 14. Factoring Accounting
- Chapter 15. Miscellaneous Matters

David B. Tatge is a shareholder at Epstein Becker & Green, P.C., Washington, DC.

David Flaxman is general counsel at Rosenthal & Rosenthal, Inc., New York, NY.

Jeremy B. Tatge is a credit analyst with Access National Bank, Reston, VA.

2009/891 pp. Hardcover with 2013 Cumulative Supplement

Order #9108P/\$465.00

2013 Cumulative Supplement alone/ISBN 978-1-57018-108-8

Order #2108/\$215.00

Supplement History: 2011, \$200.00

New Cumulative Supplement Due Winter 2016.

www.bna.com/bnabooks/afl



Art of the Estate Tax Return, **Second Edition**

By Keith Schiller

Complete coverage of the preparation and defense of Form 706.

Available in print or in fully searchable PDF.

Art of the Estate Tax Return, Second Edition -

Estate Planning at the Movies® is the practitioner's comprehensive guide to the preparation, presentation, and

defense in audit of the estate tax return.

This essential treatise connects more than 150 classic and modern films to important concepts in planning, taxation, and compliance, making the points more memorable, entertaining, and relatable to practitioners.

"I now recommend this book not only to tax practitioners, but also to IRS employees ... Clearly the most authoritative book on preparation of estate tax returns..."

-John T. Schooler, Esq., Former IRS Appeals Team Manager, from the Foreword

SUPPLEMENT INFORMATION >>>

The 2016 Cumulative Supplement includes:

- Advanced analysis of portability elections and updated coverage of the final regulations
- Income tax basis consistency and reporting rules with Form 8971 and Schedule A
- Illustrated Form 8971 with Schedule(s) A
- New procedures, since closing letters are not automatically sent by the IRS
- Three sample estate tax returns, updated for deaths in 2015
 - death of the first spouse
 - death of an unmarried individual
 - portability-elected estate using simplified reporting
- · Estate of Purdue: an important victory on three issues
- Expanded coverage of gift tax issues relating to Form 706
- Expanded discussion relative to most schedules on the Form 706 and Code §6166 elections.

SUMMARY OF CONTENTS

- Over 75 pages of cutting-edge guidance on portability elections, including:
 - How to correctly prepare returns for portability elections
 - Simplified vs. traditional reporting
 - · Balancing income tax savings with estate tax planning
- Maximizing valuation discounts and deductions
- Protecting FLPs and FLLCs
- Securing best appraisal results
- Avoiding audits and strategies for achieving the best results in an audit
- Effective GST election reporting
- Cautions and help for fiduciaries
- Insight from over a dozen leading national practitioners
- Detailed explanation of each schedule of the estate tax return

Keith Schiller is a nationally known attorney, award-winning author, and lecturer whose advice is sought by other practitioners to aid their clients with estate tax return preparation and defense. Schiller has co-taught estate tax return preparation and audit defense with IRS estate tax attorneys, appeals officers, and managers since 1997. He is the owner of the Schiller Law Group, PLC, and a contributor to Bloomberg BNA's Estates, Gifts and Trusts Journal.

2014/912 pp. Hardcover w/2016 Cumulative Supplement

Order #P3001/\$310.00

2016 Cumulative Supplement alone/ISBN 978-1-68267-001-9

Order #3001/\$139.00 PDF Only

Hardcover with Cumulative Supplement + PDF:

Order #3002/\$310.00 Order #P3002/\$475.00

New Supplement Due Summer 2017.

www.bna.com/bnabooks/aetr

Estate Planning At The Movies® is the registered trademark of Keith Schiller.



FinTech Law: A Guide to Technology Law in the Financial Services Industry

By Kevin C. Taylor

The essential guide to the developing area of financial-technology law.

Financial services technology–from mobile banking to virtual currency and beyond–can facilitate transactions without regard for the complex regulatory

structure governing the industry. This handbook explores the implications of such transactions and offers practical advice on how to address the legal and regulatory issues that may arise.

FinTech Law discusses:

- Current and historical regulatory structure governing financial services
- Regulation of financial institutions' online activities
- Mobile device use in the financial services industry, including policy goals of consumer and market protections
- Cloud computing and data security
- Technology licensing and service outsourcing
- Information governance, with privacy, record keeping, and big data
- · Electronic fraud, identity theft, and anti-money laundering

SUMMARY OF CONTENTS

- Chapter 1. Technology Issues in Financial Services
- Chapter 2. Introduction to the Regulation of Financial Services
- Chapter 3. Intellectual Property Issues
- Chapter 4. Online Financial Services
- Chapter 5. Mobile Financial Services
- Chapter 6. Cloud Computing
- Chapter 7. Technology Licensing
- Chapter 8. Use of Third-Party Service Providers: Sourcing and Outsourcing
- Chapter 9. Information Governance
- Chapter 10. Electronic Crimes
- Chapter 11. Bankruptcy
 Chapter 12. Global Issues
- Appendices Table of Cases Index

Kevin C. Taylor started in technology law at Brown Raysman in the first internet boom of the late 1990s. During his career he has represented companies in all corners of the financial services industry: banking, securities, insurance, and credit card companies. He currently represents some of the largest financial companies in the world in the acquisition and use of technology.

2014/328 pp. Softcover with CD-ROM/ISBN 978-1-61746-439-3

Order #2439/\$195.00

www.bna.com/bnabooks/fint



NEW EDITION!

BNA's Directory of State and Federal Courts, Judges, and Clerks, 2016 Edition

Compiled by **Catherine A. Kitchell,** Senior Reference Librarian, Bloomberg BNA, with the **Bloomberg BNA Library Staff**

A complete guide to the courts.

The 2016 Edition of BNA's Directory of State and Federal Courts, Judges, and Clerks contains

updated contact information for the nation's judges and clerks, and extensive details on the structure of federal, state, and territorial courts. The **Directory** includes listings for 2,147 state courts, 216 federal courts, and nearly 21,000 court personnel in the 50 states, the District of Columbia, and U.S. territories.

The 2016 Edition includes:

- Links to court websites and social media websites, including Twitter,
 Facebook, and YouTube
- Federal appellate court jurisdiction, with a map and list that provide a clear representation of the U.S. judicial system
- State court structure, with charts prepared by the National Center for State Courts that show interrelationships and routes of appeal for all courts of record
- Reporters of judicial decisions for the Supreme Court and each state and territory
- PACER websites for all federal courts and direct-access websites for opinions listed by court
- · Email addresses for more than 5,000 judges and clerks

In addition, the **Directory** includes master geographic-jurisdiction indexes, which list federal courts within states and state courts by county and/or city, and a personal name index, which provides alphabetical references to each judge, clerk, reporter, and federal or state-level administrator listed.

ALSO AVAILABLE ON THE WEB!

Exclusive to the electronic version is information on U.S. Attorneys, State Attorneys General, and Secretaries of State. Quarterly updates ensure that the **Directory** is current, and links are provided that take users straight to court websites.

Catherine A. Kitchell is a Senior Reference Librarian with Bloomberg BNA, Arlington, VA.

2015/816 pp. Softcover/ISBN 978-1-61746-706-6 Order #2706/\$265.00

New Edition Due Fall 2016.

For more information, call 703.341.5777, or visit www.bna.com/bnabooks/dsc Electronic Version Pricing:

1–5 users\$425.00 6–10 users\$510.00 11–20 users\$625.00 21–30 users\$755.00 31+ users\$910.00

Multilocation license: additional \$100.00 per location

Fiber Optic Telecommunications Networks: Lit Fiber Services Agreements

This book offers step-by-step guidance on drafting the major components of a lit fiber services agreement—Master Services Agreements, Service Descriptions, and Service Order Forms.

2012/400 pp. Softcover with CD-ROM

Order #2167/\$295.00

www.bna.com/bnabooks/fot3

Fiber Optic Telecommunications Networks: Construction Contracts

This title assists owners and contractors in preparing clear and viable contracts for the construction of elements of telecommunications systems.

2007/PDF on CD-ROM Order #2368/\$297.00

www.bna.com/bnabooks/focc

Fiber Optic Telecommunications Networks: Fiber Use Agreements

This title enables attorneys and communications professionals to understand fiber optic telecommunications network agreements.

2006/PDF on CD-ROM Order #2367/\$297.00

www.bna.com/bnabooks/fofa

James F. Booth, author of the Fiber Optic Telecommunications Network Series, has provided consulting services to telecommunications carriers and enterprise companies for more than 25 years. He is General Counsel of Spread Networks, LLC.



The Law Officer's Pocket Manual, 2016 Edition

By **Hugh B. Kaplan,** Former Legal Editor, Bloomberg BNA's Criminal Law Reporter

A key resource police officers have relied on for 40 years.

The **Pocket Manual** highlights basic rules for quick reference and offers examples showing how rules are applied and concise guidance based on U.S. Supreme Court rulings on constitutional law issues and other legal developments, covering arrest, search, surveillance, and other routine, as well as sensitive, areas of law enforcement. The **2016 Edition** reflects important new developments in law enforcement procedure, including U.S. Supreme Court decisions on:

- . Deployment of drug detention canines during traffic stops
- · Use of satellite-based monitoring devices on suspects' bodies
- · Reliance on third-party consent to search

With more than 100 practical examples drawn from the facts of leading cases, **The Law Officer's Pocket Manual** provides specific guidance in plain English on how to act on the spot in a wide variety of situations.

"I've been using **The Law Officer's Pocket Manual** since the beginning of my career in 1979. The breadth of information in this handy little manual is astounding...like having an expert tutor in contemporary criminal justice and jurisprudence. No police officer should be without this guide."

—Chief Vincent T. Carlone, New Shoreham Police Department, Block Island, RI.

Hugh B. Kaplan is a former Legal Editor of Bloomberg BNA's *Criminal Law Reporter*.

2015/176 pp. Softcover/ISBN 978-1-61746-709-7

Order #2709/\$35.00

Multi-Copy Discount Price Per Copy

1-4	\$35.00 per copy
	\$31.50 per copy (10% discount)
	\$29.75 per copy (15% discount)
30-59	\$28.00 per copy (20% discount)
60-119	\$26.25 per copy (25% discount)
	\$24.50 per copy (30% discount)

New Edition Due Fall 2016.

www.bna.com/bnabooks/lopm



NEW EDITION!

Spill Reporting Procedures Guide, 2016 Edition

Jeffrey J. Kimmel, Editor

For full compliance with federal and state requirements.

When there is a critical spill, there's not a moment to spare—the law requires quick response to contact

the right agencies and officials. Compliance officers have relied on the **Spill Reporting Procedures Guide** since 1984 for information on how to deal quickly and accurately with accidental releases of chemicals and contaminants into the environment—and how to comply fully with federal and state hazardous waste requirements.

The new **2016 Edition** includes new reporting forms or online reporting for New Mexico, New York, and Texas, as well as updated reporting forms or online reporting for 11 other states; 14 updated maps and listings of state and federal agency contacts; new federal requirements and triggers for reportable tank leaks and additional follow-up reporting for tank leaks in several states; and revised items to report for hazardous substances discharges in Georgia, Kansas, Maine, Missouri, and Ohio.

SPILL REPORTING PROCEDURES GUIDE IS ALSO AVAILABLE ON THE WEB!

Spill Reporting Procedures Guide on the web adds versatility and multifunctionality, allowing multiple users simultaneous access to vital information. Internet links provide access to state and federal agencies, and internal links allow quick access to cross-references within the Guide. Clear language guidance on regulations enables you to see at a glance which agencies must be notified, how quickly they need to be alerted, and how they should be contacted. It also includes additional forms for reporting spills and discharges. Regular updates ensure that the Spill Reporting Procedures Guide on the web stays current.

Key Feature – The Spill Reporting Procedures Chart Builder instantly creates a side-by-side comparison of reporting requirements for one or more pollutants across multiple jurisdictions. This feature allows quick comparison and contrast of federal and state requirements and potential liability in every jurisdiction.

Jeffrey J. Kimmel is a Regulatory Analyst and Consultant based in Brookfield, VT, and former Senior Legal Writer with Bloomberg BNA's *Environment Reporter*.

Looseleaf with Binder and Tabs /2015/642 pp.

Order #9710P/\$325.00

Pages only/2015/Looseleaf/ISBN 978-1-61746-710-3

Order #2710/\$270.00

Annual Web Subscription Price

1–5 users	\$450.00	21-30 users	\$750.00
6-10 users	\$515.00	31+ users	\$895.00
11-20 users	\$620.00	Multilocation: addition	onal \$100.00 per
		location	

New Edition Due Fall 2016.

www.bna.com/bnabooks/srpg

NEW EDITION!

Electronic Discovery Practice Under the Federal Rules, 2016 Edition

By Amy Jane Longo, Usama Kahf, and Allan D. Johnson

The **2016 Edition** discusses case law developments, changes in the federal rules, and current thinking on cooperation between opposing counsel.

Amy Jane Longo is Senior Trial Counsel at the Securities and Exchange Commission, Los Angeles, CA.

Usama Kahf is an Associate in the Irvine, CA office of Fisher & Phillips LLP. **Allan D. Johnson** is a Senior Attorney in the Law Department at Southern California Edison Company in Rosemead, CA.

2016/Approx. 172 pp. Softcover/ISBN 978-1-61746-288-7

Order #2288/\$165.00

www.bna.com/bnabooks/eds

Spoliation in the Electronic Age, 2015 Edition

By Adam P. KohSweeney, Louise Chen, and Bryan Riddle

The revised **2015 Edition** contains discussion of: FRCP 26(g), and the related non-discretionary sanctions; a plaintiff's preservation obligations in avoiding spoliation, with cases illustrating the problems that can arise; and the status of the Advisory Committee on Civil Rules and Discovery Subcommittee's proposed amendments to the FRCP.

Adam P. KohSweeney is a partner at O'Melveny & Myers LLP, San Francisco, CA.

Louise Chen is a counsel at the Los Angeles, CA office of O'Melveny & Myers LLP.

Bryan Riddle is an associate in the Los Angeles, CA office of O'Melveny & Myers LLP.

2015/98 pp. Softcover/ISBN 978-1-61746-336-5

Order #2336/\$165.00

www.bna.com/bnabooks/eds4



Social Security and Medicare Fact Sheet, 2016 Edition

Leslie King, Editor

Keep employees current on the latest critical benefits topics and ensure they have the latest information by giving them the **Social Security and Medicare Fact Sheet, 2016 Edition**.

The **Fact Sheet**'s convenient format makes it easy to distribute at any time. It can be sent through office

mail, included with training materials and new-employee packets, or displayed in the office.

The **2016 Edition** includes updated information on Social Security taxes, disability benefits, and eligibility requirements. It includes information about who qualifies as a spouse (expanded to include same-sex spouses) and the impact of earnings during retirement on benefits, and the eligibility requirements for disability benefits. In concise language, the **Fact Sheet** helps your employees understand:

- · Approximately how much they will receive in retirement benefits
- . The average monthly benefit amount for all retired workers
- · The highest monthly retirement benefit that can be received
- The Government Pension Offset
- Medicare Part A hospital care benefits
- Medicare Part B eligibility and costs
- Medicare Part C Medicare Advantage plans
- Medicare Part D income-related adjustment costs

The Social Security Administration mails Statements every 5 years to workers at ages 25, 30, 35, 40, 45, 50, 55, and 60 who have not registered online. After age 60, you will receive a Statement every year. The **2016 Edition** provides information on how workers can create a personalized online account to access Social Security statements and estimations of benefit and also explores other online tools.

IN THIS FACT SHEET YOU'LL FIND:

A Summary of Social Security Benefits

- Retirement
- Disability
- Survivors

How You Qualify for Benefits

How Benefits Are Calculated

The Benefits Estimate Explained

- How to get it
- What it includes

A Summary of Medicare Benefits

- · Hospital insurance plan
- Medical insurance plan
- Medicare Advantage plan
- Prescription drug coverage

Leslie King is a former tax law editor at Bloomberg BNA Tax & Accounting and currently serves as the assistant general counsel at the District of Columbia Retirement Board.

Booklet format: ISBN 978-1-68267-077-4 Order #3077/\$2.25 Fold-out poster: ISBN 978-1-68267-078-1 Order #3078/\$2.25

Minimum Order: 25 copies. See pricing chart below right for bulk discounts.

www.bna.com/bnabooks/ssfs

POEVENTING SDUAL HARASSACKE SDUAL HARASSACKE SECURITIES OF THE SECURITIES AND THE SECURIT

NEW EDITION!

Preventing Sexual Harassment and Other Workplace Harassment: A Fact Sheet for Employees, 2016 Edition

By David D. Kadue

Keep your employees informed about critical workplace harassment topics by giving them Bloomberg BNA's new **Preventing Sexual Harassment and Other Workplace Harassment:**A Fact Sheet for Employees, 2016 Edition.

The **Fact Sheet** communicates changes in sexual harassment and other workplace harassment law. This handout is still your best low-cost, high-impact tool for making the facts available to employees. Consider customizing the cover of the **Fact Sheet** with a letter from your CEO, a company policy or message, or logo. The **Fact Sheet** uses clear language to bring the complex and confusing issues of harassment law to a personal, understandable level.

The **2016 Edition** of the **Fact Sheet** gives you information on the following case developments:

- · Title VII bans anti-gay workplace bias
- · Racist performances are unlawful
- . Bosses, too, are protected from harassment
- IT worker is protected in refusing to undercut co-worker's harassment claim
- · Executive's kiss can create liability
- · Porn displays can cause liability
- · Vulgar banter alone is not actionable
- Failure to report texts dooms claim

The **Fact Sheet** also contains a timeline of the development of workplace harassment law and a set of FAQs about harassment for review and guidance, and can be used in training, distributed to staff to keep them updated on changes in policies, and displayed in common areas.

IN THIS FACT SHEET YOU'LL FIND:

Definitions of Sexual and Other Workplace Harassment

- What sexually harassing behavior is
- When a workplace environment becomes sexually hostile
- How to tell if conduct is unwelcome
- Employee responsibilities for preventing sexual and other workplace harassment
- Appropriate responses
- · Participating in an investigation
- Chronology of Development of Workplace Harassment Law (1964–2014)
- Answers to Frequently Asked Questions Regarding Workplace Harassment

David D. Kadue is a partner in Seyfarth Shaw, Los Angeles, CA, and a co-author of Bloomberg BNA's *Age Discrimination in Employment Law* and *Workplace Harassment Law*.

Booklet format: ISBN 978-1-68267-075-0

Order #3075/\$2.25

Minimum Order: 25 copies. See pricing chart below for bulk discounts.

www.bna.com/bnabooks/shf

Fact Sheet Custom Imprinting and Bulk Discount Rates

Custom Imprinting:

For a personal touch, customize the **Fact Sheets** with a letter from management, company logo or policy, or any other message on the front cover.

- Minimum order: 100 copies per imprint selection
- Additional cost: \$75 set-up + \$0.08 per copy
- Specify booklet or fold-out format
- Message/logo area: 6 1/2" x 6 1/2"
- Please provide text for message and layout sketch
- Send your file electronically to Mike Wright at mwright@bna.com
- Mail your custom imprint order to:

Bloomberg BNA Attn: Mike Wright

1801 South Bell Street, Arlington, VA 22202

Or call Mike Wright at 703.341.3094

Bulk Discount Rates:

The minimum order for any **Fact Sheet** is 25 copies. The **Preventing Sexual Harassment Fact Sheet** is available in a booklet format; the **Social Security Fact Sheet** is available in a booklet and poster format. Please specify a format when ordering. Note: Quantity discounts are only available for the same **Fact Sheets**.

Quantity Price Per Copy:

25-99	\$2.25
100-499	\$2.15
500-999	\$2.05
1,000-4,999	\$1.95
5,000-9,999	\$1.85
10,000-49,999	\$1.75
50,000 or more	\$1.65

(Note: Discounts cannot be combined.)

Fishman, Deborah E., 37 Ĺ Rosenthal, Samuel, 47, 48 Flaxman, David, 51 Lacovara, Philip Allen, 50 Rubin, Eric H., 24 ABA Health Law Section, 44, 45, 46 Fleming, David S., 41 Rumeld, Myron D., 26 ABA Section of Intellectual Property Law, Lam, Carol C., 45 37, 40, 43 Flower, Aline C., 30 Russell, Reed L., 7 Larsen, Charles D., 32 ABA Section of Labor and Employment Fountain, Sharon F., 24, 27 Lazar, Wendi S., 12 Law, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, Franckiewicz, Matthew M., 16 Leader, Laurie E., 5 14, 15, 16, 17, 18, 19, 23, 26 Samuels, Jeffrey M., 28 Frolik, Lawrence A., 26 LeBeau, Ivelisse Berio, 26 Abikoff, Kevin T., 48 Sanders, Patrick M., 19 Levine, Howard W., 39 Abrams, Roger I., 21 G Schiller, Keith, 51 Lewis, Jeffrey, 26 Albert, G. Peter, Jr., 29 Gabrielides, John T., 41 Schneider, Les A., 18 Linck, Nancy J., 36 Allen, Gregory D., 31 Gantt, W. Andrew H., III 46 Schohn, Erica F., 27 Lindemann, Barbara T., 5, 6 American College of Trial Lawyers, 36 Garren, Brent, 16 Schoonhoven, Ray J., 22 Lipsig, Ethan, 7 American Intellectual Property Law Geller, Kenneth S., 50 Schulman, Janie F., 47 Livingston, Donald R., 7 Association, 29, 31, 35, 36, 38 Gifford, Court, 21 Seifert, Brit K., 7 Longo, Amy Jane, 53 Atkins, William P., 32, 37 Gilbert, Douglas G., 10 Serota, Susan P., 25 Lopatka, Kenneth T., 13 Ayeni, Cassie Springer, 2 Goldman, Robert J., 37 Shapiro, Stephen M., 50 Loucks, Michael K., 45 Gomulkiewicz, Robert W., 29 Shudtz, P. Matthew, 14 В Loughran, Charles S., 20 Gonzalez, Richard J., 5 Silverman, Daniel, 16 Banner, Brian E., 43 Lundberg, Steven W., 38 Gramenopoulos, C. Gregory, 35 Siniscalco, Gary R., 12 Bardunias, Kathleen D., 25 Lydigsen, Laura A., 34 Skadden, Arps, Slate, Meagher Granof, Michael H., 20 Barreca, Christopher A., 23 Lyon, Christine E., 13 & Flom LLP, 27 Grenig, Jay E., 20 Baumann, Linda A., 44 Smith, Susan L., 22 Grossman, Paul, 5 M Behre, Kirby D., 49 Solomson, Matthew, 2 Gutman, Henry B., 36 Maine, Jeffrey A., 30 Biren, Melissa H., 19 Spiegel, Carol A., 36 Malsberger, Brian M., 8, 9 Bishop, Timothy S., 50 Sprague, Robert, 10 May, Kenneth, 19, 22 Bloch, Richard I., 22 Hale, Robert M., 4 St. Antoine, Theodore J., 22 Mayer Brown LLP, 50 Bloomberg BNA Library Staff, 52 Hall, Douglas W., 17 Stabile, Susan J., 26 Mayer, Daniel, 10 Blostein, Katherine, 12 Hardy, Peter D., 49 Stanton, Brian R., 31 McCaskill, Moira K., 10 Booth, James F., 52 Harmon, Robert L., 34 Steckel, Martin H., 18 McClelland, Dennis M., 3 Brand, Norman, 18, 19 Hartnett, Edward A., 50 Stoner, Bruce H., Jr., 36 McCrackin, Ann M., 38 Brodie, Frederick A., 25 Helmer, James B., Jr., 48 Suchyta, Luke, A., 8 Burchfiel, Kenneth J., 39 McDonald, M. Scott, 14 Heyman, Kurt, 2 Sullivan, Michelle T., 19 McGillivary, Gregory K., 4 Burkett, Brian W., 10 Higgins, David R., 42 Sung, Lawrence M., 38 McMahon, Charles M., 34 Bush, William, 4 Higgins, John E., Jr., 15, 16 Susser, Peter A., 6 Meleen, Steve, 43 Himmelfarb, Dan, 50 Miazad, Ossai, 13 Т Hoffman, Gary M., 37 Calvert, Cynthia Thomas, 4 Millenson, Debra A., 5 Talwani, Indira, 4 Hollinger, Chris A., 17 Carr, David J., 8, 9 Miller, Anne Harmon, 23 Tate, Eric Akira, 8, 9 Homan, Cynthia A., 34 Carroll, Christopher P., 32 Miller, Morgan J., 49 Tatge, David B., 51 Humiston, David M., 46 Cassel, Robert M., 20 Modesitt, Nancy M., 47 Tatge, Jeremy B., 51 Huneke, Michael H., 48 Caterine, Melinda J., 7 Morrison & Foerster LLP, 13 Taylor, Kevin C., 52 Chen, Louise, 53 Mueting, Ann M., 31 Thomas, John R., 39 Clarida, Robert W., 42 Iskra, Eric W., 6 Myers, Donald J., 25 Torczon, Richard, 36 Clark, Michael E., 45 Tramposch, Albert, 35 Coleman, Gail V., 4 Johnson, Allan D., 53 National Academy of Arbitrators, 22, 23 Coleman, Jane, 41 Johnson, Jacqueline C., 14 Nguyen, Xuan-Thao N., 29, 30 Complex Litigation Committee of the Varma, Anita, 32 American College of Trial Lawyers, 36 Visconti, Denise M., 6 0 Conway, Danielle M., 29 Kacedon, D. Brian, 40 O'Reilley, D. Patrick, 40 Cooper, John L., 36 Kadela, David A., 16 Olshan, Regina, 27 Weirich, C. Geoffrey, 5 Coyne, Patrick, 35 Kadue, David D., 5, 6, 54 Oringer, Andrew L., 25 Welkowitz, David S., 43 Crowne, James D., 28 Kahf, Usama, 53 Osborne, William W., Jr., 17 Westman, Daniel P. 47 Kaplan, Hugh B., 53 Ossip, Michael J., 4 Wheeless, Steven D., 15 Kasper, Alan J., 31 Dale, Gregory N., 14 Wilcox, Gwynne A., 15 Kaufmann, Aaron D., 3 Darby, Timothy J., 11 Williams, Joan C., 4 Pappas, George F., 36 Dean, Ronald, 2 Kearney, Barry J., 15 Williams, P. Daniel, 5 Paul, James M., 4 Debofsky, Mark, 2 Kearns, Ellen C., 3 Wimberly, James W., Jr., 18 Pedersen, Brad D., 31 Dollarhide, Mary C., 7 Keller, William L., 11 Winston, Michael L., 17 Pedowitz, Arnold H., 8, 9 Kelly, Edward J., 32 Dolson, William F., 23 Wood, George R., 13 Petesch, Peter J., 6 Kelly, Moira J., 20 Donner, Irah H., 33 Wood, John F., 48 Phelan, Gary, 4 Kendall, Carolyn H., 49 Duffy, Christine Michelle, 6 Wright, Bradley C., 40 Pillsbury Winthrop Shaw Kilaru, Naresh, 41 Durant, Stephen C., 38 Pittman LLP, 32 Wugmeister, Miriam H., 13 Kimmel, Jeffrey J., 53 Pinckney, Francis M., 42 Kinder, Eric E., 6 Price, Griffith B., Jr., 41 Elmer, Michael C., 35 Zack, Arnold M., 22 King, Leslie, 54 Ertel, Karen L., 20

Richman, Michael B., 25

Ropes & Gray LLP, 32

Riddle, Bryan, 53

Zanglein, Jayne E., 26

Zimny, Max, 23

Feliu, Alfred G., 3

Finkin, Matthew W., 12

Kitchell, Catherine A., 52

Koven, Adolph M., 22

Krudewagen, Ute, 11

KohSweeney, Adam P., 53

Δ

ABA Labor Arbitration Studies Series, 23 ADR in Employment Law, 3

Affordable Care Act: Law and Regulations, Annotated, The, 27

Age Discrimination in Employment Law, 6 American Factoring Law, 51

Anatomy of a Patent Case, 36

Anti-Corruption Law and Compliance: Guide to the FCPA and Beyond, 48

Arbitration 2009: Due Process in the Workplace, 23

Arbitration 2010: The Steelworkers Trilogy at 50, 23

Arbitration 2011: Varieties of the Arbitration Experience, 23

Arbitration 2012: How the External Environment Is Shaping Arbitration, 23

Arbitration 2013: A Tale of Two Countries, 23

Arbitration 2014: The Test of Time

Arbitration 2015: Privacy, Transparency, and Legitimacy, 23

Art of the Estate Tax Return, 51

Author Index, 55

В

Biotechnology and the Federal Circuit, 39 BNA's Directory of State and Federal Courts, Judges, and Clerks, 52

C

Canadian Labour and Employment Law for the U.S. Practitioner, 10

Common Law of the Workplace: The Views of Arbitrators, The, 22

Constructing and Deconstructing Patents, 33

Construction Industry Labor and Employment Law, 18

Copyright Law Deskbook, 42

Court of Federal Claims: Jurisdiction, Practice, and Procedure, 2

Covenants Not to Compete: A State-by-State Survey, 8

Criminal Tax, Money Laundering, and Bank Secrecy Act Litigation, 49

Cybersecurity Litigation: Consumer Data Protection and Privacy, 47

D

Developing Labor Law: The Board, The Courts, and The National Labor Relations Act, The, 15

Director and Officer Liability in Financial Institutions: A Deskbook, 48

Directory of State and Federal Courts, Judges, and Clerks, BNA's, 52

Directory of U.S. Labor Organizations, 21

Disability Discrimination and the Workplace, 6

Discipline and Discharge in Arbitration, 19 Drafting Patent License Agreements, 40

Drafting Patents for Litigation and Licensing, 40

E

EEOC Litigation and Charge Resolution, 7

E-Health, Privacy, and Security Law, 46 Electronic and Software Patents: Law and

Practice, 38
Electronic Discovery Practice Under the Federal Rules, 53

Elkouri & Elkouri: How Arbitration Works. 19

Employee Benefits Law, 24

Employee Benefits Law, 26

Employee Duty of Loyalty: A State-by-State Survey, 9

Employment at Will:

A State-by-State Survey, 7

Employment Discrimination Law, 5

Employment Law, 3

ERISA Class Exemptions, 25 ERISA Disability Litigation, 2

ERISA Fiduciary Law, 25

ERISA Litigation, 26

ERISA Regulations, 24

ERISA: The Law and the Code, 24

European Patent Practice for U.S. Attorneys, 32

F

Fact Sheets, 54

Fair Labor Standards Act, The, 3

Fairweather's Practice and Procedure in Labor Arbitration, 22

False Claims Act: Whistleblower Litigation, 48

Family and Medical Leave Act, The, 4
Family Responsibilities Discrimination, 4
Federal Appellate Practice, 50

Fiber Optic Telecommunications Networks: Construction Contracts, 52

Fiber Optic Telecommunications Networks: Fiber Use Agreements, 52

Fiber Optic Telecommunications Networks: Lit Fiber Services Agreements, 52

FinTech Law: A Guide to Technology Law in the Financial Services Industry, 52

Forthcoming Titles, 2

G

Gender Identity and Sexual Orientation Discrimination in the Workplace: A Practical Guide, 6

Global Employee Privacy and Data Security Law, 13

Global Patent Litigation: How and Where to Win, 35

Grievance Guide, 20

н

Harmon on Patents: Black-Letter Law and Commentary, 34

Health Care Fraud and Abuse: Practical Perspectives, 44

Health Law, 44

How ADR Works, 18

How Arbitration Works, Elkouri & Elkouri. 19

How to Cost Your Labor Contract, 20 How to Prepare and Present a Labor Arbitration Case, 20

How to Take a Case Before the NLRB, 16

ı

Inside Arbitration: How an Arbitrator Decides Labor and Employment Cases, 21

Intellectual Property Law, 28

Intellectual Property Law in Cyberspace, 29

Intellectual Property, Software, and Information Licensing: Law and Practice. 29

Intellectual Property Taxation: Transaction and Litigation Issues, 30

Intellectual Property Technology Transfer, 30
International Labor and Employment Laws,
Volumes IA and IB. 11

International Labor and Employment Laws, Volumes IIA and IIB, 11

International Patent Litigation: A Country-by-Country Analysis, 35

j

Just Cause: The Seven Tests, 22

ï

Labor Agreement in Negotiation and Arbitration. 22

Labor Arbitration: A Practical Guide for Advocates, 23

Labor Arbitration: Cases and Materials for Advocates, 23

Labor Arbitrator Development: A Handbook, 23

Labor Law. 15

Labor Relations & Arbitration, 18

Labor Union Law and Regulation, 17 Law Officer's Pocket Manual, The, 53 Litigating the Business Divorce, 2

M

Managed Care Litigation, 46

N

NAA: Fifty Years in the World of Work, with 50-Year Cumulative Index, The, 23

National Academy of Arbitrators (NAA) Annual Proceedings, 23

Negotiating a Labor Contract: A Management Handbook, 20

NLRA Rights in the Nonunion Workplace, 13

0

Occupational Safety and Health Law, 14

Order Forms, Center Order Information, Inside Back Cover Other Titles, 50

P

Patent Infringement Remedies, 38

Patent Law, 31

Patent Law and Practice, Schwartz's, 37 Patent Litigation Strategies Handbook, 37

Patent Prosecution: Law, Practice, and Procedure, 33

Patent, Trademark, and Copyright Laws, 28 Patent, Trademark, and Copyright Regulations, 28

Patents After the AIA: Evolving Law and Practice, 31

Patents and the Federal Circuit, 34

Pharmaceutical and Medical Device Law: Regulation of Research, Development, and Marketing, 45

Pharmaceutical Patent Law, 39

Post-Grant Patent Practice, 36

Pregnancy Discrimination Act: A Guide for Plaintiff Employment Lawyers, The, 5

Preventing Sexual Harassment and Other Workplace Harassment: A Fact Sheet for Employees, 54

Privacy in Employment Law, 12

Products Comparison Manual for Trademark Users, 42

Prosecuting and Defending Health Care Fraud Cases, 45

PTAB Handbook, The, 32

R

Railway Labor Act, The, 17

Reductions in Force in Employment Law, 7

Responding to Corporate Criminal Investigations, 49

Restrictive Covenants and Trade Secrets in Employment Law: An International Survey, Volumes I and II, 12

_

Schwartz's Patent Law and Practice, 37 Secondary Trademark Infringement, 41 Section 409A Handbook, 27

Social Security and Medicare Fact Sheet, 54

Spill Reporting Procedures Guide, 53 Spoliation in the Electronic Age, 53 Supreme Court Practice, 50

Tortious Interference in the Employment Context: A State-by-State Survey, 9

Trademark & Copyright Law, 41

Trademark Dilution: Federal, State, and International Law, 43

Trademark Infringement Remedies, 43
Trademark Litigation Practice, 41

i.

Unfair Competition and Intellectual Property Protection in Employment Law: Contract Solutions and Litigation Guide, 14

Trade Secrets: A State-by-State Survey, 8

Uniformed Services Employment and Reemployment Rights Act, The, 13

M

Wage and Hour Laws: A State-by-State Survey, 4

Whistleblowing: The Law of Retaliatory

Discharge, 47 White Collar Crime, 47

Winning at the NLRB, 16

Workplace Data: Law and Litigation, 10 Workplace Harassment Law, 5

56

>> ORDER FORM ✓ YES! Send me the following books on 30-day review:

Account # (if known) _

Qty.	Order #	Title	Price	Standing Order
				Y N
				Y N
				Y N
				Y N
				Y N
				Y N
				Y N

Order #

Please read the inside back cover for details about our standing order policy and other ordering information. If you are not satisfied with your purchase, you may return it with a copy of the invoice within 30 days for a full refund or cancellation of charges.

☐ Charge my:	□ MasterCard	□ VISA □ American Express
Card #	Ехр.	3- or 4-Digit Security Coo
Cardholder		
Signature		Date
☐ Bill me for b	ook(s), sales tax,	and shipping/handling. PO #
	oook(s), sales tax,	and shipping/handling. PO #
□ Bill me for b Name Organization	oook(s), sales tax,	and shipping/handling. PO #
Name Organization	ook(s), sales tax,	and shipping/handling. PO #
Name	ook(s), sales tax,	and shipping/handling. PO #

CAT16M

Please enter your PRIORITY CODE from the mailing label

ORDER INFORMATION

5 EASY WAYS TO CONTACT BLOOMBERG BNA

ONLINE: www.bna.com/bnabooks

take 10% off your online order! (Note: Discounts cannot be combined.)

E-MAIL: books@bna.com

CALL: 800.960.1220

(outside the U.S. and Canada:

732.476.6397)

Shipping

All **domestic orders** are shipped via United Parcel Service (UPS) unless another method of shipment is specified. Please note that UPS does not deliver to PO Boxes. All shipments are FOB Origin (Edison, N.J.). A packing slip or invoice accompanies each shipment. Same-day shipment is available for an additional \$30 fee, in addition to actual shipping/handling costs, on orders called in before 11:00 a.m. Eastern Time. If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA won't refund shipping costs if the order is returned.

International Orders

All **international orders** (outside the U.S.) are shipped by air via FedEx. Shipping and handling charges are \$75 for the first book and \$35 for each additional book, for each shipping location. Customers will be responsible for any applicable customs or taxes. All orders must be paid in U.S. dollars.

Billing and Payment

For **billed orders,** invoices are mailed to the billing address; payment is due within 30 days. Each invoice includes the cost of the book(s), applicable sales tax, and actual shipping/handling charges.

Bloomberg BNA books invoices can be paid online via our secure payment site: **www.bna.com/bnabooks/payment.**

G.S.T. (7%) is added to all Canadian orders. An additional handling fee is charged on all foreign shipments. Pro forma invoices are sent upon request.

For **prepaid U.S. orders**, remit the cost of the book(s), applicable sales tax, and shipping charges of \$16 for the first volume, \$9 for each additional volume, for each shipping location.

If your organization is tax exempt, email, fax, or enclose a copy of your tax-exempt certificate with your order.

Checks should be made payable to BNA. We also accept payment by VISA, MasterCard, and American Express. Payments also can be made to BNA via ACH or wire transfer. For bank information, please e-mail books@bna.com.

Standing Order

All Bloomberg BNA treatises are Standing Order titles. This means that new editions or supplements will be sent to you on your 30-day approval, ensuring you always will have the most up-to-date information. You may decline this service upon placing your order or at any time thereafter. Government, retail, and wholesale accounts will not receive automatic Standing Order shipments.

Visit www.bna.com/bnabooks/standingorder for more information.

Many of our books are available on Bloomberg Law*, our legal research and business information system, and on other Bloomberg BNA legal information services. Call your sales representative for more information.

FAX: 732.346.1624

Bloomberg BNA Book Division PO Box 7814

Edison, NJ 08818-7814

Please print your full company name (no acronyms) and include your telephone

number with your order.

Returns

MAIL:

You must include a copy of your invoice or packing slip for proper credit. Books ordered as a set must be returned as a set. Send returns via UPS only to:

Bloomberg BNA Attn: Returns Department 30 Mayfield Avenue Edison, NJ 08837-3821 Returns only, no orders to this address.

Discounts

Book retailers and wholesalers; educational, public, and government libraries; and students are entitled to discounts. For details, call Customer Relations at 800.960.1220.

Individuals ordering **multiple copies** of the same book are entitled to the following discounts:

Orders placed on our website receive a 10% discount with Priority Code **BNAWEB16**. Only one type of discount can be honored for each order.

Professors—Examination Copy Policy

Professors may request any Bloomberg BNA book for possible adoption for classroom use on a 60-day examination basis. If you notify us that a firm order is placed for at least 10 copies, your invoice for your examination copy will be canceled. If not, you may keep the book at a 25% educator's discount (plus tax and shipping) or return it and we will cancel your invoice. Academics can visit our Professors Policy page at www.bna.com/bnabooks/professors for information on desk copies and examination copies. Upon request, law school libraries also may get a complimentary copy when a book is adopted.

Student prices are available for many titles. A desk copy is provided at no charge when you select a Bloomberg BNA title as a main classroom text. For more information or to order examination copies, please call 800.960.1220.

Librarians

Librarians may visit our Librarians Homepage at **www.bna.com/bnabooks/librarians** for tailored order, shipping, and billing information; explanations of our standing order, returns, and discount policies; and other important information on our titles. For more information, please call 800.960.1220.

Note: Editions and prices are subject to change.

Bloomberg BNA

WEB

ORDERS

10% OFF!

YOUR NO-RISK 30-DAY GUARANTEE

You can order any Bloomberg **BNA** treatise with confidence that your satisfaction is guaranteed. If you are not completely satisfied with your order, simply return the book(s) within 30 days of receipt. Upon receipt of the book(s) in our warehouse, you will receive a full refund or have all charges cancelled.

Note: If a method other than UPS Ground is requested for shipping (overnight, etc.), Bloomberg BNA will not refund shipping costs.

Visit our website for more detailed information on all our titles:

www.bna.com/ bnabooks

Bloomberg **BNA**

1801 South Bell Street Arlington, VA 22202 PRESORTED
STANDARD
MAIL
US POSTAGE
PAID
WASHINGTON, DC
PERMIT #251

800.960.1220 www.bna.com/bnabooks

BOOKS CATALOG 2016 | 2017

Take 20% OFF Your First Order!

Special order form inside...

- **Employment Law**
- **::** Labor Law
- **::** Labor Relations & Arbitration
- **Employee Benefits Law**
- Intellectual Property Law

- **::** Patent Law
- Trademark and Copyright Law
- :: Health Law
- **White Collar Crime**